



Fiscal Year 2022-2023

Proposed Budget

From July 1, 2022 through June 30, 2023



1115 North El Paso Street
Colorado Springs, Colorado 80903
Phone: 719-520-2000
www.d11.org

May 25th 2022

Colorado Springs School District 11 ("D11") seeks to comply with applicable laws prohibiting discrimination in relation to disability, race, creed, color, sex, sexual orientation (as defined by state law), national origin, religion, ancestry, age, and protected activity in its programs and activities. D11 also provides equal access to the Boy Scouts and other designated youth groups.

Any harassment/ discrimination of students and/or staff, based on the aforementioned protected areas, is prohibited and must be brought to the immediate attention of the school principal, the D11 administrator/supervisor, or the D11 nondiscrimination compliance/grievance coordinator. The following person has been designated to handle inquiries regarding D11's non-discrimination policies: The District 11 NONDISCRIMINATION COMPLIANCE COORDINATOR, Alvin N. Brown, Jr., JD, designated to coordinate compliance with: 1) Equal Pay Act of 1963, 2) Civil Rights Act of 1964, as Amended, 3) Age Discrimination in Employment Act of 1967, 4) Title IX – Education Amendments Act of 1972, 5) Section 504 of Rehabilitation Act of 1973, 6) Pregnancy Discrimination Act of 1978, 7) Americans with Disabilities Act of 1990, and 8) Colorado Anti-Discrimination Act. 9) School District 11 Board of Education Policy AC. Nondiscrimination/Equal Opportunity, 711 East San Rafael Street, Colorado Springs, CO 80903, e-mail: alvin.brown2@d11.org, Phone: (719) 520-2271, Fax: (719) 520-2442. Se habla Español.

**Colorado Springs School District 11
FY2022-2023 PROPOSED BUDGET**

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RESOLUTION 2022-49
APPROPRIATION LEVELS BUDGETED
FOR THE
FISCAL YEAR BEGINNING JULY 1, 2022
AND
ENDING JUNE 30, 2023

Be it resolved, by the Board of Education of Colorado Springs School District 11, in the county of El Paso and state of Colorado that the amounts shown in the following schedule be appropriated to each fund as approved on June 8, 2022 for the current fiscal year beginning July 1, 2022 and ending June 30, 2023.

Fund	Proposed Budget FY2022-2023 Fund Balance and Anticipated Revenues May 25, 2022	June Modification Amounts	Total Appropriation by Fund	Budgeted FY2022-2023 Payments Included in Other Funds	Modified Budget FY2022-2023 Less Payments Included in Other Funds
General Fund	\$ 389,215,109	\$ -	\$ 389,215,109	\$ -	\$ 389,215,109
Risk Management	7,618,297	-	7,618,297	-	7,618,297
Preschool	5,708,470	-	5,708,470	-	5,708,470
Special Revenue Funds:					
Governmental Designated					
Purpose Grants	120,082,341	-	120,082,341	-	120,082,341
Food Services	16,405,307	-	16,405,307	-	16,405,307
Student Activity	6,242,619	-	6,242,619	-	6,242,619
Other Special Revenue	186,919	-	186,919	-	186,919
Mill Levy Override	330,000	-	330,000	-	330,000
Debt Service Fund:					
Bond Redemption	64,872,500	-	64,872,500	-	64,872,500
Capital Projects Fund:					
Capital Reserve	48,794,488	-	48,794,488	-	48,794,488
Internal Service Funds:					
Risk-Related Funds	40,134,427	-	40,134,427	21,338,803	18,795,624
Production Printing	1,795,895	-	1,795,895	1,500,000	295,895
Trust Funds:					
Private Purpose Trusts	396,197	-	396,197	-	396,197
TOTAL BUDGET	\$ 701,782,569	\$ -	\$ 701,782,569	\$ 22,838,803	\$ 678,943,766




 Board of Education President Dr. Parth Melpakam
 Colorado Springs School District 11

June 8, 2022



Glenn E. Gustafson, CPA
Deputy Superintendent, Chief Financial Officer
1115 N. El Paso Street, Colorado Springs, CO 80903
Phone: (719) 520-2010
FAX: (719) 633-9347
E-mail: glenn.gustafson@d11.org

May 25, 2022

Dr. Nicholas Gledich, Superintendent
Colorado Springs School District 11
1115 North El Paso Street
Colorado Springs, CO 80903

Subject: Transmittal of the Proposed Budget for Fiscal Year 2022-2023

We are pleased to submit to you the proposed budget for fiscal year 2022-2023 (July 1, 2022 – June 30, 2023). The budget is presented in compliance with applicable Colorado state statutes and Colorado Department of Education (CDE) regulations. A balanced budget is presented for each of the District's funds with projected beginning fund balance plus anticipated revenues equal to expenditures and reserve allocations.

Budget Process

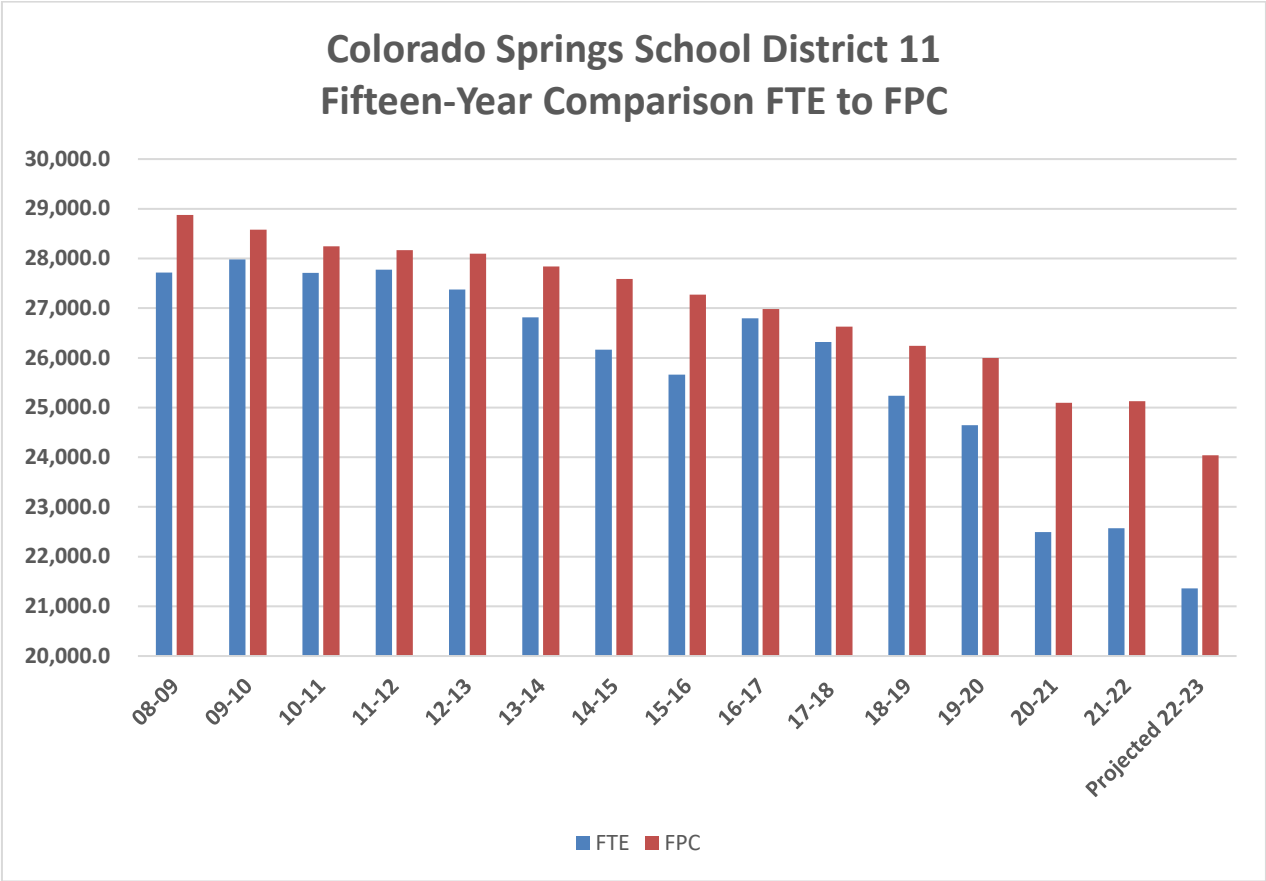
The budget development process for the FY22/23 budget year was developed during the very aftermath of the Covid-19/Coronavirus pandemic. There are many different ramifications related to developing the budget following a pandemic, including an abbreviated timeline, challenges with community engagement and most importantly, delays in legislative approval of K12 funding. The challenges of staff and community engagement in a remote environment make preparing a budget difficult and awkward. Since the legislature is finalizing the State budget and the School Finance Act later than usual, the District prepared its budget based on a draft funding schedule provided by the Colorado Department of Education. However, the District ultimately had a great experience that allowed stakeholders to provide important input they helped the District prioritize its resources.

The District makes a special effort to seek input from not only its staff but the entire District 11 community. The District also continues to educate staff and the community about school funding practices and how the District is impacted by each component of the school finance formula. The District also maintains engagement with the community to inform them of the myriad of district financial challenges as well as to gain input from the community in support of District 11. The District is especially thankful for the input of the District Accountability Budget Subcommittee (DACBC). The DACBC was once again heavily involved in evaluating proposals for additional funding and provided an invaluable service with their input on this budget proposal.

Student Enrollment Trends

As detailed in the following graph District enrollment is in a declining trend. The District continues to use five-year declining enrollment averaging that allows for a larger funded pupil count (FPC) than if actual count was used. The five years included in the 2022-23 fiscal year's averaging are FY18/19 through FY22/23. The difference between the FY17/18 pupil count (the year dropping off of the five-year moving average) and the FY22/23 projection (the year being added) is 2,191 pupils. Due to a legislative change effective for FY19/20 forward, the projection includes full day kindergarten (FDK) students as full time rather than half time as they have been counted in the past. The declining enrollment trend will continue to drain district resources in the

future as our incremental resources shrink and our fixed costs remain the same or increase.



FTE = full time equivalent, FPC = funded pupil count
*19-20, 20-21, 21-22 and 22-23 projected include FDK at 1.0 rather than 0.5, years prior to 19-20 have not been restated

School Finance and Legislative Activity

Colorado school finance formulas consist of three main components: the legislatively controlled base funding amount per pupil, the number of pupils in a school district, and the number of students eligible for free lunch. When Amendment 23 was passed by the Colorado voters in November 2000, school districts were promised an inflationary increase of the per-pupil base funding. The inflationary increase is based on the Denver-Boulder consumer price increase (CPI) of the prior calendar year. The CPI for the upcoming school year will be 3.5 percent. That is an increase over last year’s percentage of 1.5 percentage points from 2.0% to 3.5%. While the inflation rate plays a critical role in determining K12 funding in Colorado, the District continues to see escalating costs significantly higher than the official inflation rate, especially in the areas of construction, healthcare and curriculum materials.

This proposed budget has been prepared using the best information available at the time of presentation. Revenue assumptions incorporate the most current revenue and economic information provided by the state of Colorado, Colorado Department of Education and the United States Bureau of Labor Statistics. Revenue projections include an increase in general School Finance Act revenues (total program). A large portion of the increase is the result of a reduction of the “negative factor” or “budget stabilization factor”.

The impact of the budget stabilization factor on general fund School Finance Act revenues is still significant despite the reduction. If the District was experiencing the full impact of the funding of inflation and growth described in the School Finance Act of 1994, total program FY23 funding would be \$236 million. The impact

of the negative factor is to drop that amount by \$10 million to \$226 million.

TABOR

Article X, Section 20 of the state constitution creates limitations on general operating property tax revenue increases from one year to the next. Restrictions also apply to certain spending levels and revenue levels from one year to the next. Both limitations are determined by the sum of the increases or decreases in the Denver-Boulder CPI and the actual growth rate (change in the number of students).

Local voters within each Colorado school district may, through a majority vote, temporarily or permanently override either or both negative impacts created by the school finance formula and the Taxpayers Bill of Rights (TABOR). The voters in District 11 approved a De-Taboring question in November of 2020 which negates the revenue and spending limits of TABOR. While the successful passing of the De-Taboring question eliminated certain compliance requirements, the District is still required to carry an emergency reserve equal to three (3) percent of spending. District 11 voters have also approved mill levy overrides in November 2000 and November of 2017 that were previously exempt from TABOR limits. The total of both mill levy overrides is approximately \$73.3 million.

Significant Changes in the Proposed General Fund Budget

Revenue

Total revenue for the general fund, net of required allocations and transfers, is projected at \$277.7 million. The total budgeted resource amount available for appropriation by the D11 Board of Education, which is the combined net revenues and beginning fund balance, is \$389.2 million.

Approximately 90 percent of the total general fund revenues (not including mill levy overrides) are derived from the Colorado School Finance Act. Generally, this revenue is based on each district's certified pupil count and number of at-risk students, however, a special averaging formula is provided for districts with declining enrollments. The certified pupil count is based on full-time equivalency (FTE) and is the actual number of eligible students counted on October 1 of each year. Currently, the District's 2022-2023 FTE count is estimated to be 21,364.0, which creates a formula average funded pupil count (FPC) of 24,041.9.

The following table illustrates the significant revenue changes in the proposed budget:

<u>Revenue Source</u>	<u>Mid-Year FY21/22</u>	<u>Proposed FY22/23</u>	<u>Change Amount</u>
Property Taxes	\$72,738,487	\$71,789,008	(949,479)
Specific Ownership Taxes	7,129,423	7,343,328	213,905
State Equalization	<u>140,764,985</u>	<u>146,816,749</u>	<u>6,051,764</u>
Total School Finance Revenue	\$220,632,895	\$225,949,085	\$5,316,190
Required Allocations to Charter Schools and Preschool Fund	<u>\$(19,814,547)</u>	<u>\$(21,869,749)</u>	<u>\$(2,055,202)</u>
General Fund School Finance	\$200,818,348	\$204,079,336	\$3,260,988
Other State and Local	\$26,667,344	\$28,041,392	\$1,374,365
Federal	425,184	425,184	-
Net Transfers In and (Out)	<u>43,243,808</u>	<u>45,154,173</u>	<u>1,910,365</u>
Total	<u>\$271,154,684</u>	<u>\$277,700,085</u>	<u>\$6,545,401</u>

School Finance Act (total program) revenue includes an incremental increase in school funding of approximately \$5.3 million dollars. This is mostly attributed to a significant buy-down of the Budget Stabilization Factor (BSF) in order to restore K12 funding to pre-pandemic levels. The District is excited about

this funding restoration and views this as an opportunity to provide staff compensation while at the same time investing in new programs and staff to address the District's declining enrollment and student achievement challenges.

The major component of net transfers is the operating transfer in of revenue from mill levy override (MLO) fund. This fund operates in part as a pass-through entity as it records the collection of two voter approved mill levy override initiatives. The 2000 MLO generates \$26.9 million of general fund revenue and the 2017 MLO generates general fund revenue of \$27.0 million. Operating transfers out include transfers to the risk management fund of \$3 million and the capital reserve capital projects fund of \$5 million. There is also a one-time transfer of \$500,000 to the risk related activities fund to help stabilize the District's health care plan and a one-time transfer to the production printing fund of \$175,000 to purchase equipment. The transfer to the production printing fund will be offset by transfers back into the general fund over the next five years.

Expenditures

Total expenditures for the general fund are projected at \$300.0 million, which is about \$4.1 million more than mid-year FY21/22. The following table illustrates the expenditure adjustments included in the proposed FY22/23 budget:

<u>Program</u>	<u>Mid-Year FY21/22</u>	<u>Proposed FY22/23</u>	<u>Change Amount</u>
Instructional Programs	\$171,666,431	\$173,366,884	\$1,700,453
Pupil Services	18,935,861	21,436,595	2,500,734
Instructional Staff Support	18,290,328	19,398,277	1,107,949
General Administration	2,027,646	2,156,432	128,786
School Administration	26,699,272	24,226,570	(2,472,702)
Business Administration	3,156,761	3,212,622	55,861
Central Services	12,850,095	13,229,814	379,719
Maintenance and Operations	30,339,849	31,371,578	1,031,729
Student Transportation Services	7,186,641	6,769,347	(417,294)
Other Services	3,059,004	3,113,619	54,615
Community Services	<u>1,689,190</u>	<u>1,695,938</u>	<u>6,748</u>
Total	<u>\$295,901,078</u>	<u>\$299,977,676</u>	<u>\$4,076,598</u>

Reserves and Fund Balance

The Colorado state constitution requires the District to maintain a three percent emergency reserve that is funded at \$6.3 million. A TABOR mandate for multi-year obligations requires a reserve of \$270,348. The multi-year obligation reserve is related to the superintendent's employment contract. The encumbrance reserve is estimated to be \$4.6 million. This reserve is used for purchase orders approved in the prior fiscal year but the items have not been received and paid for until the following fiscal year. Reserves for other board of education designations include \$1.5 million non-instructional budget carryover and \$4.5 million instructional budget carryover, \$2.1 million for implementation of the Academic Master Plan (AMP), and \$900,000 for the School Management System (SMS) implementation. Unassigned contingency is estimated to be approximately \$75.8 million.

District Accountability Committee's Budget Subcommittee

The District utilizes the input of a stakeholder budget committee comprised of volunteer staff, parents, and citizens who have invested many hours and provided valuable input during the budget development process.

This committee is charged with reviewing all new requests for program funding increases, detailed examination of various district programs, review of district budget priorities, and financial operating results. We want to acknowledge and thank Mr. Michael Reyes and Ms. Amanda Huber, co-chairs of the District Accountability Committee's Budget Subcommittee, along with all of the subcommittee members.

Once again, we thank you and the Board of Education for your commitment to the students, parents, and staff of District 11 and for your support of the District's community-based, goal-driven budget development process. We hope this budget provides the resource plan to meet your mission, vision and strategic plan objectives in FY22/23.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Glenn E. Gustafson', with a stylized, flowing script.

Glenn E. Gustafson, CPA
Deputy Superintendent/Chief Financial Officer

A handwritten signature in blue ink, appearing to read 'Laura S. Hronik', with a stylized, flowing script.

Laura S. Hronik, MBA
Executive Director of Financial Services

Colorado Springs School District 11
PUBLIC SCHOOL FINANCE ACT
TOTAL PROGRAM FUNDING SUMMARY
(Excludes Data from the Charter School Institute)
PROPOSED BUDGET FY2022-2023

	Mid-Year FY21-22	Proposed FY22-23	Difference
Pupil Count:			
October 1, Pupil Count (FTE)	22,574.50	21,364.00	(1,210.50)
Funded Pupil Count (FPC)	25,130.60	24,041.90	(1,088.70)
Per-Pupil Funding :			
Per-Pupil Funding Rate	9,415.85	9,759.63	343.78
Per-Pupil Funding Rate Net of Negative Factor	8,781.79	9,400.91	619.12
Total Program Funding:			
Gross Total Program Funding	239,215,911	236,077,744	(3,138,167)
Property Tax Revenue	72,738,487	71,789,008	(949,479)
Specific Ownership Tax Revenue	7,129,423	7,343,328	213,905
State Equalization	159,348,001	156,945,408	(2,402,593)
Subtotal	239,215,911	236,077,744	(3,138,167)
Less: Negative Factor	(18,583,016)	(10,128,659)	8,454,357
Net Total Program Funding	220,632,895	225,949,085	5,316,190

Note: Total Program Funding Calculations are difficult and complex. Please refer to the CDE School Finance website for actual calculations. <https://www.cde.state.co.us/cdefinance>

Net Assessed Valuation	3,511,392,070	3,465,556,761	(45,835,309)
Mill Levies			
Total Program	20.715	20.715	0.00
Education Plan 2000	7.697	7.697	0.00
Education Plan 2017	13.256	13.256	0.00
Bond - 2006/2010/2012	2.165	2.165	0.00
Abatement	0.221	0.221	0.00
	44.054	44.054	0.00
Tax Revenue			
General Fund	72,738,487	71,789,008	(949,478)
Abatement	776,543	765,888	(10,655)
Total General Fund	73,515,030	72,554,896	(960,133)
Education Plan 2000	27,027,185	26,674,390	(352,795)
Education Plan 2017	46,547,013	45,939,420	(607,593)
Bond Redemption	7,602,164	7,502,930	(99,234)
	154,691,392	152,671,638	(2,019,754)

Colorado Springs School District 11
GENERAL FUND (Preschool & Risk Mgmt. Funds not Included)
Schedule of Revenues, Expenditures, Fund Balance and Reserves
FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Beginning Unassigned & Other Fund Balance Available						
Unassigned Fund Balance (GAAP Basis)	\$ 20,077,327	\$ 24,919,430	\$ 46,679,852	\$ 76,203,660	\$ 7,397,664	\$ 83,601,324
Other Fund Balance (GAAP Basis)	11,172,247	11,211,290	12,666,038	13,586,126	6,602,336	20,188,462
Fund Balance (GAAP Basis)	31,249,574	36,130,720	59,345,890	89,789,786	14,000,000	103,789,786
Budgetary Basis Adjustments:						
Less:						
Nonspendable - Inventory	-	-	-	(590,762)	-	(590,762)
Add:						
Unfunded Accrued Salaries & Benefits	-	-	-	8,316,000	-	8,316,000
Total Beginning Fund Balance	31,249,574	36,130,720	59,345,890	97,515,024	14,000,000	111,515,024
Revenues						
Local Revenue	\$ 78,490,526	\$ 80,119,244	\$ 80,694,398	\$ 89,802,272	\$ (1,515,242)	\$ 88,287,030
State Revenue	140,477,971	149,650,253	132,309,905	137,683,420	6,150,278	143,833,698
Federal Revenue	1,954,873	462,487	1,997,371	425,184	-	425,184
Total Revenues	220,923,370	230,231,984	215,001,674	227,910,876	4,635,036	232,545,912
Other Financing Sources (Uses)						
Transfers In (Out)						
2000 Mill Levy Override Fund	26,352,311	24,900,577	26,358,277	26,808,822	100,000	26,908,822
2017 Mill Levy Override Fund	19,918,455	20,655,054	24,459,564	25,793,425	1,175,000	26,968,425
Risk Mgmt Fund	(2,542,149)	(3,025,063)	(3,029,748)	(3,019,424)	(8,195)	(3,027,619)
Capital Reserve Fund	(6,095,845)	(5,655,728)	(5,022,439)	(5,319,015)	298,560	(5,020,455)
Food Service Fund	-	-	(1,500,000)	-	-	-
Risk-Related Activities Fund	-	(3,000,000)	-	(1,100,000)	600,000	(500,000)
Production Printing Fund	80,000	80,000	(320,000)	80,000	(255,000)	(175,000)
Designated Grant Fund	(658,015)	(156,928)	-	-	-	-
Total Other Financing Sources (Uses)	37,054,757	33,797,912	40,945,654	43,243,808	1,910,365	45,154,173
Total Resources Available	289,227,701	300,160,616	315,293,218	368,669,708	20,545,401	389,215,109
Expenditures						
Instruction Services	149,739,369	142,510,324	127,858,106	171,666,431	1,700,453	173,366,884
Pupil Services	15,236,712	15,272,183	15,452,444	18,935,861	2,500,734	21,436,595
Instruction Staff Support	15,773,874	15,010,589	14,575,246	18,290,328	889,036	19,179,364
General Administration	1,648,706	1,934,241	2,114,147	2,027,646	128,786	2,156,432
School Administration	20,925,266	19,873,922	19,658,130	26,699,272	(2,472,702)	24,226,570
Business Administration	2,579,932	2,605,150	2,651,631	3,156,761	55,861	3,212,622
Central Services	13,782,009	11,893,136	11,274,874	12,850,095	379,719	13,229,814
Maintenance & Operations	25,117,813	24,329,099	24,575,976	30,339,849	1,250,642	31,590,491
Transportation Services	5,492,510	4,978,589	5,147,042	7,186,641	(417,294)	6,769,347
Other Services	1,397,493	1,348,673	1,124,574	3,059,004	54,615	3,113,619
Community Services	1,187,658	1,020,494	836,382	1,689,190	6,748	1,695,938
Construction Services	215,639	38,326	234,880	-	-	-
Total Expenditures	253,096,981	240,814,726	225,503,432	295,901,078	4,076,598	299,977,676
Fund Balances						
Restricted - TABOR Reserve	-	-	-	6,314,114	-	6,314,114
Restricted - MYO	-	-	-	270,348	-	270,348
Assigned - Strategic Plan	-	-	-	82,000	(82,000)	-
Assigned - Time Sheet System	-	-	-	142,500	(142,500)	-
Assigned - Encumbrances	-	-	-	1,040,000	3,564,000	4,604,000
Assigned - AMP Implementation	-	-	-	2,400,000	(300,000)	2,100,000
Unassigned - Contingency	-	-	-	62,369,668	13,429,303	75,798,971
Unassigned - Unanticipated	-	-	-	150,000	-	150,000
Total Fund Balances	-	-	-	72,768,630	16,468,803	89,237,433
Total Expenditures & Fund Balances				368,669,708	20,545,401	389,215,109
Fund Balances, End of Year	\$ 36,130,720	\$ 59,345,890	\$ 89,789,786	\$ -	\$ -	\$ -
Total Appropriation				\$ 368,669,708	\$ 20,545,401	\$ 389,215,109

Colorado Springs School District 11
GENERAL FUND (Preschool & Risk Mgmt. Funds not Included)
Schedule of Revenues and Fund Balance
Proposed FY2022-23

DESCRIPTION	Actual Revenues			Budget		
	FY2018-19	FY2019-20	FY2020-21	Mid-Year FY2021-22	Change	Proposed FY2022-23
Beginning Fund Balance						
Unassigned Fund Balance (GAAP Basis)	\$ 20,077,327	\$ 24,919,430	\$ 46,679,852	\$ 76,203,660	\$ 7,397,664	\$ 83,601,324
Other Fund Balance (GAAP Basis)	11,172,247	11,211,290	12,666,038	13,586,126	6,602,336	20,188,462
Fund Balance (GAAP Basis)	31,249,574	36,130,720	59,345,890	89,789,786	14,000,000	103,789,786
Budgetary Basis Adjustments:						
Nonspendable - Inventory	-	-	-	(590,762)	-	(590,762)
Unfunded Accrued Salaries & Benefits	-	-	-	8,316,000	-	8,316,000
Total Fund Balance	31,249,574	36,130,720	59,345,890	97,515,024	14,000,000	111,515,024
1110 Property Taxes Current	61,059,315	63,398,091	64,148,101	72,738,487	(949,479)	71,789,008
1110 2000 MLO to Charter Schools	(1,457,319)	(1,471,435)	(1,398,538)	(1,239,963)	(262,343)	(1,502,306)
1110 2017 MLO to Charter Schools	(2,864,911)	(2,854,183)	(2,790,618)	(2,470,254)	(391,373)	(2,861,627)
1140 Property Taxes Delinquent	205,906	92,007	167,124	150,000	-	150,000
1141 Property Taxes Abatement Refunds	(297,865)	(192,274)	(200,016)	(300,000)	-	(300,000)
Total Property Tax Revenue	56,645,126	58,972,206	59,926,053	68,878,270	(1,603,195)	67,275,075
1120 Specific Ownership Tax Collected in Prior Year	6,409,153	7,299,050	7,129,423	7,129,423	213,905	7,343,328
1120 Specific Ownership Other Funds	10,847,366	9,417,842	10,117,536	8,825,266	-	8,825,266
1310 Tuition - Teaching PPCC Concurrent Enrollment	-	-	138,891	370,000	-	370,000
1311 Tuition - Digital School	11,220	-	-	-	-	-
1311 Tuition Summer Literacy	34,400	-	-	-	-	-
1313 Tuition - Adult	33,599	21,955	-	-	-	-
1314 Montessori Tuition	163,752	127,449	77,432	140,000	-	140,000
1323 Tuition from Excess Costs	35,773	57,271	52,095	46,000	-	46,000
1510 Investment Interest	918,075	954,528	161,613	200,000	-	200,000
1710 Gate Receipts	87,693	56,911	43,629	110,000	-	110,000
1740 Athletic Fees	229,630	132,254	108,586	130,000	-	130,000
1831 Tesla Day Care Revenue	200,582	187,857	191,532	184,590	-	184,590
1900 Instructional Event Fees (Intramurals, science & art)	38,164	32,463	33,256	12,865	-	12,865
1900 Misc Revenue-Sub Reimbursements	1,454	1,614	2,234	1,500	-	1,500
1900 Vehicle Operation Services	118,166	72,218	11,424	-	-	-
1910 Facility Rental Revenue	641,578	409,241	39,146	400,000	-	400,000
1911 Child Care Facility Rental	108,226	86,371	89,725	-	-	-
1912 Wireless Tower Rent	138,031	143,674	137,872	130,382	-	130,382
1920 Donations and Gifts	12,500	17,250	43,921	2,000	-	2,000
1935 Sale of Equipment	90,862	36,686	64,584	8,000	-	8,000
1940 Instructional Materials Fees	1,815	-	2,678	-	-	-
1954 Charter School Services Buyback Services	577,145	603,366	497,496	392,060	14,285	406,345
19541 Charter School Administration Fee	245,638	249,991	239,905	229,556	17,418	246,974
1959 Reimbursement Crossing Guards Program	172,187	172,187	172,187	172,187	17,218	189,405
1960 High School Parking Fees	27,724	25,058	1,018	20,000	-	20,000
1971/1972 Overhead & Indirect Cost Revenue	439,773	735,178	1,195,196	2,000,000	-	2,000,000
1980 Advertising Revenue	8,650	5,325	-	5,000	-	5,000
1990 Revenue Miscellaneous Other	53,675	187,341	121,914	58,800	-	58,800
1990 Revenue Miscellaneous E-Rate Reimbursement	102,006	54,144	54,144	174,873	(174,873)	-
1990 GED Testing	6,327	3,589	3,903	1,500	-	1,500
1991 Revenue - Staff Development In-service	90,236	56,225	37,005	30,000	-	30,000
1999 Unanticipated Revenues	-	-	-	150,000	-	150,000
Total Local Revenue Sources	78,490,526	80,119,244	80,694,398	89,802,272	(1,515,242)	88,287,030

Colorado Springs School District 11
GENERAL FUND (Preschool & Risk Mgmt. Funds not Included)
Schedule of Revenues and Fund Balance
Proposed FY2022-23

DESCRIPTION	Actual Revenues			Budget		
	FY2018-19	FY2019-20	FY2020-21	Mid-Year FY2021-22	Change	Proposed FY2022-23
3110 State Equalization	144,672,355	154,719,487	138,923,677	140,764,985	6,051,764	146,816,749
3111 State Equalization - CPKP Hold Harmless @ .42 PPF	608,832	-	-	-	-	-
3115 At-Risk Supplemental Overpay	320,234	319,939	210,462	478,257	-	478,257
Less allocation to:						
3141 Preschool Fund - Preschool Program	(3,416,663)	(4,090,485)	(3,473,656)	(4,224,041)	(530,622)	(4,754,663)
Charter Schools - Total Program	(13,416,523)	(13,008,427)	(11,234,502)	(11,477,799)	(870,864)	(12,348,663)
Charter Schools - At-Risk Supplemental	(165,673)	(185,696)	(165,672)	(165,672)	-	(165,672)
3120 Vocational Education	593,141	751,862	625,082	743,825	-	743,825
3130 Special Education	4,509,805	5,171,092	5,193,029	5,130,476	1,500,000	6,630,476
3130 Special Education - to Charter Schools	(169,050)	(257,175)	(249,555)	(222,970)	-	(222,970)
3139 English Language Proficiency Professional Dev.	574,638	536,042	530,670	-	-	-
3139 English Language Proficiency - to Charter Schools	(160,561)	(108,370)	(73,278)	-	-	-
3140 English Language Proficiency	442,893	456,518	473,781	473,781	-	473,781
3140 English Language Proficiency - to Charter Schools	(102,002)	(92,292)	(86,872)	-	-	-
3150 Gifted & Talented	257,560	249,540	249,119	249,119	-	249,119
3150 Gifted & Talented - to Charter Schools	(9,878)	(9,283)	(9,686)	(9,432)	-	(9,432)
3160 State Transportation	1,092,419	1,245,668	1,271,301	1,205,891	-	1,205,891
3210 State Equalization Audit Adjustment	(18,969)	-	(94,476)	-	-	-
3235 Additional At-Risk Funding	232,635	227,796	220,481	237,000	-	237,000
3237 Career Success Pilot Program	157,828	-	-	-	-	-
3260 State Transportation Audit Adjustment	(2,074)	-	-	-	-	-
3898 State On Behalf Payment (to PERA)	4,477,024	3,724,037	-	4,500,000	-	4,500,000
Total State Revenue Sources	140,477,971	149,650,253	132,309,905	137,683,420	6,150,278	143,833,698
4000 Junior ROTC	232,772	205,485	257,225	229,600	-	229,600
4041 Unrestricted Federal Impact Aid	259,203	169,334	194,294	200,000	-	200,000
4041 Unrestricted Federal Impact Aid - to Charter Schools	(12,385)	(8,843)	(8,482)	(4,416)	-	(4,416)
4041 Restricted Federal Impact Aid	106,683	96,511	93,735	-	-	-
5012 Coronavirus Relief Funds	-	-	1,460,599	-	-	-
9003 Medicaid Reimbursement	1,368,600	-	-	-	-	-
Total Federal Revenue Sources	1,954,873	462,487	1,997,371	425,184	-	425,184
Total Revenues	220,923,370	230,231,984	215,001,674	227,910,876	4,635,036	232,545,912
Non-Operating Revenues - Transfers In (Out)						
Risk Management Fund - Transfer (Out)	(2,415,999)	(2,916,000)	(2,916,000)	(2,916,000)	-	(2,916,000)
Risk Management Fund for FNS Insurance- Trnsfr (Out)	(126,150)	(109,063)	(113,748)	(103,424)	(8,195)	(111,619)
Capital Reserve Fund - Transfer (Out)	(4,500,000)	(4,500,000)	(4,500,000)	(4,500,000)	-	(4,500,000)
Capital Reserve Fund - Energy Lease	(457,008)	-	-	-	-	-
Capital Reserve Fund - ES Renovation COP's	(518,837)	(520,728)	(522,439)	(519,015)	(1,440)	(520,455)
Capital Reserve Fund - Non-recurring	(620,000)	(635,000)	-	(300,000)	300,000	-
Food Service Fund - Transfer (Out)	-	-	(1,500,000)	-	-	-
Production Printing Fund - Transfer In (Out)	80,000	80,000	(320,000)	80,000	(255,000)	(175,000)
Risk-Related Funds - Transfer (Out)	-	(3,000,000)	-	(1,100,000)	600,000	(500,000)
Designated Grant Fund - Transfer (Out)	(658,015)	(156,928)	-	-	-	-
2000 Mill Levy Override Fund - Recurring	26,352,311	24,150,577	23,957,727	26,908,822	-	26,908,822
2000 Mill Levy Override Fund - Non-Recurring	-	750,000	2,400,550	(100,000)	100,000	-
2017 Mill Levy Override Fund - Recurring	19,918,455	20,655,054	22,044,594	23,378,455	3,589,970	26,968,425
2017 Mill Levy Override Fund - Non-Recurring	-	-	2,414,970	2,414,970	(2,414,970)	-
Total Non-Operating Revenues	37,054,757	33,797,912	40,945,654	43,243,808	1,910,365	45,154,173
Total Resources	\$ 289,227,701	\$ 300,160,616	\$ 315,293,218	\$ 368,669,708	\$ 20,545,401	\$ 389,215,109

Footnotes:

1. These items make up the School Finance Act
Total Program Funding amount of:

\$ 212,140,823	\$ 225,416,628	\$ 210,201,201	\$ 220,632,895	\$ 5,316,190	\$ 225,949,085
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2. Medicaid revenues and expenditures moved to Designated Purpose Grants Fund

Mid-Year Budget Modifications General Fund FY2022-2023 Increase/Decrease Sources & Uses

r- recurring, n- non-recurring

FY23 BMF
FY22 Mid-Year
FY22 BMF

Proposed Appropriation FY22-23
Mid-Year Appropriation FY21-22

389,215,109
368,669,708

Total Appropriation Increase

20,545,401

Increases (Decreases) in Budgetary Reserve & Fund Balance:

Budgetary Reserve & Fund Balance

1	Increase to fund balance <i>(adjust to FY22 end of year projection)</i>	14,000,000	n
Total Budgetary Reserve & Fund Balance			

14,000,000

Increases (Decreases) in Revenue:

Local Revenue

2	Decrease in property taxes - current <i>(updated to match state funding projection)</i>	(949,479)	r
3	Increase in 2000 MLO tax allocation to charter schools - <i>(based on projected charter enrollment)</i>	(262,343)	r
4	Increase in 2017 MLO tax allocation to charter schools - <i>(based on projected charter enrollment)</i>	(391,373)	r
5	Increase in Specific Ownership Tax - <i>(updated to match state funding projection)</i>	213,905	r
6	Increase in charter school services buyback services <i>(based on projected charter enrollment)</i>	14,285	r
7	Increase in charter school administration fee <i>(based on projected charter enrollment)</i>	17,418	r
8	Increase in crossing guard reimbursements from city of Colorado Springs	17,218	r
9	Eliminate E-rate revenue budget from FY22 <i>(non-recurring)</i>	(174,873)	n
Total Local Revenue Increase (Decrease)			

(1,515,242)

State Revenue

10	Increase state equalization <i>(updated per CDE total program projection - Pupil Count/Assessed Valuation)</i>	6,051,764	r
11	Increase transfer out to Preschool Fund <i>(based on projected per pupil funding and pupil count)</i>	(530,622)	r
12	Increase transfer out to Charter Schools <i>(based on projected charter enrollment)</i>	(870,864)	r
13	Increase Special Education revenue <i>(Updated FY23 projection from CDE)</i>	1,500,000	r
Total State Revenue Increase (Decrease)			

6,150,278

Federal Revenue and Interfund Transfers

14	Increase transfer out to Risk Mgmt. Fund to cover insurance increase for FNS <i>(projection adjustment)</i>	(8,195)	r
15	Adjust FY23 Transfer out to Capital Reserve fund to cover COP payment requirement related to Adams ES renovation	(1,440)	r
16	Eliminate non-recurring transfer out to Capital Reserve fund <i>(FY22 BMF)</i>	300,000	n
17	Eliminate non-recurring transfers from Production Printing fund (equipment purchase transfers ended in FY22)	(80,000)	n
18	Non-recurring transfer to Production Printing fund to cover equipment purchase (will be transferred back over 5 years)	(175,000)	n
19	Non-recurring transfer to Risk Related Activities Fund (health insurance plan)	(500,000)	n
20	Eliminate the FY22 non-recurring transfer to Risk Related Activities Fund <i>(health insurance plan)</i>	1,100,000	n
21	Increase transfer from 2000 MLO Fund <i>(FY22 reduction was non-recurring to cover performance audit)</i>	100,000	n
22	Increase transfer from 2017 MLO Fund (phase in plan)	1,175,000	r
Total Federal Revenue & Interfund Transfers			

1,910,365

Total Revenue Increase

6,545,401

Total Increases in Revenue & Other Resources:

20,545,401

Increases (Decreases) in Expenditures & Uses: **Instructional Services- (00100 to 18000)**

		FTE	Program Number	Program Description	Increase (Decrease)	
23	FY22 Compensation & benefits changes (net of increases and decreases) - significant decrease associated with a reduction in number of displaced teachers		Various	Various	4,962,102	r/n
24	Adjustment to elementary school instructional supplies accounts (enrollment based)		00100	Elementary Education	(64,730)	r
25	Adjustment to middle school instructional supplies accounts (enrollment based)		00200	Middle School Education	(50,727)	r
26	Adjustment to high/alternative school instructional supplies accounts (enrollment based)		00300	High School Education	(137,731)	r
27	Remove non-recurring budget from FY22 - Purchase updated 6 year licenses for Spanish, grades 3/4 and 5/6 at various locations - BMF ALL - 6		06000	Curriculum and Instruction	(63,980)	n
28	Remove non-recurring budget from FY22 - Mitchell High School priority improvements - FY22 BMF ALL - 18		00300	High School Education	(335,000)	n
29	Remove non-recurring budget from FY22 - Purchase impact social studies curricular materials for grades 3-5 - FY22 BMF ALL - 21		00900	Curriculum and Instruction	(418,487)	n
30	Remove non-recurring budget from FY22 - Supply grades 6-8 with one year re-licensing of online curricular resources for mathematics - FY22 BMF ALL - 20		00900	Curriculum and Instruction	(260,000)	n
31	Remove non-recurring budget from FY22 - Supply grades K-5 with one year re-licensing of online curricular resources for mathematics - FY22 BMF ALL - 22		00900	Curriculum and Instruction	(460,000)	n
32	Remove non-recurring budget from FY22 - Supplement READ Act funds to purchase new/upgraded K-5 core reading program - FY22 BMF ALL - 24		00900	Curriculum and Instruction	(600,000)	n

Mid-Year Budget Modifications General Fund FY2022-2023 Increase/Decrease Sources & Uses

r- recurring, n- non-recurring

FY23 BMF
FY22 Mid-Year
FY22 BMF

<i>Increases (Decreases) in Expenditures & Uses:</i>		FTE	Program Number	Program Description	Increase (Decrease)	
Instructional Services (continued) - (00100 to 18000)						
33	Remove non-recurring budget from FY22 - Purchase Turnitin and Revision Assistant for all students grades 6-12 - FY22 BMF ALL - 25		00900	Curriculum and Instruction	(580,952)	n
34	Remove non-recurring budget from FY22 - Purchase Amplify Reading - FY22 BMF ALL - 1		00900	Curriculum and Instruction	(200,000)	n
35	Remove non-recurring budget from FY22 - Increase tutoring funds by 15% - FY22 BMF ALL - 14		009TP	Tutoring	(146,469)	n
36	Remove non-recurring budget from FY22 - Dual language program startup funds - BMF - ALL - 15		00100	Elementary Education	(50,000)	n
37	Remove non-recurring budget from FY22 - Continued implementation of Pre-AP program - FY22 BMF ALL - 17		00310	Pre-advanced Placement	(58,215)	n
38	Remove non-recurring budget from FY22 mid-year mods - Middle school computer lab replacement - BMF - ALL - 1		009VE	Career and Technical Education	(90,000)	n
39	Remove non-recurring budget from FY22 mid-year mods - Replace/upgrade outdated robotics equipment for Project Lead the Way - BMF - ALL - 2		009VE	Career and Technical Education	(89,172)	n
40	Remove non-recurring budget from FY22 mid-year mods - Purchase Wonders 2020 additional curricular supports for Culturally and Linguistically Diverse Education Dept. - BMF - ALL - 6		009ES	English Language Learners	(30,000)	n
41	Remove non-recurring budget from FY22 mid-year mods - Musical instrument repair and replacement - BMF - ALL - 7		12500	Visual and Performing Arts	(400,000)	n
42	Remove non-recurring budget from FY22 mid-year mods - One-time wellness payment for substitutes - BMF - HR-2		00900	General Instruction	(610,222)	n
43	Remove non-recurring budget from FY22 mid-year mods - Pilot hiring and retention bonus program - BMF - HR-3		00900	General Instruction	(635,000)	n
44	Curriculum for K-8 mathematics - BMF - ALL - 1		00900	General Instruction	950,000	n
45	C-Tech Telecommunication program for D11 high schools - BMF - ALL - 11		009VE	Career and Technical Education	120,000	n
46	Increased pricing for FuelEd licenses for Achieve Online high school - BMF - ALL - 14		009AC	Achieve On-line HS	31,000	r
47	Purchase school supply kits for all elementary and middle school students - BMF - ALL - 15		00900	General Instruction	175,000	n
48	Mitchell high school summer intervention - BMF - ALL - 17		00300	High School Education	110,000	n
49	Substitute incentive pay program - BMF - PS - 4		00900	General Instruction	550,576	n
50	District wide assessment system to track academic growth - BMF - SUPT - 7		00900	General Instruction	41,230	n
51	Hoonuit Decision Insight GeoVisual Analytics tool - BMF - SUPT - 10		00900	General Instruction	41,230	n

Total Instructional Services - (00900 to 18000)

1,700,453

Student Support Services- (21000)						
52	FY22 Compensation & benefits changes (net of increases and decreases)		21xxx	Various	1,446,958	r/n
53	Add After School program at 7 elementary schools - PBDA		21910	After School Program	1,000,000	r
54	Remove non-recurring budget from FY22 - Additional pay for school counselors, college access coordinators, transportation and signal vine messaging platform - FY22 BMF ALL - 5		21220	Counseling Services	(51,224)	n
55	Expand contract with Anderson, Dude & Lebel to provide independent expulsion hearing services - BMF - ALL - 7		21110	Student Support and Engagement	80,000	n
56	Centralized enrollment, on-site Spanish and other language interpretation - BMF - SUPT - 11		21140	Educational Data and Support	25,000	n

Total Student Support Services- (21000)

2,500,734

Instructional Staff Support Services- (22000)						
57	FY22 Compensation & benefits changes (net of increases and decreases)		22xxx	Various	270,126	r/n
58	One time wellness payment for staff - BMF - HR - 2		22xxx	Various		n
59	Remove non-recurring budget from FY22 mid-year mods - Off contract teacher time to participate in the summer One Plan Symposium - BMF - SUPT - 2		22140	Educational Data and Support	(212,990)	n
60	Curriculum for K-8 mathematics - BMF - ALL - 1		22120	Curriculum Alignment	550,000	n
61	Update studio equipment - BMF - SUPT - 3		22240	Communications	20,000	n
62	5 Essential survey administration, reporting, PD and usage for schools - BMF - SUPT - 8		22140	Educational Data and Support	86,900	n
63	One Plan Summer Symposium teacher off contract time - BMF - SUPT - 9		22140	Educational Data and Support	175,000	n

Total Instructional Staff Support Services- (22000)

889,036

Mid-Year Budget Modifications General Fund FY2022-2023 Increase/Decrease Sources & Uses

r- recurring, n- non-recurring

FY23 BMF
FY22 Mid-Year
FY22 BMF

<i>Increases (Decreases) in Expenditures & Uses:</i>		FTE	Program Number	Program Description	Increase (Decrease)	
General Administration Services- (23000)						
64	FY22 Compensation & benefits changes (net of increases and decreases)		23xxx	Various	141,361	r/n
65	Eliminate Chief of Staff supply budgets		23210	Chief of Staff	(16,575)	r
66	Additional training for ESP including supplies and purchased service - BMF - PS - 4		23181	ESP Council	4,000	n

Total General Administration Services- (23000)

128,786

School Administration- (24000)						
67	FY22 Compensation & benefits changes (net of increases and decreases)		24xxx	Various	603,635	r/n
68	Remove non-recurring budget from FY22 - New classroom furniture - FY22 BMF SUPT - 4		24110	School Administration	(2,000,000)	n
69	Remove non-recurring budget from FY22 - Mitchell High School priority improvements - FY22 BMF ALL - 18		24110	School Administration	(340,000)	n
70	Remove non-recurring budget from FY22 - Dual language program startup funds - BMF - ALL - 15		24110	School Administration	(32,000)	n
71	Remove non-recurring budget from FY22 mid-year mods - Student furniture replacement - BMF - SUPT - 1		24110	School Administration	(1,000,000)	n
72	Mitchell high school professional development - BMF - ALL - 17		24110	High School Education	90,000	n
73	Substitute incentive pay program - BMF - PS - 4		24110	School Administration	91,762	n
74	Adjustment to school non-instructional supplies accounts (enrollment based)		24110	School Administration	(14,885)	r

Total Support Services School Administration- (24000)

(2,472,702)

Business Services- (25000)						
75	FY22 Compensation & benefits changes (net of increases and decreases)		25xxx	Various	77,320	r/n
76	Remove non-recurring budget from FY22 mid-year mods - Temporary worker for distribution center/warehouse - BMF - BS - 3		25300	Warehouse	(21,459)	n

Total Business Services- (25000)

55,861

Operation and Maintenance of Plant Services- (26000)						
77	FY22 Compensation & benefits changes (net of increases and decreases)		26xxx	Various	889,182	r/n
78	MLO adjustment per phase in plan		26600	Security	225,000	r
79	Remove non-recurring budget from FY22 - Restore school custodial budgets to 2019 allocation amounts and provide custodial support to Tesla EOS - FY22 BMF BUS - 11		26210	Facilities	(33,540)	n
80	Remove non-recurring budget from FY22 - Increase grounds shop budget - BMF - BUS - 10		26300	Facilities	(178,000)	n
81	Remove non-recurring budget from FY22 - Increase budget for maintenance and repair of HVAC and other building systems - BMF - BUS - 9		26234	Building Maintenance	(300,000)	n
82	Remove non-recurring budget from FY22 - Utilities to cover cost increases - BMF - JUNE BUS - 2		26250	Utilities	(297,000)	n
83	Remove non-recurring budget from FY22 mid-year mods - HVAC repairs and automation system controls - BMF - BS - 2		26234	Building Maintenance	(200,000)	n
84	Remove non-recurring budget from FY22 mid-year mods - Purchase 10 walk-behind floor scrubbers - BMF - BS - 4		26210	Custodians	(70,000)	n
85	Remove non-recurring budget from FY22 mid-year mods - Purchase large lawn mower tractor - BMF - BS - 6		26300	Building Maintenance	(150,000)	n
86	Increase budget for utilities to cover cost increases - BMF - BS - 2		26250	Utilities	165,000	r
87	Increase maintenance budget for mechanical shop - BMF - BS - 3		26234	Building Maintenance	100,000	n
88	Contract for supplemental custodial support - BMF - BS - 1		26210	Custodians	1,000,000	n
89	Temporary employees for grounds work as well as supplies and other purchased services - BMF - BS - 4		26300	Building Maintenance	100,000	n

Total Operation and Maintenance of Plant Services- (26000)

1,250,642

Student Transportation Services- (27000)						
90	FY22 Compensation & benefits changes (net of increases and decreases)		27xxx	Various	102,706	r/n
91	Remove non-recurring budget from FY22 - Replace busing GPS technology - FY22 BMF BUS - 8		27100	Transportation	(225,000)	n
92	Remove non-recurring budget from FY22 mid-year mods - Replace support vehicles that are in poor condition - BMF - BS - 5		27200	Vehicle Operation Services	(295,000)	n

Total Student Transportation Services- (27000)

(417,294)

Mid-Year Budget Modifications General Fund FY2022-2023 Increase/Decrease Sources & Uses

r- recurring, n- non-recurring

FY23 BMF
FY22 Mid-Year
FY22 BMF

<i>Increases (Decreases) in Expenditures & Uses:</i>		FTE	Program Number	Program Description	Increase (Decrease)	
Central Services- (28000)						
93	FY22 Compensation & benefits changes (net of increases and decreases)		28xxx	Various	1,582,127	r/n
94	MLO adjustment per phase in plan		28450	Telecommunications	(1,000,000)	r
95	Remove non-recurring budget from FY22 - Design and implement MS Identity Manager - FY22 BMF TECH - 3		28440	Network Services	(85,110)	n
96	Remove non-recurring budget from FY22 mid-year - non-recurring budget for e-Rate funds received in FY21-22		28450	Telecommunications	(174,873)	n
97	Remove non-recurring budget from FY22 mid-year mods - Annual 4% contract increase for PeopleSoft ERP - BMF - TS - 4		28400	Application Development and Support	(13,866)	n
98	District wide Light-speed classroom management licenses - BMF - TS - 2		28440	Network Services	43,155	r
99	Annual 4% contract increase for PeopleSoft ERP - BMF - TS - 1		28400	Application Development and Support	28,286	n
Total Central Services- (28000)						379,719
Other Services- (29000)						
100	FY22 Compensation & benefits changes (net of increases and decreases)		29xxx	Various	54,615	r/n
Total Other Services- (29000)						54,615
Community Services- (30000)						
101	FY22 Compensation & benefits changes (net of increases and decreases)		3xxxx	Various	6,748	r/n
Total Community Services- (30000)						6,748
Reserve Funds- (91000-99000)						
102	Increase TABOR Reserve (FY21 end of year adjustment)		93210	Restricted - TABOR		n
103	Increase Multi Year Obligation Reserve (FY21 end of year adjustment)		93220	Restricted - MYO		n
104	Eliminate TABOR Refund Reserve		93200	Committed - TABOR Refund		n
105	Reduce contingency for Academic Master Plan (AMP)		91001	AMP	(300,000)	n
106	Reduce contingency for strategic plan		90000	Strategic Plan	(82,000)	n
107	Reduce contingency for time sheet system		90001	Time Sheet System	(142,500)	n
108	Increase encumbrance carryover (projection)		94000	Reserve for Encumbrances	3,564,000	n
109	Increase in projected unassigned fund balance		91000	Contingency	13,429,303	n
Total Reserve Funds						16,468,803
Total Increases in Expenditures & Reserves			0.0			20,545,401

Colorado Springs School District 11
GENERAL FUND (Excludes Preschool & Risk Management Funds)
Detail Schedule of Expenditures, Transfers, and Reserves by Program
FY 2022-23 Proposed Budget

Program Name	Number	Actual		Budget		
		2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Difference	2022-23 Proposed
INSTRUCTIONAL SERVICES						
General Education	00100-00300	96,131,060	84,324,420	113,776,605	(538,944)	113,237,661
Intramural Activities	002IA	59,183	21,304	86,542	223	86,765
Montessori Preschool	00400	207,277	166,366	203,907	(19,360)	184,547
Post Secondary	00500	805,702	743,176	1,157,299	-	1,157,299
Gifted and Talented	00700	3,384,891	2,890,009	3,724,556	(132,924)	3,591,632
International Baccalaureate	007IB	80,446	69,862	145,511	(21,055)	124,456
General Instructional Media	00800	113,906	99,153	132,418	-	132,418
Spark Online Academy	00901	-	61,489	1,592,738	712,163	2,304,901
Achieve Online	009AC	1,357,193	1,243,492	1,400,068	143,284	1,543,352
Alternative Programs	009AL	2,547,128	2,368,693	3,510,870	(545,965)	2,964,905
AVID Program	009AV	435,128	267,790	380,056	(49,419)	330,637
Instructional Staff Stipends	009CA	1,721,992	1,646,093	1,910,635	-	1,910,635
Committed Youth/Detention Center	009CY/DC	66,932	15,103	131,000	-	131,000
Digital School	009DS	489,783	440,449	593,928	(67,746)	526,182
Early College High School	009EC	926,668	880,623	1,135,961	117,929	1,253,890
English Language Learners	009ES	4,212,517	3,480,295	4,305,750	74,127	4,379,877
Expelled Students	009EX	279,263	258,746	343,630	31,352	374,982
MESA	009ME	6,423	4,384	500	-	500
Student Conferences, Clubs & Activities	009SC	57,821	385	68,279	-	68,279
Summer Literacy	009SL	-	-	84,000	-	84,000
Summer School	009SS	-	375	20,930	-	20,930
Production Printing Fund	009TP	746,602	776,329	1,124,917	(147,469)	977,448
Teachers' Post Employment Benefits	009TR	770,754	1,313,507	3,449,114	-	3,449,114
Career & Technical Education	009VE	569,043	639,988	905,712	(59,247)	846,465
Literacy	05110	2,697,886	2,410,574	2,865,536	122,463	2,987,999
Junior ROTC	08910	704,044	673,560	872,176	(9,881)	862,295
Challenger Learning Center	13450	70,625	48,150	83,000	-	83,000
Special Education (includes Pre-school)	17000 & 17910	18,909,968	18,276,957	21,804,523	1,470,434	23,274,957
Work Study	17050	18,463	14,100	27,968	-	27,968
Speech Pathologists	17710	2,775,073	2,744,975	2,859,867	644,467	3,504,334
Transition Program	17990	460,844	433,307	696,104	20,475	716,579
Athletics	18000	1,903,709	1,544,452	2,272,331	(44,454)	2,227,877
TOTAL INSTRUCTIONAL SERVICES		142,510,324	127,858,106	171,666,431	1,700,453	173,366,884
STUDENT SUPPORT						
Pupil Services						
Interpretation Services	21001	-	21,064	48,000	-	48,000
Attendance Services	21110	318,140	337,009	399,685	92,649	492,334
Social Work Services	21130	1,772,350	1,838,949	1,905,358	352,380	2,257,738
Pupil Auditing Services	21140	262,497	361,018	662,040	47,642	709,682
Archives/Records Management	21150	267,111	272,216	300,796	9,699	310,495
Dropout Prevention Services	21180	471,747	465,464	531,601	(82,864)	448,737
Community Liaisons	21190	466,386	477,089	487,788	68,964	556,752
Counseling Services	21220	7,336,156	7,475,773	9,477,580	857,385	10,334,965
Pupil Scheduling Services	21260	259,127	263,300	286,773	8,318	295,091
Nursing Services	21340	1,030,233	1,106,797	1,320,169	(530)	1,319,639
Medicaid	21390	2,498	-	-	-	-
Psychological Services	21400	1,845,049	1,700,477	1,964,616	310,644	2,275,260
Audiology Services	21500	186,832	195,015	212,210	6,601	218,811
Occupational & Physical Therapists	21600	637,018	655,193	727,603	20,635	748,238
Behavior Intervention Specialists	21700	306,569	282,379	342,438	29,039	371,477
Before and After School Programs	21910	110,470	701	269,204	780,172	1,049,376
Total Pupil Services		15,272,183	15,452,444	18,935,861	2,500,734	21,436,595

Colorado Springs School District 11
GENERAL FUND (Excludes Preschool & Risk Management Funds)
Detail Schedule of Expenditures, Transfers, and Reserves by Program
FY 2022-23 Proposed Budget

		Actual		Budget		
		2019-20	2020-21	2021-22		2022-23
Program Name	Number	Actual	Actual	Mid-Year	Difference	Proposed
Instructional Staff						
Student Achievement Accountability	22110	811,448	874,930	996,123	23,427	1,019,550
Multi-Tier Systems of Support	22111	349,741	251,349	566,730	-	566,730
Curriculum Alignment	22120	1,575,991	1,473,813	1,619,445	581,739	2,201,184
Instructional Use Requirement	2212Y	180,235	197,007	260,205	8,485	268,690
Instructional Staff Training Services	22130	909,568	667,559	1,040,757	17,442	1,058,199
Academic Student Assessment	22140	721,550	924,249	1,364,911	76,125	1,441,036
Achieve Team	22190	552,320	161,911	641,579	12,069	653,648
Supervision of LRS	22210	751,248	694,432	828,174	26,162	854,336
Learning Resource Sources	22220	5,319,851	5,463,631	6,156,189	149,397	6,305,586
Educational Television Services	22240	628,244	608,544	675,638	40,595	716,233
Supervision of Special Education	22310	1,158,217	1,213,974	1,147,920	41,780	1,189,700
Supervision - Career and Technical	22320	257,463	391,792	602,169	12,532	614,701
Supervision - Adult Education	22330	253,673	259,342	287,329	12,098	299,427
Supervision - Athletics	22340	775,869	754,844	849,443	42,148	891,591
Supervision - ESL	22350	194,660	130,667	147,048	6,687	153,735
Supervision - Gifted and Talented	22370	175,527	126,789	172,767	5,914	178,681
Supervision - Special Ed Early Childhd	22380	71,658	61,709	67,535	2,228	69,763
Supervision - Summer Literacy	22400	298	472	189,129	(1,636)	187,493
Supervision - IB Program	22410	319,353	314,557	379,390	43,264	422,654
Supervision - Summer School	22420	3,675	3,675	21,427	-	21,427
Equity & Inclusion	22910	-	-	276,420	(211,420)	65,000
Total Instructional Staff		15,010,589	14,575,246	18,290,328	889,036	19,179,364
TOTAL DIRECT INSTRUCTION and INSTRUCTIONAL SUPPORT		172,793,096	157,885,796	208,892,620	5,090,223	213,982,843
GENERAL ADMINISTRATION						
Board Secretary/Clerk	23120	175,901	125,313	165,790	2,301	168,091
Treasurer Services	23130	3,342	3,573	24,320	-	24,320
Election Services	23140	111,598	222,585	30,700	-	30,700
Legal Services	23150	110,567	158,300	285,000	-	285,000
Tax Assessment/Collection	23160	157,986	159,820	155,000	-	155,000
Audit Services	23170	89,395	87,889	90,280	-	90,280
Staff Relations/Negotiations	23180	121,722	141,764	92,278	(13,049)	79,229
ESP Staff Relations	23181	155,908	160,457	174,630	7,170	181,800
District Accountability Services	23190	6,646	2,990	11,382	-	11,382
Office of the Superintendent	23210	831,497	845,811	676,740	124,643	801,383
State and Federal Relations	23230	27,998	29,719	38,041	-	38,041
Charter School Administration	23910	141,681	175,926	283,485	7,721	291,206
TOTAL GENERAL ADMINISTRATION		1,934,241	2,114,147	2,027,646	128,786	2,156,432
SCHOOL ADMINISTRATION						
Office of the Principal	24110	19,286,280	18,976,835	25,917,349	(2,519,010)	23,398,339
School Business Management	24130	500,865	496,414	509,824	46,308	556,132
Other Support Services	24900	86,777	184,881	272,099	-	272,099
TOTAL SCHOOL ADMINISTRATION		19,873,922	19,658,130	26,699,272	(2,472,702)	24,226,570
BUSINESS ADMINISTRATION						
Support Services - Business	25010	329,175	322,520	392,075	(29,420)	362,655
Financial Services	25100	1,162,258	1,250,201	1,546,193	78,594	1,624,787
Purchasing Services	25200	729,453	717,862	791,181	14,050	805,231
Warehousing & Distribution	25300	248,883	230,083	282,312	(7,363)	274,949
Postage and Mail Services	25310	135,381	130,965	145,000	-	145,000
TOTAL BUSINESS ADMINISTRATION		2,605,150	2,651,631	3,156,761	55,861	3,212,622
MAINTENANCE & OPERATIONS						
Maintenance & Operations Supervision	26100	939,709	883,746	973,028	36,380	1,009,408
Operations (Custodians)	26210	9,007,422	8,712,993	10,793,514	1,225,852	12,019,366
Building Maintenance	26230	4,459,103	4,425,021	5,605,682	(265,747)	5,339,935
Utilities	26250	4,749,669	5,647,716	6,917,662	(129,533)	6,788,129
Grounds Maintenance	26300	1,579,037	1,391,013	1,963,876	(213,228)	1,750,648
Non-Student Vehicle Maintenance	26500	210,540	469,841	311,700	2,709	314,409
Security Services	26600	3,383,619	3,045,646	3,774,387	594,209	4,368,596
TOTAL MAINTENANCE & OPERATIONS		24,329,099	24,575,976	30,339,849	1,250,642	31,590,491

Colorado Springs School District 11
GENERAL FUND (Excludes Preschool & Risk Management Funds)
Detail Schedule of Expenditures, Transfers, and Reserves by Program
FY 2022-23 Proposed Budget

		Actual		Budget		
Program Name	Number	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Difference	2022-23 Proposed
STUDENT TRANSPORTATION SERVICES						
Transportation Supervision	27100	861,568	890,729	1,333,158	(201,268)	1,131,890
Vehicle Operation Services	27200	3,445,046	3,306,577	4,958,848	(242,477)	4,716,371
Vehicle Services	27400	544,830	808,728	750,383	19,155	769,538
Small Engine Maintenance	27500	127,145	141,008	144,252	7,296	151,548
TOTAL TRANSPORTATION SERVICES		4,978,589	5,147,042	7,186,641	(417,294)	6,769,347
CENTRAL SERVICES						
Support Services - Central	28010	719,677	702,007	718,209	21,186	739,395
Grants Acquisition Office	28130	506,272	580,147	623,131	29,392	652,523
Community Relations Services	28230	770,965	539,901	745,079	129,610	874,689
Human Resources Services	28300	1,747,681	1,709,314	1,972,551	110,584	2,083,135
Recruitment & Placement Services	28320	66,346	69,404	203,414	-	203,414
Non-Instructional Staff Development	28340	331,731	301,537	433,340	-	433,340
Non-Instructional Staff Training	28341	171,174	109,130	216,560	4,747	221,307
EOP, Ombudsman	28380	206,965	206,297	208,446	21,132	229,578
Information Service Systems	28400	2,003,785	2,706,410	2,140,480	978,772	3,119,252
Technology Equipment Maintenance	28420	1,119,454	1,387,872	1,153,837	252,368	1,406,205
Network Operations Services	28440	1,891,052	1,950,174	2,324,464	(1,482)	2,322,982
Telecommunications	28450	2,196,359	838,362	1,932,368	(1,166,590)	765,778
Unemployment Insurance	28510	148,619	172,748	162,250	-	162,250
Safety Program	28550	13,056	1,571	15,966	-	15,966
TOTAL CENTRAL SERVICES		11,893,136	11,274,874	12,850,095	379,719	13,229,814
OTHER SERVICES						
Volunteer Services	29100	265,633	262,049	304,101	8,127	312,228
Non-Teacher Post Employment Benefits	29500	1,083,040	862,525	2,754,903	46,488	2,801,391
TOTAL OTHER SERVICES		1,348,673	1,124,574	3,059,004	54,615	3,113,619
COMMUNITY SERVICES						
TESLA Childcare	33100	236,290	256,282	333,383	(1,864)	331,519
GED Testing	33400	4,028	4,995	6,826	-	6,826
Facility Rentals	33500	338,461	197,453	815,738	4,742	820,480
Crossing Guard Services	33910	246,637	214,457	367,794	-	367,794
Adult Basic Education	34100	195,078	163,195	165,449	3,870	169,319
TOTAL COMMUNITY SERVICES		1,020,494	836,382	1,689,190	6,748	1,695,938
CONSTRUCTION SERVICES						
Renovations	40000	38,326	234,880	-	-	-
TOTAL CONSTRUCTION SERVICES		38,326	234,880	-	-	-
TOTAL EXPENDITURES		240,814,726	225,503,432	295,901,078	4,076,598	299,977,676
FUND BALANCE						
Restricted - TABOR	93210	-	-	6,314,114	-	6,314,114
Restricted Multi-Year Obligations	93220	-	-	270,348	-	270,348
Assigned - Strategic Plan	90000	-	-	82,000	(82,000)	-
Assigned Time Sheet System	90001	-	-	142,500	(142,500)	-
Assigned for AMP Implementation	91000	-	-	2,400,000	(300,000)	2,100,000
Assigned Encumbrance	94000	-	-	1,040,000	3,564,000	4,604,000
Unassigned - Contingency	91000	-	-	62,369,668	13,429,303	75,798,971
Unassigned - Unanticipated	99000	-	-	150,000	-	150,000
TOTAL FUND BALANCES		-	-	72,768,630	16,468,803	89,237,433
TOTAL EXPENDITURES & FUND BALANCE		240,814,726	225,503,432	368,669,708	20,545,401	389,215,109



BUDGET ADMINISTRATOR:	Jessica Reijgers	FUND:	Risk Management Fund
DIVISION HEAD:	Glenn Gustafson	DATE:	May 25, 2022

RISK MANAGEMENT FUND

Revenues to support risk management originate from three sources as described below:

1. Allocation of state equalization funding is the primary source of funding for risk management. For FY2022-23, state equalization funding is estimated at \$2,916,000. This funding provides most of the revenue supporting workers' compensation, general liability, professional liability, errors and omissions (E&O), other insurance programs (property, auto liability, bus liability, crime, excess workers' compensation, etc.), administration, and safety.
2. Charges to other funds are recognized as expenditures to support risk management programs. The charges are as follows:

a.	Food Services Fund *	\$111,619
b.	Production Printing Fund	9,250
c.	General Fund:	
	Athletics	19,772
	Transportation	<u>284,247</u>
	Total	<u>\$424,888</u>

Expenditure offset amounts are determined using insurance underwriting principles that account for negotiated insurance costs, historical and actuarially projected claims, risk exposures, safety, and administrative costs.

*The FY2022-23 food services charge was calculated but not applied. However, it is included in the general fund transfer total.

3. Interest earned, estimated to be \$2,113 on reserves and transfers of monies collected in advance, provide a third source of revenue.

Reserves have been established for certain programs within the fund and serve to manage the financial stability for the portions of the various risk programs for which the District is self-funded as follows:

1. Claim reserves fund risk management open claims.
2. Incurred but not reported (IBNR) and margin reserves are industry-accepted reserves used to fund claims not yet reported, along with expected increases in claim development. The following percentages of estimated claims are used to establish IBNR and margin reserves:

a.	Workers' Compensation	17.15 percent
b.	General Liability	41.15 percent
c.	Professional Liability (E&O)	11.00 percent
d.	Other Insurance (includes property)	33.00 percent

The following chart indicates the employees in Fund 18. An adjustment was made due to an organizational restructure.

FULL TIME POSITIONS	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2021-22 MID-YEAR	CHANGE	FY2022-23 PROPOSED
Administrative	0.30	0.30	0.30	0.00	0.30
Professional	4.40	4.40	4.40	(.40)	4.00
ESP	1.00	1.00	1.00	0.00	1.00
TOTAL FTE	5.70	5.70	5.70	0.00	5.30

Colorado Springs School District 11
RISK MANAGEMENT FUND
Schedule of Revenues, Expenditures, and Fund Balances
PROPOSED FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Beginning Fund Balance:						
Assigned for Future Claims	\$2,618,118	\$3,105,515	\$ 3,747,798	\$4,351,697	\$ 112,124	\$ 4,463,821
Prepaid Insurance	12,500	12,500	12,500	12,500	-	12,500
Adjusted Beginning Fund Balance	\$2,630,618	\$3,118,015	\$ 3,760,298	\$4,364,197	\$ 112,124	\$ 4,476,321
Revenues						
Claims and Subrogation Recoveries	520,038	789,380	188,343	67,356	(10,000)	57,356
Charter School Buybacks	30,105	38,512	29,283	42,449	7,806	50,255
Total Revenues	550,143	827,892	217,626	109,805	(2,194)	107,611
Other Financing Sources (Uses)						
Investment Income	68,922	66,582	4,448	4,975	(2,862)	2,113
Transfers In - 2017 MLO	4,633	4,633	4,633	4,633	-	4,633
Transfers In - General Fund - Food Service	126,150	109,063	113,748	103,424	8,195	111,619
Transfers In - General Fund	2,416,000	2,916,000	2,916,000	2,916,000	-	2,916,000
Total Other Financing Sources (Uses)	2,615,705	3,096,278	3,038,829	3,029,032	5,333	3,034,365
Total Resources Available	5,796,466	7,042,185	7,016,753	7,503,034	115,263	7,618,297
Expenditures						
Workers Compensation	1,227,981	1,329,965	1,181,716	2,187,771	(115,393)	2,072,378
<i>Work Comp Funds Reimbursement</i>	(30,632)	(41,462)	(52,563)	(63,830)	3,056	(60,774)
General Liability	199,147	166,607	196,788	775,632	92,867	868,499
<i>Gen'l Liab Funds Reimbursement</i>	(9,493)	(9,290)	(9,753)	(20,338)	5,446	(14,892)
Errors & Omissions	74,974	82,468	222,286	340,645	325,617	666,262
<i>E&O Funds Reimbursement</i>	(4,409)	(4,414)	(4,634)	-	(6,685)	(6,685)
Other Insurances	1,238,266	1,756,941	1,117,845	2,536,174	199,699	2,735,873
<i>Other Funds Reimbursement</i>	(114,669)	(133,544)	(154,808)	(220,373)	(10,546)	(230,919)
Safety	97,286	134,616	155,679	651,311	16,794	668,105
Reserves	-	-	-	1,316,042	(395,593)	920,449
Total Expenditures	2,678,451	3,281,887	2,652,556	7,503,034	115,263	7,618,297
Fund Balance End of Year	\$3,118,015	\$3,760,298	\$ 4,364,197	\$ -	\$ -	\$ -
Fund Appropriation						
Total Revenues				\$ 109,805	\$ (2,194)	\$ 107,611
Other Financing Sources (Uses)				3,029,032	5,333	3,034,365
Beginning Fund Balance				4,364,197	112,124	4,476,321
Total Appropriation				\$7,503,034	\$ 115,263	\$ 7,618,297

RISK MANAGEMENT FUND
Supplemental Schedule of Revenues, Expenditures, and Fund Balance
PROPOSED BUDGET
FY2022-23

	28520 WORKERS COMP	28530 GENERAL LIABILITY	28540 ERRORS & OMISSIONS	28560 OTHER* INSURANCE	28550 SAFETY	TOTAL
BEGINNING FUND BALANCE ASSIGNED	1,340,646	568,892	439,579	1,669,441	445,263	4,463,821
Prepaid Insurance	12,500	-	-	-	-	12,500
Assigned for Future Claims	1,353,146	568,892	439,579	1,669,441	445,263	4,476,321
% of total w/o subrogation	30.0%	12.7%	9.8%	37.4%	10.0%	100%

REVENUES

Subrogation Recovery	35,884	-	-	21,472	-	57,356
Charter School Buybacks	-	-	-	50,255	-	50,255
Earnings on Investments	1,785	113	113	102	-	2,113
Transfers In - 2017 MLO	4,633	-	-	-	-	4,633
Transfer from General Fund to cover FNS	71,283	15,235	6,839	18,262	-	111,619
Transfer from General Fund	875,780	371,630	287,156	1,090,566	290,869	2,916,000
Total Revenue	989,365	386,978	294,108	1,180,657	290,869	3,141,976

Percent expense allocated	30.0%	12.7%	9.8%	37.4%	10.0%	100.0%
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**TOTAL REVENUE and
BEGINNING FUND BALANCE**

2,342,511	955,870	733,687	2,850,098	736,132	7,618,297
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EXPENDITURES

Claims Payments	1,334,880	346,386	271,487	1,095,178	-	3,047,931
Claims Administration, Premiums, IBNR:						
Premium Payments	294,000	286,000	125,000	1,224,750	-	1,929,750
Insurance Recoveries:						
Prior Year Claim Reserves	-	-	-	-	-	-
Administration Total	294,000	286,000	125,000	1,224,750	-	1,929,750

Fund Administration:

Salaries	161,301	26,609	15,920	100,864	147,432	452,126
Employee Benefits	57,164	9,254	5,855	36,831	51,973	161,077
Purchased Services	129,988	250	1,000	1,250	62,000	194,488
Legal Expenses	75,000	200,000	247,000	275,000	-	797,000
<i>Contra Account for Offset of Revenue:</i>						
Athletics - Risk Premiums	(7,690)	(4,926)	(2,211)	(4,945)	-	(19,772)
Transportation - Risk Premiums	(51,832)	(9,164)	(4,114)	(219,138)	-	(284,247)
Production Printing - Risk Premiums	(1,252)	(802)	(360)	(6,837)	-	(9,250)
Print/Staff Dev	4,465	-	-	1,000	-	5,465
Supplies & Materials	13,920	-	-	1,000	406,200	421,120
Dues/Memberships	1,660	-	-	-	500	2,160
Fund Administration Subtotal	382,724	221,221	263,090	185,026	668,105	1,720,167

Total Expenditures

2,011,604	853,607	659,577	2,504,954	668,105	6,697,848
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Appropriated Reserves:
Contingency

330,907	102,263	74,110	345,144	68,025	920,449
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TOTAL APPROPRIATION

2,342,511	955,870	733,687	2,850,098	736,130	7,618,297
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LIABILITIES

Claim Case Liabilities	(953,485)	(245,403)	(244,583)	(821,404)	-	(2,264,876)
Margin/IBNR Liability	(381,395)	(100,983)	(26,904)	(273,774)	-	(783,056)

TOTAL LIABILITIES

\$ (1,334,880)	\$ (346,386)	\$ (271,487)	\$ (1,095,178)	\$ -	\$ (3,047,932)
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*other includes property, vehicle and other

BUDGET ADMINISTRATOR: Kathy Howell

FUND: Preschool Program Fund

DIVISION HEAD: Sherry Kalbach

DATE: May 25, 2022

COLORADO PRESCHOOL PROGRAM (FORMERLY COLORADO PRESCHOOL KINDERGARTEN PROGRAM)

The Colorado Preschool and Kindergarten Program (CPKP) was enacted by the general assembly as part of the Public School Finance Act of 1988 to serve children who lack overall learning readiness due to family risk factors, who are in need of language development or social development, or who are receiving aid as neglected or dependent children. These indicators predict children are more likely to need special services in later years and eventually to drop out of school if intervention is not provided.

State mandates, beginning in FY01/02, require specific accounting for the Colorado Preschool Program (CPP). This is a designated purpose fund and may only be used to support preschool children in CPP. The fund is supported by state per pupil operating revenue.

Preschool

For 2022-23, the total number of half time slots allocated is 1014. This is 826 CPP slots and 188 ECARES slots. The extra ECARE slots were received in 2019-20 due to a conversion of full-day kindergarten slots into ECARE slots. For this next school year, 220 of these slots will be allocated to community providers, including Head Start. The CPP fund will receive .5 per pupil revenue of the District as it is a half-day program. Any changes to PPR at the district level will also be seen in this fund. The District chose to go to a single offer system for vendors going forward in 2018-19. This will continue. One vendor rate was established for CPP students served in the buildings and another for CPP children served off-site. The District also provides in-kind contributions of oversight, materials, free rent, professional development, family involvement funds, field trip, and ESP/certified/administrative FTE to our vendors.

There are 70 pupils attending one of the five preschool programs operated by Head Start and housed in District 11 sites. Nine schools now have two preschools in their buildings. In addition, there are 150 pupils attending a preschool program managed by community vendors and housed in five private preschool sites. Head Start programs are operated by Community Partnership for Child Development. The program is operated as one half-day CPP eligible children and one half day Head Start eligible children. The off-site community vendors include Junior Academy, Small Wonders, Ruth Washburn and Early Connections at Rio and Antlers.

Beginning in 2010-11, the District split teacher costs between the CPP fund and the general fund special education early childhood program and federal grants, with 70 percent of the costs in the CPP fund. This split was based on the total number of slots needed for the year for students in special education. For 2022-23, the District will continue the 70 percent of teacher costs charged to CPP. There will then be 24 teachers funded in CPP for 2021-22. There are two aides in each district preschool class. One aide is charged to the CPP fund and the other aide is charged to the general fund special education early childhood program.

Preschool Supervision

For 2021-22, the preschool program will be managed by one professional employee, 4.0 teachers on special assignment (TOSA) FTE, and 1.81 office staff. The duties of this staff include evaluating the

programs for compliance with the Department of Human Services' child care rules, as well as fire and health regulations. In addition, staff monitors classrooms for quality as is mandated in CPP legislation. This monitoring and technical assistance is required by CPP and occurs in all district classrooms, as well as partner site classrooms. The program is also required to release a request for proposal (RFP) every other year to determine if new partner child care sites are interested in participating. The RFP was not be released this year while we await any implications of Universal Preschool on this fund. Instead we chose to do a one year contract extension with private community contracts. Progress of all students is also monitored and evaluated under preschool supervision through the CDE mandated Teaching Strategies Gold assessment system.

The staff FTE for all CPP programs is shown in the following tables:

Preschool (project 3141):

FULL TIME POSITIONS	FY2020-21 AUTHORIZED	FY2021-22 AUTHORIZED	FY2021-22 MID-YEAR	CHANGE	FY2022-23 PROPOSED
Teacher	24.00	24.00	24.00	0.00	24.00
ESP	27.54	28.35	28.35	0.00	28.35
TOTAL FTE	51.54	52.35	52.35	0.00	52.35

Supervision:

FULL TIME POSITIONS	FY2020-21 AUTHORIZED	FY2021-22 AUTHORIZED	FY2021-22 MID-YEAR	CHANGE	FY2022-23 PROPOSED
Professional	1.00	1.00	1.00	0.00	1.00
Teacher (TOSA)	4.00	4.00	4.00	0.00	4.00
ESP	1.81	1.81	1.81	0.00	1.81
TOTAL FTE	6.81	6.81	6.81	0.00	6.81

Total:

FULL TIME POSITIONS	FY2020-21 AUTHORIZED	FY2021-22 AUTHORIZED	FY2021-22 MID-YEAR	CHANGE	FY2022-23 PROPOSED
Professional	1.00	1.00	1.00	0.00	1.00
Teacher	24.00	24.00	24.00	0.00	24.00
Teacher (TOSA)	4.00	4.00	4.00	0.00	4.00
ESP	29.35	30.16	30.16	0.00	30.16
TOTAL FTE	58.35	59.16	59.16	0.00	59.16

Colorado Springs School District 11
PRESCHOOL FUND
Schedule of Revenues, Expenditures, and Fund Balance
Proposed FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Beginning Fund Balance	\$ 443,734	\$ 299,937	\$ 791,268	\$ 852,873	\$ -	\$ 852,873
Revenues						
CPP Allocation from General Fund	3,416,663	4,090,485	3,473,656	4,224,358	530,305	4,754,663
State Revenue - CPP Tax	-	10,317	-	-	-	-
Transfer from 2017 MLO	100,934	100,934	100,934	100,934	-	100,934
Total Resources Available	3,961,331	4,501,673	4,365,858	5,178,165	530,305	5,708,470
Instructional Expenditures:						
Preschool Expenditures:						
Teacher Salaries	922,942	1,096,167	1,096,960	1,241,805	97,958	1,339,763
Teacher Aides Salaries	426,365	483,001	507,823	705,400	49,931	755,331
Temp Teacher Salaries	13,268	18,832	978	4,500	-	4,500
Teacher Benefits	288,334	356,558	375,823	422,401	29,269	451,670
Teacher Aides Benefits	215,501	218,844	242,409	309,858	14,468	324,326
Contracted Child Services	841,637	703,266	577,846	584,740	-	584,740
Field Trips	6,554	3,709	-	8,500	-	8,500
General Instructional Supplies	269,877	103,993	33,610	200,000	-	200,000
Equipment	4,663	5,584	-	-	-	-
Administration Expenditures:						
Teacher Salaries	177,156	217,921	224,455	245,846	25,951	271,797
Non-Teacher Professional Salaries	100,411	99,164	95,020	79,832	28,152	107,984
ESP Salaries	52,440	50,691	43,587	54,058	4,137	58,195
Teacher Benefits	66,180	92,140	97,350	98,994	8,973	107,967
Non-Teacher Professional Benefits	26,518	25,729	25,792	23,133	7,213	30,346
ESP Benefits	15,581	14,270	13,690	12,033	1,510	13,543
Copier Maintenance	-	-	-	700	-	700
Other Purchased Services	41,630	35,233	38,257	59,314	-	59,314
Printing	6,549	6,788	3,329	4,300	-	4,300
Travel & Registration	26,924	36,425	1,839	80,111	-	80,111
Mileage	2,159	2,582	993	6,500	-	6,500
General Supplies	33,207	12,274	5,990	25,000	-	25,000
Indirect Costs	123,498	127,234	127,234	127,234	-	127,234
Contingency	-	-	-	883,906	262,743	1,146,649
Total Expenditures	3,661,394	3,710,405	3,512,985	5,178,165	530,305	5,708,470
Fund Balances, End of Year	\$ 299,937	\$ 791,268	\$ 852,873	\$ -	\$ -	\$ -

Total Appropriation

5,178,165	530,305	5,708,470
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Staff FTE:

Non-Teacher Professionals
Teacher (TOSA)
Teachers
Education Support Staff
Total FTE

1.00	-	1.00
4.00	-	4.00
24.00	-	24.00
30.16	-	30.16
59.16	-	59.16

BUDGET ADMINISTRATOR:	Kent Wehri	FUND: Food Service Fund
DIVISION HEAD:	Glenn Gustafson	DATE: May 25, 2022

FOOD SERVICE FUND

The food service fund provides complete food services for District 11, which includes National School Lunch Program (NSLP), National School Breakfast Program (NSBP), After-School Snack Program, Summer Food Service Program (SFSP), Child and Adult Care Food Program (CACFP) supper service, and catering for school and District 11 functions. The District's food service fund is a revenue-based budget operating on a profit and loss format. The food service fund is a special revenue fund. An internal District 11 leadership team manages the fund and overall program. All products and services are delivered through the use of District 11 resources and produced in kitchens throughout the District.

The 2022-2023 revenue budget projections are based on the following statistics:

- Operating days = 170 elementary, 173 middle school/high school (after three snow days)
- 9,921 lunches per day
- 5,799 breakfasts per day
- \$2,312 a la carte sales per day (including catering, charter and contract sales, and student/adult a la carte)
- Additional revenue sources include the break-even summer food service and after school snack and supper programs

The revenue and expenditure mix for District 11 Food and Nutrition Services consists of the following:

Revenue	Revenue	% of Revenue
Federal Reimbursement	\$7,332,805	58.8%
State Reimbursement	\$182,847	1.5%
Sales – Students/Adults	\$1,996,595	16.0%
Federal – Commodities	\$807,360	6.5%
Sales – Catering/Contract Income	\$528,683	4.2%
Interest Income	\$1,000	0.0%
Misc/Other Revenue	\$1,043,644	8.4%
General Fund Operating Transfer In	\$-	0.0%
Mill Levy Override	\$579,008	4.6%
TOTAL	\$12,471,942	100%

Expenses	Expense	% of Rev
Cost of Food and Supplies	\$5,657,484	45.4%
Salaries and Benefits (Management and Hourly)	\$6,455,646	51.8%
Purchased Services, Equip. Maintenance, Small Equip., Utilities, Other	\$358,812	2.9%
Indirect Costs	\$-	0.0%
TOTAL	\$12,471,942	100%

DEPARTMENT POSITIONS	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2021-22 PROPOSED	FY2022-23 PROPOSED	CHANGE
Administrative/Prof (District 11)	4.15	3.8	3.8	3.8	0
ESP (FTE < 4 hours)	-	10.17	11.13	11.13	0
ESP (FTE ≥ 4 and < 6 hours)	114.19	99.56	101.31	101.31	0
ESP (FTE ≥ 6 hours)	91.35	100.00	102.00	102.00	0
TOTAL FTE	209.69	213.53	218.24	218.24	0

Food Services Headcount Department Positions	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2021-22 AUTHORIZED	FY2022-23 PROPOSED	CHANGE
Administrative/Professional Positions	5	4	4	4	0
ESP Positions	354	354	328	328	0
TOTAL DISTRICT HEADCOUNT	359	359	332	332	0

Colorado Springs School District 11
FOOD SERVICES FUND
Schedule of Revenues, Expenditures, and Fund Balances
Proposed FY2022-23

	Actual			Budget		
	2018-19 Actual	0	2019-20 Actual	0	2020-21 Actual	2021-22 Mid-Year
						Change
						2022-23 Proposed
Beginning Fund Balance	\$ 3,120,239	\$ 3,215,008	\$ 2,636,146		\$ 4,977,009	\$ -
Revenues	0	0				
Food Sales	1,310,359	1,697,927	320,187		888,262	1,637,017
Federal Reimbursement	8,474,308	0	6,856,070	8,526,791	11,467,945	(4,135,140)
State Reimbursement	213,903	191,414	88,519		89,000	93,847
Commodity Contributions	869,303	334,055	503,219		807,360	-
Advertising/Commissions/Rebates	44,664	31,792	1,884		27,000	(27,000)
Total Revenues	10,912,537	9,111,258	9,440,600		13,279,567	(2,431,277)
Other Financing Sources						
Transfer from General Fund	-	-	1,500,000		-	-
Investment Income	40,272	26,114	1,545		1,000	-
Transfer - 2017 MLO	489,008	489,008	489,008		489,008	-
Transfer - 2000 MLO	90,000	90,000	90,000		90,000	-
Total Other Financing Sources	619,280	605,122	2,080,553		580,008	-
Total Resources Available	14,652,056	12,931,388	14,157,299		18,836,584	(2,431,277)
Expenditures						
Admin./Prof. Salaries	293,853	0	281,172	286,277	301,518	60,369
Classified Salaries	4,377,952	0	4,305,973	4,191,591	5,132,476	(432,273)
Admin./Prof. Benefits	88,331	0	80,549	82,375	96,303	(14,517)
Other Employee Benefits	1,205,217	1,225,252	1,332,146		1,441,839	(130,070)
Food Supplies/Materials	4,635,791	3,661,360	3,085,113		6,241,902	(542,238)
Equipment Maintenance	52,097	53,015	54,365		105,367	(68,247)
Purchased Services	192,921	135,377	117,688		238,317	(19,225)
Indirect Cost	528,218	528,218	-		-	-
Capital Outlay	62,668	24,326	30,735		634,171	(573,751)
Total Expenditures	11,437,048	10,295,242	9,180,290		14,191,893	(1,719,951)
Fund Balance, End of Year	\$ 3,215,008	\$ 2,636,146	\$ 4,977,009		\$ 4,644,691	\$ (711,325)

Fund Appropriation

Total Revenues	0	\$ 13,279,567	\$ (2,431,277)	\$ 10,848,290
Other Financing Sources	0	580,008	-	580,008
Beginning Fund Balance		4,977,009	-	4,977,009
Total Appropriation		\$ 18,836,584	\$ (2,431,277)	\$ 16,405,307

BUDGET ADMINISTRATOR: Ginger Middleton

FUND: Designated Purpose Grants Fund

DIVISION HEAD:

Glenn Gustafson

DATE: May 25, 2022

DESIGNATED PURPOSE GRANTS FUND

Designated purpose grants funds (DPGF) are state, federal, corporate and foundation funds received for a specific reason to address a particular student group or need related to student achievement. In most cases, the funds must be supplemental to the efforts of a school district and must not be used to supplant school district funding responsibilities and expenditures. Specific rules, statutes and regulations guide these programs; the money received must stand independent of local budget funds. Board policy regulates the application and receipt of these funds.

The largest part of DPGF revenue is from federal sources that are appropriated annually. This includes funds allocated from the No Child Left Behind Act of 2001, which was re-authorized as the Every Student Succeeds Act, signed into law by President Obama on December 10, 2015, as well as Medicaid Reimbursement Funding and Corona Virus funding.

The District plans to serve 23 Title IA schools next year, with the lowest poverty threshold at 57.03%. This threshold enables a more effective use of funding in the schools with high free lunch student counts.

Title I federal funding and carryover are projected to increase 12.75% for FY22-23. Title 1 funding was increased for the next fiscal year.

Title VIB (Special Education-IDEA) federal funding and carryover are projected to increase 8% for FY22-23.

Title III (English Language Acquisition) federal funding and carryover are projected to decrease by 5.4% for FY22-23.

Title IIA (Teacher Quality) federal funding and carryover are projected to increase by 16% for FY22-23.

Medicaid Reimbursement funding and carryover are projected to remain steady with the current funding amount for FY 22-23.

The district has received two large Corona Virus grants titled ESSER, which total \$86,480,957. The two ESSER grants are to be expended by FY24.

Finally, among major federal grants, the “Possible Grants” category is the same for FY22-23 to leave room for any unexpected grants.

Other federal funding sources are projected at a 3% increase due to the addition federal grants.

Other state and local funding sources are projected at a 43% decrease due to the partial completion of a capital construction grant and the dissolution of the Colorado Health Foundation “Equity” Grant.

The Grants Office aggressively pursues competitive grants from federal and non-federal sources. It is possible that D11 may be awarded more or fewer federal and state grants after publication of district budget information. Any changes will be reflected in later budget modifications.

It should be noted that District 11 has now opted out of the Taxpayer Bill of Rights (TABOR) constitutional amendment and now excludes state and local grants as well as federal grants revenue and spending limits.

Colorado Springs School District 11
DESIGNATED PURPOSE GRANTS FUND
Schedule of Revenues, Expenditures, and Projected Carryover
Proposed FY2022-2023

	Actual			Budget		
	2018-19	2019-20	2020-21	2021-22	2022-23	
	Actual	Actual	Actual	Mid-Year	Change	Proposed
Revenues						
Federal Grants	15,735,593	18,521,777	38,011,685	118,806,024	(7,031,880)	111,774,144
State Grants	1,593,688	2,865,464	4,073,075	10,018,542	(2,544,118)	7,474,424
Local Grants	413,310	542,551	340,022	1,021,522	(187,749)	833,773
Total Revenues	17,742,591	21,929,792	42,424,782	129,846,088	(9,763,747)	120,082,341
Other Financing Sources						
Transfer In - Medicaid Carryover	-	156,928	-	-	-	-
Transfer In - READ Act Carryover	658,015	-	-	-	-	-
Total Other Financing Sources	658,015	156,928	-	-	-	-
Total Resources Available	18,400,606	22,086,720	42,424,782	129,846,088	(9,763,747)	120,082,341
Expenditures						
Adult Basic Education	350,136	341,129	409,780	432,949	162,000	594,949
Title 1 Part A Basic	7,255,031	7,194,487	7,476,269	9,752,474	976,876	10,729,350
IDEA Part B SPED (84-027)	5,320,516	5,033,058	4,754,377	6,848,056	1,391,944	8,240,000
Vocational Grants	276,711	272,550	287,646	300,000	-	300,000
IDEA Preschool (SPED) 84.173	157,506	163,062	139,320	181,151	64,724	245,875
Title III, English Language Acq.	78,563	166,586	145,361	245,446	(12,821)	232,625
Title II, Part A - Train & Recruit	976,133	1,078,111	1,170,056	1,454,582	162,095	1,616,677
IEL Civics	141,144	131,961	149,339	162,921	60,000	222,921
Medicaid Grant	-	672,186	574,530	2,572,624	-	2,572,624
Coronavirus Relief Grants	-	2,159,999	22,072,021	89,462,812	(9,981,607)	79,481,205
Other Federal Programs	1,179,853	1,465,576	832,986	2,393,009	144,909	2,537,918
Other State & Local Grants	2,665,013	3,408,015	4,413,097	9,040,064	(2,731,867)	6,308,197
Possible Grants	-	-	-	7,000,000	-	7,000,000
Total Expenditures	18,400,606	22,086,720	42,424,782	129,846,088	(9,763,747)	120,082,341

Total Appropriation	\$ 129,846,088	\$ (9,763,747)	\$ 120,082,341
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	FY18-19	FY19-20	FY 20-21	FY21-22	FY22-23	
	Actual	Actual	Actual	Mid-Year	Change	Proposed
Staff FTE:						
ADMINISTRATORS	-	1.00	2.00	10.50	8.00	18.50
NON-TEACHER PROFESSIONALS	3.40	4.90	8.05	26.55	5.00	31.55
TEACHERS	125.64	123.09	113.08	224.15	57.50	281.65
EDUCATION SUPPORT PROFESSIONALS	42.17	42.36	58.82	106.03	21.00	127.03
FTE Totals	171.21	171.35	181.95	367.23	91.50	458.73

Colorado Springs School District 11
DESIGNATED PURPOSE GRANTS FUND
Supplemental Schedule of Revenues, Expenditures and Projected Carryover
Proposed FY 2022-23

	Adult Basic Education CFDA 84.002 5002	Title 1 Part A Basic CFDA 84.010 4010	IDEA Part B SPED CFDA 84.027A 4027	IDEA Part B- ARP SPED CFDA 84.027X 6027	Vocational Grants Perkins CFDA 84.048 4048	IDEA Preschool SPED CFDA 84.173A 4173	IDEA Preschool - ARP SPED CFDA 84.173X 6173
Revenues							
Federal Grants	\$ 432,949	\$ 8,605,956	\$ 5,315,000	\$ -	\$ 300,000	\$ 164,000	\$ -
Federal Projected Carryover	162,000	2,123,394	2,250,000	675,000	-	30,125	51,750
Total Federal Grants	594,949	10,729,350	7,565,000	675,000	300,000	194,125	51,750
State Grants	-	-	-	-	-	-	-
State Projected Carryover	-	-	-	-	-	-	-
Total State Grants	-	-	-	-	-	-	-
Local Grants	-	-	-	-	-	-	-
Local Projected Carryover	-	-	-	-	-	-	-
Total Local Grants	-	-	-	-	-	-	-
Total Revenues	432,949	8,605,956	5,315,000	-	300,000	164,000	-
Total Resources Available	594,949	10,729,350	7,565,000	675,000	300,000	194,125	51,750
Expenditures							
Instruction							
Salaries	349,853	4,265,698	3,241,340	-	13,442	27,764	-
Benefits	115,451	1,407,680	1,298,500	-	2,795	11,778	-
Purchased Services	-	511,205	1,546,900	275,400	-	-	11,700
Supplies & Materials	86,092	550,072	245,300	160,510	56,205	6,898	14,600
Capital Outlay	-	-	-	124,800	-	-	-
Other Expenditures	5,238	241,264	335,500	13,260	201,546	-	-
Instructional Support							
Salaries	-	1,105,848	332,807	-	-	61,888	-
Benefits	-	402,603	143,595	-	-	40,266	-
Purchased Services	-	332,296	248,108	12,980	-	-	-
Supplies & Materials	-	8,910	12,666	28,455	-	3,210	-
Capital Outlay	-	-	-	20,600	-	-	25,450
Other Expenditures	38,315	96,437	-	17,880	26,012	-	-
Indirect/Overhead Costs	-	-	-	-	-	-	-
Misc Support Services							
Salaries	-	784,882	108,812	-	-	28,839	-
Benefits	-	235,085	39,884	-	-	11,777	-
Purchased Services	-	60,446	-	5,660	-	-	-
Supplies & Materials	-	106,560	11,588	10,980	-	1,705	-
Other Expenditures	-	13,200	-	4,475	-	-	-
Indirect/Overhead Costs	-	607,164	-	-	-	-	-
Capital Outlay							
Capital Outlay	-	-	-	-	-	-	-
Total Expenditures	594,949	10,729,350	7,565,000	675,000	300,000	194,125	51,750
Projected Carryover, End of Year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FY 22-23 Proposed Budget	\$ 594,949	\$ 10,729,350	\$ 7,565,000	\$ 675,000	\$ 300,000	\$ 194,125	\$ 51,750
FY 21-22 Mid-Year	\$ 432,949	\$ 9,752,474	\$ 6,848,056	\$ 1,200,613	\$ 300,000	\$ 181,151	\$ 83,746
Difference	\$ 162,000	\$ 976,876	\$ 716,944	\$ (525,613)	\$ -	\$ 12,974	\$ (31,996)
FY 22-23 Proposed Staff FTE							
Administrators	-	5.50	-	-	-	-	-
Non Teacher Prof	-	1.00	1.05	-	-	0.50	-
Teachers	3.44	61.00	56.00	-	-	0.50	-
Ed support	-	41.00	1.40	-	-	2.43	0.50
FTE Totals	3.44	108.50	58.45	-	-	3.43	0.50
FY 21-22 Mid-Year Staff FTE							
Administrators	-	5.50	-	-	-	-	-
Non Teacher Prof	-	1.00	1.05	-	-	0.50	-
Teachers	3.44	61.00	56.00	-	-	0.50	0.50
Ed support	-	41.00	1.40	-	-	2.43	-
FTE Totals	3.44	108.50	58.45	-	-	3.43	0.50
Staff Difference FTE:							
ADMINISTRATORS	-	-	-	-	-	-	-
NON-TEACHER PROF	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	(0.50)
EDUCATION SUPPORT PROF	-	-	-	-	-	-	0.50
FTE Totals	-	-	-	-	-	-	-

Title III Part A Eng Lang CFDA 84.365 4365	Title II Part A Train & Rcrt CFDA 84.367 4367	ADULT ED IEL CIVICS Grant CFDA 84.002 6002	Medicaid Reimb. Grant 9003	ARP 21st Century Roosevelt Charter CFDA 84.425D 4413	ARP HCY I CFDA 84.425W 8425	ARP HCY II CFDA 84.425W 8426	ARPA LIBRARY GRANT CFDA 45.310 7310	ARP Head Start CFDA 93.600 8600
\$ 128,075 104,550 232,625	\$ 1,209,150 407,527 1,616,677	\$ 162,921 60,000 222,921	\$ 608,058 1,964,566 2,572,624	\$ 150,000 - 150,000	\$ 78,073 - 78,073	\$ 201,586 - 201,586	\$ 14,422 - 14,422	\$ 7,223 - 7,223
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
128,075	1,209,150	162,921	608,058	150,000	78,073	201,586	14,422	7,223
232,625	1,616,677	222,921	2,572,624	150,000	78,073	201,586	14,422	7,223
81,598	-	111,023	-	101,761	-	-	-	-
28,863	-	36,637	-	21,772	-	-	-	-
-	-	277	-	-	-	-	-	-
87,632	-	17,086	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	11,600	-	-	-	-	-	-
-	918,410	-	559,968	13,210	-	87,613	-	-
-	255,679	-	112,042	2,826	-	32,000	-	-
7,000	148,865	-	110,725	-	-	20,000	-	-
-	102,532	911	58,000	-	-	37,950	14,422	-
-	-	-	-	-	-	-	-	-
12,832	91,150	5,100	1,731,889	-	-	10,000	-	-
14,700	100,041	-	-	-	-	-	-	-
-	-	29,799	-	-	-	-	-	-
-	-	10,488	-	-	-	-	-	-
-	-	-	-	-	78,073	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	10,431	-	14,023	-	-
-	-	-	-	-	-	-	-	7,223
232,625	1,616,677	222,921	2,572,624	150,000	78,073	201,586	14,422	7,223
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 232,625	\$ 1,616,677	\$ 222,921	\$ 2,572,624	\$ 150,000	\$ 78,073	\$ 201,586	\$ 14,422	\$ 7,223
\$ 245,446	\$ 1,454,582	\$ 162,921	\$ 2,572,624	\$ 150,000	\$ 78,073	\$ 201,586	\$ 14,422	\$ 7,223
\$ (12,821)	\$ 162,095	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
-	-	-	-	-	-	-	-	-
-	4.00	-	-	-	-	-	-	-
-	6.00	1.00	-	-	-	-	-	-
-	0.20	1.00	4.00	-	-	1.00	-	-
-	10.20	2.00	4.00	-	-	1.00	-	-
-	-	-	-	-	-	-	-	-
-	4.00	-	-	-	-	-	-	-
-	6.00	1.00	-	-	-	-	-	-
-	0.20	1.00	4.00	-	-	1.00	-	-
-	10.20	2.00	4.00	-	-	1.00	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-

Colorado Springs School District 11
DESIGNATED PURPOSE GRANTS FUND
Supplemental Schedule of Revenues, Expenditures and Projected Carryover
Proposed FY 2022-23

	ESSER I CFDA 84.425D 4425	Supplemental ESSER I Native American 84.425D 5425	ESSER II CFDA 84.425D 4420	Supplemental ESSER II Native American CFDA 84.425D 4419	Supplemental ESSER II SPED CFDA 84.425D 4419	ESSER III CFDA CFDA 84.425U 4414
Revenues						
Federal Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,932,106
Federal Projected Carryover	100,000	15,500	19,115,142	62,800	197,785	-
Total Federal Grants	100,000	15,500	19,115,142	62,800	197,785	30,932,106
State Grants	-	-	-	-	-	-
State Projected Carryover	-	-	-	-	-	-
Total State Grants	-	-	-	-	-	-
Local Grants	-	-	-	-	-	-
Local Projected Carryover	-	-	-	-	-	-
Total Local Grants	-	-	-	-	-	-
Total Revenues	-	-	-	-	-	30,932,106
Total Resources Available	100,000	15,500	19,115,142	62,800	197,785	30,932,106
Expenditures						
Instruction						
Salaries	5,842	-	-	-	93,867	544,675
Benefits	7,543	-	-	-	19,516	159,600
Purchased Services	-	-	-	-	-	-
Supplies & Materials	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
Other Expenditures	-	-	-	-	-	-
Instructional Support						
Salaries	-	-	7,910,026	15,050	37,926	2,357,737
Benefits	-	-	2,610,309	3,129	7,885	749,184
Purchased Services	18,365	-	500,000	26,000	-	663,200
Supplies & Materials	-	15,500	-	14,000	-	381,439
Capital Outlay	-	-	-	-	-	-
Other Expenditures	-	-	2,136,578	-	24,861	2,937,000
Indirect/Overhead Costs	-	-	1,508,115	4,621	-	1,861,728
Misc Support Services						
Salaries	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Purchased Services	-	-	-	-	-	-
Supplies & Materials	-	-	-	-	-	-
Other Expenditures	-	-	-	-	-	-
Indirect/Overhead Costs	18,250	-	-	-	13,730	-
Capital Outlay						
Capital Outlay	50,000	-	4,450,114	-	-	21,277,543
Total Expenditures	100,000	15,500	19,115,142	62,800	197,785	30,932,106
Projected Carryover, End of Year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FY 22-23 Proposed Budget	\$ 100,000	\$ 15,500	\$ 19,115,142	\$ 62,800	\$ 197,785	\$ 30,932,106
FY 21-22 Mid-Year	\$ 871,314	\$ 15,700	\$ 26,643,357	\$ 62,800	\$ 197,785	\$ 59,303,253
Difference	\$ (771,314)	\$ (200)	\$ (7,528,215)	\$ -	\$ -	\$ (28,371,147)
FY 22-23 Proposed Staff FTE						
Administrators	-	-	2.00	-	-	7.00
Non Teacher Prof	-	-	12.00	-	-	6.00
Teachers	-	-	70.00	-	-	4.00
Ed support	-	-	44.00	-	-	0.50
FTE Totals	-	-	128.00	-	-	17.50
FY 21-22 Mid-Year Staff FTE						
Administrators	-	-	2.00	-	-	-
Non Teacher Prof	-	-	12.00	-	-	-
Teachers	-	-	70.00	-	-	-
Ed support	-	-	44.00	-	-	-
FTE Totals	-	-	128.00	-	-	-
Staff Difference FTE:						
ADMINISTRATORS	-	-	-	-	-	7.00
NON-TEACHER PROF	-	-	-	-	-	6.00
TEACHERS	-	-	-	-	-	4.00
EDUCATION SUPPORT PROF	-	-	-	-	-	0.50
FTE Totals	-	-	-	-	-	17.50

ESSER III CFDA CFDA 84.425U 9414	Supplemental ESSER III Native American CFDA 84.425D 4418	Supplemental ESSER III SPED CFDA 84.425U 4418	FCC	Other Federal Grants	Other State and Local Grants	Possible Grants	Totals
\$ 28,371,147	\$ 94,218	\$ 162,848	\$ 56,250	\$ 1,634,500	\$ -	\$ 5,000,000	\$ 83,628,482
-	-	-	-	825,523	-	-	28,145,662
28,371,147	94,218	162,848	56,250	2,460,023	-	5,000,000	111,774,144
-	-	-	-	-	1,901,215	1,500,000	3,401,215
-	-	-	-	-	4,073,209	-	4,073,209
-	-	-	-	-	5,974,424	1,500,000	7,474,424
-	-	-	-	-	117,788	500,000	617,788
-	-	-	-	-	215,985	-	215,985
-	-	-	-	-	333,773	500,000	833,773
28,371,147	94,218	162,848	56,250	1,634,500	2,019,003	7,000,000	120,082,341
28,371,147	94,218	162,848	56,250	2,460,023	6,308,197	7,000,000	120,082,341
18,789,155	-	83,867	-	7,172	1,079,653	-	28,796,710
4,221,873	-	14,516	-	1,422	334,384	-	7,682,330
-	-	-	-	105,288	180,196	-	2,630,966
-	-	-	-	36,843	735,879	-	1,997,117
-	-	-	-	-	-	-	124,800
-	-	-	-	2,282	181,386	-	992,076
2,110,623	30,100	37,926	-	750,489	515,841	3,040,500	19,885,962
350,890	4,039	7,885	-	213,375	111,211	670,500	5,717,418
108,000	26,000	-	56,250	775,596	321,266	1,959,500	5,334,151
50,838	15,311	-	-	135,508	314,521	1,000,000	2,194,173
-	-	-	-	-	5,911	250,000	301,961
1,021,249	-	18,654	-	266,555	303,383	29,500	8,767,395
1,718,519	18,768	-	-	119,422	885	50,000	5,396,799
-	-	-	-	21,005	4,377	-	977,714
-	-	-	-	4,981	1,183	-	303,398
-	-	-	-	3,215	9,000	-	156,394
-	-	-	-	7,598	51,867	-	190,298
-	-	-	-	1,233	-	-	18,908
-	-	-	-	8,039	41,914	-	713,551
-	-	-	-	-	2,115,340	-	27,900,220
28,371,147	94,218	162,848	56,250	2,460,023	6,308,197	7,000,000	120,082,341
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 28,371,147	\$ 94,218	\$ 162,848	\$ 56,250	\$ 2,460,023	\$ 6,308,197	\$ 7,000,000	\$ 120,082,341
\$ -	\$ 62,800	\$ 197,785	\$ 56,250	\$ 2,393,009	\$ 9,040,064	\$ 7,000,000	\$ 129,529,983
\$ 28,371,147	\$ 31,418	\$ (34,937)	\$ -	\$ 67,014.00	\$ (2,731,867)	\$ -	\$ (9,447,642)
-	-	-	-	-	2.00	2.00	18.50
-	-	-	-	2.00	-	5.00	31.55
54.00	-	-	-	4.66	11.05	10.00	281.65
20.00	-	-	-	1.00	-	10.00	127.03
74.00	-	-	-	7.66	13.05	27.00	458.73
-	-	-	-	-	1.00	2.00	10.50
-	-	-	-	2.00	1.00	5.00	26.55
-	-	-	-	4.66	11.05	10.00	224.15
-	-	-	-	1.00	-	10.00	106.03
-	-	-	-	7.66	13.05	27.00	367.23
-	-	-	-	-	1.00	-	8.00
-	-	-	-	-	(1.00)	-	5.00
54.00	-	-	-	-	-	-	57.50
20.00	-	-	-	-	-	-	21.00
74.00	-	-	-	-	-	-	91.50

BUDGET ADMINISTRATOR: Laura Hronik

FUND: Pupil Activity Fund

DIVISION HEAD: Glenn Gustafson

DATE: May 25, 2022

PUPIL ACTIVITY SPECIAL REVENUE FUND

The pupil activity special revenue fund is used to record financial transactions related to school sponsored pupil intrascholastic and interscholastic athletics, clubs, and other activities. These activities are supported in whole or in part by revenue from pupils, gate receipts, and other fund-raising activities.

The District previously reported the activity of the pupil activity fund as an agency fund (fund 74). Beginning in FY2019-2020, such activity was determined to be more appropriately reported in a special revenue fund (fund 23). Accordingly, a special revenue fund was established with a restated beginning balance of \$2,152,461, which was equal to the restatement of net current assets and current liabilities previously reported in the agency fund. All remaining assets and liabilities, if any, previously reported in the agency fund were not recognized at the fund level under the modified accrual basis of accounting, and have been reclassified as assets and liabilities of the governmental activities as of July 1, 2019.

Colorado Springs School District 11
Pupil Activity Special Revenue Fund
Schedule of Revenues, Expenditures, and Fund Balances
Proposed FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Beginning Fund Balance	\$ 2,152,461	\$ 1,985,661	\$ 2,186,757	\$ 2,072,619	\$ -	\$ 2,072,619
Revenues						
Student Fees	-	435,175	101,114	-	-	-
Fund Raisers	-	1,457,676	243,329	-	-	-
Donations	-	386,264	555,423	-	-	-
Miscellaneous Revenue	6,335,706	357,933	95,431	4,170,000	-	4,170,000
Total Revenues	6,335,706	2,637,048	995,297	4,170,000	-	4,170,000
Total Resources Available	8,488,167	4,622,709	3,182,054	6,242,619	-	6,242,619
Expenditures:						
Salaries	-	84,244	25,391	114,906	-	114,906
Benefits	-	18,083	5,549	25,449	-	25,449
Other Purchased Services	-	201,380	159,296	206,159	-	206,159
Printing	-	10,526	6,882	34,372	-	34,372
Travel and Registration	-	378,734	10,736	994,893	-	994,893
Supplies	-	1,742,985	901,581	2,666,171	-	2,666,171
Contingency	6,502,506	-	-	2,200,669	-	2,200,669
Total Expenditures	6,502,506	2,435,952	1,109,435	6,242,619	-	6,242,619
Fund Balance, End of Year	\$ 1,985,661	\$ 2,186,757	\$ 2,072,619	\$ -	\$ -	\$ -
Total Appropriation				\$ 6,242,619	\$ -	\$ 6,242,619

BUDGET ADMINISTRATOR: Laura Hronik

FUND: Other Special Revenue Fund

DIVISION HEAD: Glenn Gustafson

DATE: May 25, 2022

OTHER SPECIAL REVENUE FUND

The other special revenue fund is used to record financial transactions related to non-school activities. For example, donations are received and used to award scholarships and funds are collected for use at specific events.

The District previously reported the activity of the other special revenue fund as an agency fund (fund 73). Beginning in FY2019-2020, such activity was determined to be more appropriately reported in a special revenue fund (fund 26). Accordingly, the newly established special revenue fund reported a restated beginning balance of \$127,677, which was equal to the restatement of net current assets and current liabilities previously reported in the agency fund. All remaining assets and liabilities, if any, previously reported in the agency fund were not recognized at the fund level under the modified accrual basis of accounting, and were reclassified as assets and liabilities of the governmental activities as of July 1, 2019.

Colorado Springs School District 11
OTHER SPECIAL REVENUE FUND
Schedule of Revenues, Expenditures, and Fund Balance
Proposed FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Beginning Fund Balance	\$ 98,573	\$ 128,939	\$ 127,052	\$ 136,919	\$ -	\$ 136,919
Revenues						
Misc. Revenue	102,793	3,818	13,712	50,000	-	50,000
Total Revenues	102,793	3,818	13,712	50,000	-	50,000
Total Resources Available	201,366	132,757	140,764	186,919	-	186,919
Expenditures						
Summer School Scholarships (2190W)	-	-	-	5,611	-	5,611
Wasson Student Scholarships (2192E)	-	-	-	36,721	-	36,721
Vending Contract - Pepsi (2192K)	51,451	2,268	-	64,934	-	64,934
Morale & Appreciation (2192L)	305	-	-	3,625	-	3,625
Leadership Retreats (2192Q)	-	-	-	4,077	-	4,077
College Scholarships (2192R)	8,000	-	-	1,973	-	1,973
Student Awards and Incentives (2192T)	1,459	-	-	5,980	-	5,980
Staff Awards and Incentives (2192U)	1,253	1,062	2,274	8,055	-	8,055
Crystal Apple Award (2192X)	9,959	2,375	1,571	4,632	-	4,632
BOE Annual Retreat (2192Y)	-	-	-	212	-	212
Civic Events/Miscellaneous (2192Z)	-	-	-	1,099	-	1,099
Other	-	-	-	50,000	-	50,000
Total Expenditures	72,427	5,705	3,845	186,919	-	186,919
Fund Balance, End of Year	\$ 128,939	\$ 127,052	\$ 136,919	\$ -	\$ -	\$ -

Total Appropriation

\$ 186,919	\$ -	\$ 186,919
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BUDGET ADMINISTRATOR: Business Services	FUND: Mill Levy Override Fund
DIVISION HEAD: Glenn Gustafson	DATE: May 25, 2022

MILL LEVY OVERRIDE FUND

On November 7, 2000, the voters of District 11 approved a Mill Levy Override (MLO) election question that increased taxes in order to fund the following educational initiatives:

1. Reduce class size
2. Attract and retain superior teachers and education support staff (not to include administrators) by offering competitive salaries and benefits
3. Focus on academic core subjects like math reading, writing and science
4. Purchase classroom instructional supplies and materials
5. Increase teacher training
6. Expand student assessment and interventional support
7. Increase library support
8. Increase school safety and security
9. Improve school day start times
10. Support technology integration in the classroom
11. Establish a citizens' oversight committee to develop an independent comprehensive performance plan.

The mill levy override program phased in over time until it eventually reached the maximum amount of \$26,998,822.

On November 7, 2017, the voters of District 11 approved a supplemental MLO election question that increases taxes in order to fund the following education initiatives:

1. A comprehensive student support model
2. Teacher compensation
3. Educational Support Professional (ESP) staff compensation
4. School security enhancements
5. Class size reduction
6. A technology replacement plan
7. Technology support staff
8. Capital renewal and replacement
9. Charter school funding
10. Bond debt reduction.

This mill levy override starts at \$42 million and is eligible for inflationary adjustments. The Board of Education approved an inflationary increase of approximately \$1.4 million for calendar year 2019, \$1.2 million for calendar year 2020, \$1.0 million for calendar year 2021 and \$760,000 for calendar year 2022.

The governance documents for the mill levy override consist of the following items:

- Mill levy election question (voter approved)
- Mill levy spending plan (board of education approved)
- Mill levy phase-in worksheet
- Mill levy spending plan items program implementation plans
- Mill levy spending plan item definitions

The District uses the highest level of accountability for the mill levy overrides. Examples of that accountability include the following:

- Separate accounting fund to track resources
- Individual spending plans/program implementation plans
- Citizens' oversight committee
- Board of education governance plan
- Independent triennial audit

For the first eleven years, the mill levy override plan was monitored by the Mill Levy Override Oversight Committee for all regulatory requirements. In FY10-11, this committee was merged with the District 11 Board of Education Audit Advisory Committee. Both mill levy overrides merged into a single program in the spring of 2018 with a single citizens' oversight committee. You may obtain specific information regarding the mill levy override by contacting the District's MLO liaison:

Colorado Springs School District 11
Attn: Mr. Glenn E. Gustafson, CPA, Chief Financial Officer
1115 North El Paso Street
Colorado Springs, Colorado 80903

Colorado Springs School District 11
MILL LEVY OVERRIDE FUND
Schedule of Revenues, Expenditures, and Fund Balance
Proposed FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Changes	2022-23 Proposed
Beginning Fund Balance						
Restricted for Mill Levy Override	\$ 23,073,193	\$ 25,868,642	\$ 37,363,256	\$ -	\$ -	\$ -
2017 MLO Bond Debt Reduction	-	-	-	46,531,154	3,400,000	49,931,154
Beginning Fund Balance	23,073,193	25,868,642	37,363,256	46,531,154	3,400,000	49,931,154
Revenues						
2017 MLO - Local Property Taxes	43,122,721	44,912,663	45,131,138	46,519,407	(128,126)	46,391,281
2000 MLO - Local Property Taxes	26,813,188	25,234,341	26,769,787	26,998,822	-	26,998,822
Abatements & Credits	(85,139)	(112,927)	(38,435)	(90,000)	-	(90,000)
Total Revenues	69,850,770	70,034,077	71,862,490	73,428,229	(128,126)	73,300,103
Other Financing Sources (Uses):						
<i>2000 MLO Transfers to:</i>						
General Fund (Recurring)	(26,352,311)	(24,150,577)	(23,957,727)	(26,908,822)	-	(26,908,822)
General Fund (Non-Recurring)	-	(750,000)	(2,400,550)	100,000	(100,000)	-
Food Service Fund	(90,000)	(90,000)	(90,000)	(90,000)	-	(90,000)
Capital Projects (Non-Recurring)	-	-	-	-	-	-
<i>2017 MLO Transfers to:</i>						
General Fund (Recurring)	(19,918,455)	(20,655,054)	(22,044,594)	(23,378,455)	(3,589,970)	(26,968,425)
General Fund (Non-Recurring)	-	-	(2,414,970)	(2,414,970)	2,414,970	-
Risk Management Fund	(4,633)	(4,633)	(4,633)	(4,633)	-	(4,633)
Preschool Fund	(100,934)	(100,934)	(100,934)	(100,934)	-	(100,934)
Food Service Fund	(489,008)	(489,008)	(489,008)	(489,008)	-	(489,008)
Bond Redemption Fund	(6,261,525)	-	-	-	(50,091,154)	(50,091,154)
Risk-Related Activities Fund	(7,448)	(7,448)	(7,448)	(7,448)	-	(7,448)
Print Production Fund	(49,522)	(49,522)	(49,522)	(49,522)	-	(49,522)
Capital Projects Cap Res Fund	(13,553,838)	(12,051,682)	(10,955,000)	(15,155,000)	(3,036,311)	(18,191,311)
Capital Projects (Non-Recurring)	-	-	-	(1,036,311)	1,036,311	-
Total Other Financing Uses	(66,827,674)	(58,348,858)	(62,514,386)	(69,535,103)	(53,366,154)	(122,901,257)
Total Resources Available	26,096,289	37,553,861	46,711,360	50,424,280	(50,094,280)	330,000
Expenditures:						
<i>Purchased services:</i>						
Performance Review (PIP #23)	52,297	15,000	-	100,000	(100,000)	-
Treasurer Collection Fees	175,350	175,605	180,206	180,000	150,000	330,000
Total Expenditures	227,647	190,605	180,206	280,000	50,000	330,000
Reserves:						
2017 MLO Bond Debt Reduction	-	-	-	49,931,154	(49,931,154)	-
MLO Reserve	-	-	-	213,126	(213,126)	-
Fund Balance End of Year	\$ 25,868,642	\$ 37,363,256	\$ 46,531,154	\$ -	\$ -	\$ -

Total Appropriation

\$ 50,424,280	\$(50,094,280)	\$ 330,000
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Mill Levy Override Spending Plan Disbursement
Proposed Budget FY 22-23
2000 MLO - Transfer Summary

Recurring					Non-Recurring			Total		
Item	Item #	Mid-Year	Changes	Proposed	Mid-Year	Changes	Proposed	Mid-Year	Changes	Proposed
General Fund:										
Salary and Benefits	1B									
Teacher salary and benefits	1B	4,505,181		4,505,181	-	-	-	4,505,181	-	4,505,181
ESP salary and benefits	1B	1,534,025	-	1,534,025	-	-	-	1,534,025	-	1,534,025
ESP salary and benefits - Athletics	1B	650	-	650	-	-	-	650	-	650
ESP salary and benefits - Transportation	1B	20,883	-	20,883	-	-	-	20,883	-	20,883
Teacher retirement	1B	459,261	-	459,261	-	-	-	459,261	-	459,261
Increase substitute teacher salary	1B	250,000		250,000				250,000		250,000
Increase starting teacher salaries and provide signing bonuses	1B	400,000		400,000				400,000		400,000
Increase crossing guard salaries	1B	100,000	-	100,000				100,000		100,000
Total		7,270,000	-	7,270,000	-	-	-	7,270,000	-	7,270,000
Class size reduction - all	2B	1,300,630		1,300,630	-	-	-	1,300,630	-	1,300,630
Middle school implementation	2C	2,621,955		2,621,955	-	-	-	2,621,955	-	2,621,955
Content Area Supplies and Materials	5									
- Instructional Supplies and materials	5a	1,352,844	92,702	1,445,546	-	-	-	1,352,844	92,702	1,445,546
- Curriculum/DMS maintenance	5b	92,377	(92,377)	-	-	-	-	92,377	(92,377)	-
- Assessment Materials	5b	208,325	(325)	208,000	-	-	-	208,325	(325)	208,000
Total		1,653,546	-	1,653,546	-	-	-	1,653,546	-	1,653,546
Reading assistance - TLCs	6	2,129,770	-	2,129,770	-	-	-	2,129,770	-	2,129,770
Professional Development Academy	7B	372,834		372,834	-	-	-	372,834	-	372,834
LTEs and LTTs	9B	2,200,000	-	2,200,000	-	-	-	2,200,000	-	2,200,000
Improve school safety and security	9B	220,322		220,322			-	220,322		220,322
Assessment support staffing	9B	110,000		110,000			-	110,000		110,000
IT programs technology support	11B	3,600,000	-	3,600,000	-	-	-	3,600,000	-	3,600,000
Software upgrades	11B	75,000	-	75,000	-	-	-	75,000	-	75,000
Technology Replacement Cycle	11B	2,400,550	-	2,400,550	-	-	-	2,400,550	-	2,400,550
Supplement ESL, SPED, and GT	12	933,700	-	933,700	-	-	-	933,700	-	933,700
Align assessment tests	20	200,000	-	200,000	-	-	-	200,000	-	200,000
Charter school funding	21A	1,287,051	-	1,287,051	-	-	-	1,287,051	-	1,287,051
Charter school funding - growth funds	21B	533,464	-	533,464	(100,000)	100,000	-	433,464	100,000	533,464
General Fund Total		26,908,822	-	26,908,822	(100,000)	100,000	-	26,808,822	100,000	26,908,822
Other Funds:										
Food Service Fund (21)										
ESP salary and benefits	1B	90,000	-	90,000	-	-	-	90,000	-	90,000
Total Transferred Out to Other Funds		26,998,822	-	26,998,822	(100,000)	100,000	-	26,898,822	100,000	26,998,822
Performance review	23	-	-	-	100,000	(100,000)	-	100,000	(100,000)	-
Grand Total - All PIPs		26,998,822	-	26,998,822	-	-	-	26,998,822	-	26,998,822

Mill Levy Override Spending Plan Disbursement
Proposed Budget FY 22-23
2017 MLO - Transfer Summary

Recurring					Non-Recurring			Total		
Item	Item #	Mid-Year	Changes	Proposed	Mid-Year	Changes	Proposed	Mid-Year	Changes	Proposed
General Fund:										
Comprehensive Student Support Model	1	4,085,000	1,175,000	5,260,000	-	-	-	4,085,000	1,175,000	5,260,000
Teacher Attraction and Retention	2	9,000,000	1,423,838	10,423,838	1,423,838	(1,423,838)	-	10,423,838	-	10,423,838
ESP Attraction and Retention	3	4,848,455	991,132	5,839,587	991,132	(991,132)	-	5,839,587	-	5,839,587
School Security Enhancements	4	375,000	-	375,000	-	-	-	375,000	-	375,000
Class Size Reduction	5	1,750,000	-	1,750,000	-	-	-	1,750,000	-	1,750,000
Technology Support Enhancements	7	320,000	-	320,000	-	-	-	320,000	-	320,000
Charter School Funding	9	3,000,000	-	3,000,000	-	-	-	3,000,000	-	3,000,000
General Fund Total		23,378,455	3,589,970	26,968,425	2,414,970	(2,414,970)	-	25,793,425	1,175,000	26,968,425
Compensation & Benefits Other Funds:										
Risk Management Fund 18:										
ESP Attraction and Retention	3	4,633	-	4,633	-	-	-	4,633	-	4,633
Preschool Fund 19:										
Teacher Attraction and Retention	2	49,990	-	49,990	-	-	-	49,990	-	49,990
ESP Attraction and Retention	3	50,944	-	50,944	-	-	-	50,944	-	50,944
Food Service Fund 21:										
ESP Attraction and Retention	3	489,008	-	489,008	-	-	-	489,008	-	489,008
Benefits Fund 64:										
ESP Attraction and Retention	3	7,448	-	7,448	-	-	-	7,448	-	7,448
Production Printing Fund 68:										
ESP Attraction and Retention	3	49,522	-	49,522	-	-	-	49,522	-	49,522
Compensation & Benefits Total		651,545	-	651,545	-	-	-	651,545	-	651,545
Bond Redemption Debt Service:										
Bond Redemption Debt Service:	10	-	-	-	-	50,091,154	50,091,154	-	50,091,154	50,091,154
Capital Reserve Capital Projects:										
Capital Renewal/Improvements	8	15,155,000	3,036,311	18,191,311	1,036,311	(1,036,311)	-	16,191,311	2,000,000	18,191,311
Total Transferred Out to Other Funds		39,185,000	6,626,281	45,811,281	3,451,281	46,639,873	50,091,154	42,636,281	53,266,154	95,902,435
2017 MLO Fund:										
Tax collection Fees	11	330,000	-	330,000	-	-	-	330,000	-	330,000
Reserves										
Bond Debt Reduction	10	-	-	-	49,931,154	(49,931,154)	-	49,931,154	(49,931,154)	-
Grand Total - All PIPs		39,515,000	6,626,281	46,141,281	53,382,435	-	50,091,154	92,897,435	3,335,000	96,232,435

BUDGET ADMINISTRATOR: Laura Hronik

FUND: Bond Redemption Fund

DIVISION HEAD

Glenn Gustafson

DATE: May 25, 2022

BOND REDEMPTION FUND

The bond redemption fund was created to account for resources that will be used to service general long-term debt. Generally Accepted Accounting Principles (GAAP) recommend the use of a debt service fund to account for the restricted portion of property tax used to finance principal and interest payments on all general obligation bonds.

Voter approved property taxes plus interest earned on cash balances are the primary revenue for the bond redemption fund. In December, the mill levy is certified by the Board of Education each year at a level sufficient to provide property tax funding for the current fiscal year, the following fiscal year's December 1 debt service payment and a portion of the June 1 debt service payment.

In January 2006, \$127,674,973 of general obligation bonds were issued. Payments began on December 1, 2006 and were originally scheduled to continue through December 1, 2030. However, all of the Series 2006 bonds have either been paid off or refunded through the following issues. In December 2011, the District issued \$8.4 million of general obligation refunding bonds with the proceeds being used to refund a portion of the District's outstanding general obligation improvement bonds, Series 2006A and pay the costs of issuing the bonds. Debt service payments began on December 1, 2012 and will end December 2022. In December 2012, the District issued \$84.085 million of general obligation refunding bonds with the proceeds being used to refund a portion of the District's outstanding general obligation improvement bonds, Series 2006A and pay the costs of issuing the bonds. Debt service payments began on June 1, 2013 and will end December 2030.

The District is exploring ideas to call remaining general obligation bonds on Dec 1, 2022 using a combination of Bond Redemption Funds and Mill Levy Override resources.

District 11's bonded debt limit is set by Colorado statute at 20 percent of assessed valuation. The District's debt limit is shown in the following table:

<u>Fiscal</u> <u>Year</u>	<u>Tax Collection</u> <u>Year</u>	<u>Assessed</u> <u>Valuation Year</u>	<u>District-Wide</u> <u>Assessed Value</u>	<u>20 Percent</u> <u>Debt Limit</u>	<u>June 30</u> <u>Bonded Debt</u>	<u>Debt</u> <u>Capacity</u>
21/22	2022	2021	3,135,219,290	627,043,858	63,615,000	563,428,858
20/21	2021	2020	3,052,557,747	610,511,549	77,390,000	533,121,549
19/20	2020	2019	2,774,432,980	554,886,596	85,590,000	469,296,596
18/19	2019	2018	2,653,571,140	530,714,228	98,375,000	432,339,228
17/18	2018	2017	2,643,782,060	528,756,412	110,590,000	418,166,412
16/17	2017	2016	2,478,479,550	495,695,910	122,290,000	373,405,910
15/16	2016	2015	2,376,460,376	475,292,075	132,830,000	342,462,075
14/15	2015	2014	2,354,290,437	470,858,087	143,820,000	327,038,087
13/14	2014	2013	2,303,640,340	460,728,068	154,240,000	306,488,068
12/13	2013	2012	2,316,851,070	463,370,214	164,625,000	298,745,214
11/12	2012	2011	2,325,241,920	461,449,770	179,649,973	281,799,797
10/11	2011	2010	2,328,183,980	502,416,029	179,924,973	322,491,056
09/10	2010	2009	2,515,636,400	504,309,144	183,870,000	320,439,144
08/09	2009	2008	2,537,011,350	492,968,276	191,020,000	301,948,276
07/08	2008	2007	2,474,577,770	501,923,382	197,835,000	304,088,382

Colorado Springs School District 11
BOND REDEMPTION FUND
Schedule of Revenues, Expenditures, and Fund Balance
Proposed FY2022-2023

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Beginning Fund Balance						
Restricted for Debt Service	11,682,193	18,549,016	17,721,798	23,649,104	(16,444,919)	7,204,185
Total Beginning Fund Balance	11,682,193	18,549,016	17,721,798	23,649,104	(16,444,919)	7,204,185
Revenues						
Local Property Taxes	17,068,880	19,590,446	18,595,137	7,602,161	-	7,602,161
Less:						
Abatements & Credits	(56,876)	(23,570)	(10,106)	(75,000)	-	(75,000)
Earnings on Investments	238,001	257,192	22,212	50,000	-	50,000
Total Revenues	17,250,005	19,824,068	18,607,243	7,577,161	-	7,577,161
Other Financing Sources						
Transfer from Mill Levy Fund	6,261,525	-	-	-	50,091,154	50,091,154
Total Other Financing Sources	6,261,525	-	-	-	50,091,154	50,091,154
Total Resources Available	35,193,723	38,373,084	36,329,041	31,226,265	33,646,235	64,872,500
Expenditures						
Debt Service:						
Paying Agent & Trustee Fees	1,150	1,150	750	2,650	-	2,650
Bond Principal - QZAB	-	4,023,111	-	-	-	-
Bond Principal - 2006B - Refund	6,885,000	7,240,000	7,610,000	8,000,000	(8,000,000)	-
Bond Interest - 2006B - Refund	1,380,357	1,009,575	619,762	210,000	(210,000)	-
Bond Principal - 2012 - Refund	115,000	120,000	530,000	3,400,000	90,000	3,490,000
Bond Interest - 2012 - Refund	225,700	222,750	1,358,825	155,700	(103,350)	52,350
Bond Principal - 2013 - Refund	5,215,000	5,425,000	60,000	2,375,000	57,750,000	60,125,000
Bond Interest - 2013 - Refund	2,822,500	2,609,700	2,500,600	2,452,500	(1,250,000)	1,202,500
Total Expenditures	16,644,707	20,651,286	12,679,937	16,595,850	48,276,650	64,872,500
Reserves:						
Restricted for Debt Service	-	-	-	14,630,415	(14,630,415)	-
Total Reserves	-	-	-	14,630,415	(14,630,415)	-
Fund Balance, End of Year						
Restricted for Debt Service	\$ 18,549,016	\$ 17,721,798	\$ 23,649,104	\$ -	\$ -	\$ -

Total Appropriation	\$ 31,226,265	\$ 33,646,235	\$ 64,872,500
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Colorado Springs School District 11
BOND REDEMPTION FUND
Schedule of Annual Debt Service-2012 GO Bond
Advance Refunding of Certain Callable Series 2006A GO Bonds
Proposed FY2022-2023

Pmt #	Pmt Date	Interest Payment	Principal Payment	Total	Fiscal Year Payments
21	Dec-22	52,350	3,490,000	3,542,350	3,542,350
Totals		52,350	3,490,000	3,542,350	3,542,350
Average Fiscal Year Debt Service					3,542,350

Colorado Springs School District 11
BOND REDEMPTION FUND
Schedule of Annual Debt Service-2013 GO Bond
Advance Refunding of Certain Callable Series 2006A GO Bonds
Proposed FY2022-2023

Pmt #	Pmt Date	Interest Payment	Principal Payment	Total	Fiscal Year Payments
19	Dec-22	1,202,500	2,480,000	3,682,500	
20	Jun-23	1,152,900		1,152,900	4,835,400
21	Dec-23	1,152,900	6,255,000	7,407,900	
22	Jun-24	1,027,800		1,027,800	8,435,700
23	Dec-24	1,027,800	6,510,000	7,537,800	
24	Jun-25	897,600		897,600	8,435,400
25	Dec-25	897,600	6,765,000	7,662,600	
26	Jun-26	762,300		762,300	8,424,900
27	Dec-26	762,300	7,040,000	7,802,300	
28	Jun-27	621,500		621,500	8,423,800
29	Dec-27	621,500	7,320,000	7,941,500	
30	Jun-28	475,100		475,100	8,416,600
31	Dec-28	475,100	7,610,000	8,085,100	
32	Jun-29	322,900		322,900	8,408,000
33	Dec-29	322,900	7,920,000	8,242,900	
34	Jun-30	164,500		164,500	8,407,400
35	Dec-30	164,500	8,225,000	8,389,500	
Totals		12,051,700	60,125,000	72,176,700	63,787,200
Average Fiscal Year Debt Service					8,019,633

BUDGET ADMINISTRATOR:	Terry Seaman	FUND: Capital Reserve Capital Projects Fund
DIVISION HEAD:	Glenn Gustafson	DATE: May 25, 2022

CAPITAL RESERVE CAPITAL PROJECTS FUND

Prior to FY09/10, the Colorado School Finance Act had mandated that the primary funding for the capital reserve fund was from a set allocation of total program funding to the capital reserve fund and/or to the risk related activities fund. Under this mandate, the proper identification of this fund was to identify the fund as a special revenue fund. With the arrival of a new mandate and in accordance with GASB 54 (Governmental Accounting Standards Board Statement No. 54), beginning with FY10/11, this fund is now identified as a capital reserve capital projects fund.

Expenditures of the fund are used for a) acquisition of and improvements to land, b) acquisition of new facilities, c) additions to existing facilities, d) purchase of equipment, e) major repairs and renovations, and f) necessary safety expenditures.

There is a designated contingency reserve of \$1 million to handle emergencies.

The District completed a long-range Facilities Master Plan (FMP) in early 2021. This new plan includes \$677 million in deferred maintenance on our facilities. With a current replacement value estimated at \$1.4 billion, this results in a 48% Facility Condition Index. Overall, the FMP amounts to a \$1.068 billion effort to revitalize District 11 facilities. This plan includes \$566 million in repairs, \$490 million in rebuilds and remodels, and \$12 million in repurposing facilities and sites. The intent is to approach the FMP in two phases, with Phase 1 amounting to a \$450M effort, relying on a passing Bond measure.

The capital reserve fund is managed as two subsets of the main fund: the capital reserve portion and the mill levy override portion. Each subset acts separately from the other. The capital reserve portion is primarily funded with resources allocated from the general fund. The mill levy override portion is funded with resources from the mill levy override fund specifically related to the capital projects line item of the 2017 mill levy override.

The District 11 Board of Education has previously committed to the concept of allocating \$600,000 per year to partially fund an annual bus and/or vehicle replacement program; this year the Board of Education has funded an additional \$300,000 to total \$900,000. This budget also reflects a decision to allocate \$250,000 per year in partial support of annual replacement of technology equipment and \$250,000 per year in partial support of annual replacement of furniture. The balance of the available capital reserve capital projects fund is used for the highest priority facilities-related capital needs.

The proposed capital reserve capital projects fund has a total staffing of 14.5 FTE.

FULL TIME POSITIONS	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2021-22 AUTHORIZED	CHANGE	FY2022-23 PROPOSED
Administrative	1.0	1.0	2	(1.0)	1.0
Professional	7.0	8.0	9.0	1.0	10.0
ESP	3.5	3.5	3.5	0	3.5
TOTAL FTE	11.5	12.5	14.5	0	14.5

Colorado Springs School District 11
CAPITAL RESERVE CAPITAL PROJECTS FUND
Schedule of Revenues, Expenditures, and Fund Balance
Proposed FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Beginning Fund Balance						
Assigned for Capital Projects	\$ 6,242,670	\$ 4,982,898	\$ 1,440,942	\$ 6,322,803	\$ 3,829,961	\$ 10,152,764
Assigned for MLO Projects	3,475,111	11,913,011	12,847,039	13,755,871	2,309,605	16,065,476
Committed Emergency Contingency	1,000,000	1,000,000	1,000,000	1,000,000	-	1,000,000
Restricted for COP uses - 16 & 19	2,910,654	2,953,924	12,678,707	837,892	(837,892)	-
Total Beginning Fund Balance	13,628,435	20,849,833	27,966,688	21,916,566	\$ 5,301,674	27,218,240
Fund Balance Available for Appropriation	13,628,435	20,849,833	27,966,688	21,916,566	5,301,674	27,218,240
Revenues						
Specific Ownership Taxes	1,005,996	1,005,996	1,005,996	1,006,000	(1,006,000)	-
Earnings on Investments	365,131	491,422	30,372	100,000	-	100,000
Rental Revenue	126,615	146,250	169,471	113,744	(113,744)	-
School Land Fees	352,236	273,168	672,224	200,000	-	200,000
Sale of Assets	1,310,023	-	143,850	22,000	-	22,000
Charter School Revenue - COP	-	-	1,266,877	1,268,296	806	1,269,102
Charter School Revenue - Buyback	190,202	550,896	219,741	-	-	-
Miscellaneous Revenue	82,717	8,233	9,126	20,000	-	20,000
Total Revenues	3,432,920	2,475,965	3,517,657	2,730,040	(1,118,938)	1,611,102
Other Financing Sources (Uses)						
Long Term Debt Proceeds (COPs)	-	13,340,000	-	-	-	-
Transfer from GF - Energy Lease	457,008	-	-	-	-	-
Transfer from GF - 2016 COPs	518,837	520,728	522,439	519,015	1,440	520,455
Transfer from MLO Fund	5,553,838	12,051,682	10,955,000	15,155,000	3,036,311	18,191,311
Transfer from MLO - Non-recurring	8,000,000	-	-	1,036,311	(1,036,311)	-
Transfer from General Fund	5,120,000	4,500,000	4,500,000	4,500,000	-	4,500,000
Transfer from GF - non-recurring	-	635,000	-	300,000	(300,000)	-
Total Financing Sources	19,649,683	31,047,410	15,977,439	21,510,326	1,701,440	23,211,766
Total Resources Available	36,711,038	54,373,208	47,461,784	46,156,932	5,884,176	52,041,108
Expenditures						
Capital Outlay Projects:						
Capital Reserve New Projects	5,348,554	10,292,252	8,838,989	6,006,037	140,063	6,146,100
Capital Reserve Carryover Projects	-	-	-	4,970,739	1,034,201	6,004,940
MLO New Projects	4,340,580	9,605,772	8,886,950	11,969,697	2,018,295	13,987,992
MLO Carryover Projects	-	-	-	14,050,823	616,680	14,667,503
Transportation Equipment	597,260	600,000	1,227,799	900,000	(300,000)	600,000
Technology Equipment	245,399	247,126	341	250,000	-	250,000
Technology Equipment - MLO	-	700,967	284,526	1,000,000	382,540	1,382,540
Furniture Replacement - MLO	-	-	-	250,000	-	250,000
Debt Service:						
Paying Agent Fees	2,855	5,320	10,045	7,000	-	7,000
Principal - 2019 COP	-	-	945,000	970,000	25,000	995,000
Principal - 2016 COP	445,000	455,000	465,000	470,000	10,000	480,000
Principal - 2009 COP	2,870,000	2,980,000	3,100,000	-	-	-
Capitalized Leases	450,360	-	-	-	-	-
Interest Expense	370,849	249,328	441,316	347,311	(32,754)	314,557
Interest on Leases	6,648	-	-	-	-	-
Issuance Costs (COPs)	-	39,205	-	-	-	-
Capital Reserve Office	408,342	420,635	470,560	507,116	73,581	580,697
MLO Office	775,358	810,915	874,692	1,340,017	112,293	1,452,310
Total Expenditures	15,861,205	26,406,520	25,545,218	43,038,740	4,079,899	47,118,639
Net Resources Over (Under)						
Expenditures	20,849,833	27,966,688	21,916,566	3,118,192	1,804,277	4,922,469
Reserves:						
Restricted for COP uses - 16 & 19	2,953,924	12,678,707	837,892	-	-	-
Assigned for Capital Reserve	4,982,898	1,440,942	6,322,803	781,547	624,480	1,406,027
Assigned for MLO	11,913,011	12,847,039	13,755,871	1,336,645	1,179,797	2,516,442
Committed Emergency Contingency	1,000,000	1,000,000	1,000,000	1,000,000	-	1,000,000
Total Reserves	20,849,833	27,966,688	21,916,566	3,118,192	1,804,277	4,922,469
Fund Balance, End of Year	\$ 20,849,833	\$ 27,966,688	\$ 21,916,566	\$ -	\$ -	\$ -
Total Appropriation				\$ 46,156,932	\$ 5,884,176	\$ 52,041,108

Colorado Springs School District 11
CAPITAL RESERVE CAPITAL PROJECTS FUND
Detail Schedule
FY2022-23

Facilities	New Capital Reserve Funded Building Renovations/Repairs	Budget	FY22-23
District - Wide	CTE - Renovations	3,246,320	
District-Wide	Drinking Water Study	450,000	
District-Wide	Mass Communication Upgrades for Lock-Down	25,000	
District-Wide	Playground Systems	350,000	
District-Wide	Building Assessment	140,000	
Coronado	Sewer Partial Sewer Replacement	300,000	
FOTC	Bus Wash Upgrade	224,000	
FOTC	Space Optimization & Renewal	300,000	
FOTC	FOTC Bus Lot Asphalt	166,320	
Chipeta	Chipeta ES - W. parking lot/N.Driveway/Play Slur	106,920	
Bristol	Bristol ES - Parking M&OL	142,560	
Keller	Keller - Main Parking/Dropoff M&OL	106,920	
Stratton	Stratton - Fall surface & Structure	178,200	
Queen Palmer	Queen Palmer - Fall Surface & Structure	207,900	
Howbert	Howbert - Play pit Changes w/Make a Wish	53,460	
Sabin	Plumbing fixtures	47,520	
Carver	Ext Sanitart sewer	23,760	
King	Plumbing fixtures	77,220	
Total Building Renovations/Repairs			6,146,100
Capital Reserve Carryover Projects			
Doherty HS	HVAC Upgrades	11,711	
Keller ES	HVAC Replacement	123,202	
Palmer HS	HVAC Upgrades Design	1,500,000	
Admin - South	Data Center Upgrade	187,418	
Howbert ES	Add Air Conditioning	1,000,000	
Coronado HS	Swimming Pool Repairs	34,635	
District-Wide	Foundation - Seal Building Joints with Caulk	50,000	
District-Wide	Education Specifications for New Schools	71,025	
District-Wide	Swimming Pool Repairs	15,000	
North MS	West Side Drainage Repairs	6,008	
Mitchell	Swimming Pool Repairs	52,450	
RJWAC	Fire Alarm System Replacement	95,335	
Penrose ES	Asphalt Pavement Repairs	82,000	
McAuliffe ES	Asphalt Pavement	30,000	
Facilities	Energy Savings Projects	20,421	
Mitchell HS	Asphalt Upgrades	4,175	
King ES	Irrigation System Upgrades	325,000	
Madison ES	Installation of Retaining Wall	230,000	
Martinez ES	Irrigation System Upgrades	175,000	
RJWAC	Exterior Lighting Replacement	16,384	
Tesla EOS	Irrigation System Upgrades	100,000	
Admin - Central	Lighting Upgrade	27,500	
District-Wide	Install EPO Switches for Kilns - Fire Code	7,000	
Steele ES	Stage Lighting	4,453	
District-Wide	Document Scanning for Archives	35,000	
Admin - South	Concrete Front Entry Stairs	50,000	
Coronado HS	Landscaping and Fencing Upgrades	130,000	
Palmer HS - ERPS	Glass Storefront, Doors, and Frames	49,917	
Scott ES	Landscaping and Fencing Upgrades	30,000	
Carver ES	Roofing	14,172	
Garry Berry Stadium	Roofing	20,138	
Madison ES	Roofing	45,452	
RJWAC	Roofing	326,318	
Roosevelt CS	Additions and renovation - Design & Construction	294,154	
Chipeta ES	Gym Floor Abatement	180,248	
Coronado HS	Door Replacement	130,000	
Fremont ES	Door Replacement	70,000	
Grant ES	Door Replacement	47,000	
Holmes MS	Door Replacement	80,000	
Rudy ES	Gym Floor Abatement	170,000	
Russell MS	Door Replacement	80,000	
Stratton ES	Sanitary Sewer Piping	30,000	
Twain ES	Door Replacement	17,000	
Tesla EOS	Potable Water System Upgrades	36,824	
Total Carryover Projects			6,004,940

May 25, 2022

Colorado Springs School District 11
CAPITAL RESERVE CAPITAL PROJECTS FUND
Detail Schedule
FY2022-23

Transportation	Buses, vehicles - annual renewal allowance	600,000	600,000
Technology	Allowance for technology equipment replacement	250,000	250,000

2017 MLO Funded Projects

District-Wide	ADA Upgrades - make new project	750,000	
District-Wide	Energy Savings Projects	325,000	
District-Wide	Irrigation System Upgrades	275,000	
District-Wide	Door Hardware Upgrades	225,000	
Coronado	Athletic Track & Field Replacement	1,999,998	
Palmer	Best Roof Replacement	2,239,794	
Buena Vista	Buena Vista - Add Swing in lower PreK/Lower Fence @ Wall	75,000	
Monroe	Monroe - Fall Surface	59,400	
Rudy	Rudy - Fall Surface & Structure	118,800	
Doherty	Boiler Rm. Disconnects Upgrade	83,160	
Edison	MDP Upgrade	166,320	
Palmer	MDP Upgrade	178,200	
Palmer	Swimming Pool Control System Upgrade	59,400	
Coronado	Swimming Pool Control System Upgrade	59,400	
Doherty	Swimming Pool Control System Upgrade	59,400	
Mitchell	Swimming Pool Control System Upgrade	59,400	
Mitchell	Kitchen Panels Upgrade	83,160	
FOTC Building	Fire Alarm Replacement	178,200	
FOTC Warehouse	Fire Alarm Replacement	142,560	
FOTC Grounds Shop	Fire Alarm Replacement	89,100	
S. Admin. Building	Fire Alarm Replacement	297,000	
IT Warehouse	Fire Alarm Replacement	118,800	
Print Shop	Fire Alarm Replacement	142,560	
Sabin	Stage Lighting Upgrade	77,220	
Mann	Stage Lighting Upgrade	77,220	
Jenkins	Stage Lighting Upgrade	77,220	
Sabin	Hallway and Cafeteria Flooring	386,100	
Grant	Crac Unit	20,790	
Grant	Season 4 replacement / exhaust fans	2,720,520	
Monroe	CRAC Unit	20,790	
South Admin	RTU replacement Print Shop	400,000	
Mitchell	Int Sanitary sewer	178,200	
Doherty	Sanitary sewer	297,000	
Doherty	Fire hydrants	83,160	
Jackson	Ext Sanitary sewer Kitchen only	148,500	
Madison	Ext Sanitary sewer	178,200	
Queen Palmer	Ext Sanitary West wing only	160,380	
Rogers	Plumbing Fixtures	95,040	
Columbia	Facility Noise Dampening	10,000	
Freedom	Outdoor Cafeteria Shade Structure & Landscaping/Monument	85,000	
Holmes	Ext potable water	1,188,000	
Total 2017 MLO Funded Projects			13,987,992

MLO Carryover Projects

Monroe ES	ADA Upgrades	40,000	
Sabin MS	Storm Sewer System Upgrades in West Parking Lot	107,390	
Admin - Central	Fire Sprinkler Upgrades	3,357	
Carver ES	Fire Sprinkler Upgrades	4,676	
Coronado HS	Fire Sprinkler Upgrades	17,890	
Doherty HS	Fire Sprinkler Upgrades	1,883	
Doherty HS	Pool Room Upgrades	254,821	
Galileo MS	Fire Sprinkler Upgrades	72,000	
Mann MS	Fire Sprinkler Upgrades	12,000	
Mitchell HS	Fire Sprinkler Upgrades	10,050	
North MS	Kitchen Upgrades	20,000	
Russell MS	Fire Sprinkler Upgrades	4,368	
Taylor ES	Countertops and Cabinets	162,500	
Jenkins MS	Fire Alarm System Replacement	256,672	

Colorado Springs School District 11
CAPITAL RESERVE CAPITAL PROJECTS FUND
Detail Schedule
FY2022-23

MLO Carryover Projects (continued)		
Palmer HS - ERPS	Fire Alarm System Replacement	214,765
Scott ES	Fire Alarm System Replacement	154,000
Garry Berry Stadium	Lighting Upgrade	253,829
Mann MS	Electrical System Upgrades	105,000
Mitchell HS	Security Alarm Replacement	37,500
Palmer HS	Security Alarm Replacement	35,000
Swigert MS	Security Alarm System Upgrades	20,000
Garry Berry Stadium	HVAC Upgrades	62,000
Mitchell HS	HVAC Upgrades	5,003,275
Rudy ES	HVAC Upgrades	28,380
Admin - South	Data Center Upgrade	137,072
Carver ES	HVAC Upgrade	1,150,713
Keller ES	HVAC Upgrades - Design Portion	73,024
King ES	HVAC Upgrades	407,470
Madison ES	HVAC Upgrades	625,563
Mann MS	HVAC Upgrades	696,221
S Admin	HVAC Engineering	67,000
Grant ES	HVAC Engineering	78,000
Rogers ES	Boiler System Upgrade	399,629
Coronado HS	Flooring	600,000
Jackson ES	ADA Upgrades	25,000
Steele ES	Drainage Improvements on Playground	206,000
Bristol ES	Playground Upgrades	160,000
Chipeta ES	Playground Upgrades	100,000
Distribution Center	Fire Sprinkler Upgrades	12,504
Grant ES	Playground Upgrades	105,000
Jackson ES	Gym Floor Replacement	101,826
Jackson ES	Playground Upgrades	52,000
King ES	Playground Upgrades	65,000
North MS	Fire Alarm System Replacement	45,000
Palmer HS	Flooring	28,317
Palmer HS	Stage Smoke Vent Replacement	17,161
Twain ES	Playground Upgrades	95,000
Coronado HS	Potable Water System Upgrades	73,008
Madison ES	Sanitary Sewer Upgrades (Bathroom valve replacement)	100,000
Mann MS	Potable Water System Upgrades	330,000
Monroe ES	Potable Water System Upgrades	205,000
Palmer HS - ERPS	Domestic Water Boiler and Storage Tanks	569,860
Stratton ES	Potable Water System Upgrades	209,500
Stratton ES	Sanitary Sewer Upgrades	50,000
Keller ES	Potable Water System Upgrades	216,632
Palmer HS	Renovate Ticket Booths in Lobby	35,000
Stratton ES	Roofing - Gym	16,750
Audubon ES	Kitchen Remodel	40,000
EDSS	Remodel	67,052
Martinez ES	Roofing	45,109
Madison ES	Asphalt Pavement Replacement	85,000
RJWAC	Asphalt Pavement in Bus Loop Replacement	70,000
Fremont ES	Lighting Upgrade	110,000
Tesla EOS	Irrigation System Upgrades	100,000
Garry Berry Stadium	Site Improvements / ADA Parking	3,684
Garry Berry Stadium	Track and Field Replacement	13,326
Holmes MS	Asphalt Upgrades	2,558
Mann MS	Exterior Lighting Replacement	39,879
Swigert MS	Irrigation System Upgrades	20,543
Tesla EOS	Transition Renovations	1,535
Technology	Technology/Network Improvements	35,387
Technology	Technology/Network Improvements	98,824
Total MLO Carryover Projects		14,667,503
Technology	MLO allowance for technology equipment replacement	1,382,540
Furniture	Allowance for school furniture replacement	250,000

Colorado Springs School District 11
CAPITAL RESERVE CAPITAL PROJECTS FUND
Detail Schedule
FY2022-23

Debt Service	
Paying agent fees	7,000
COP 2019 principal - AcademyACL CS Expansion	425,000
COP 2019 interest - AcademyACL CS Expansion	165,990
COP 2019 principal - Roosevelt CS Expansion	570,000
COP 2019 interest - Roosevelt CS Expansion	108,112
COP 2016 principal - Adams	480,000
COP 2016 interest - Adams	40,455
Total Debt Service	1,796,557
Capital Reserve Office	
Professionals (procurement)	48,790
Professionals (facilities)	248,950
ESP salaries	26,282
Fringe benefits (Procurement)	16,600
Fringe benefits (Professionals)	84,543
Fringe benefits (ESP)	9,782
Mileage Allowance - Professionals	5,250
Legal services	5,000
Professional services	90,000
Other purchase services	4,000
Printing	1,000
Mileage reimbursement	500
Supplies	2,000
Software - ADD SMARTSHEETS	33,000
Furniture and small equipment	5,000
Total Capital Reserve Office	580,697
2017 MLO Capital Reserve Office	
Administrator salaries	104,540
Professionals salaries	504,656
Clerical salaries	161,580
Professionals salaries - Procurement	243,949
Administrator benefits	29,174
Professionals benefits	170,630
Clerical benefits	59,580
Professionals benefits - Procurement	83,001
Mileage Allowance - Professionals	12,600
Legal services	1,000
Professional / Planning services	30,000
Copier repairs	2,000
Other Purchase Services	5,000
Printing	2,500
Training / Travel	2,500
Mileage Reimbursement	2,000
Supplies	4,000
Software	10,000
Technology Equipment	15,000
Furniture and small equipment	8,600
Total Capital Reserve Office	1,452,310
Assigned for future projects - 2017 MLO contingency	2,516,442
Assigned for future projects - capital reserve contingency	1,406,027
Committed emergency contingency	1,000,000
Total Reserves	4,922,469
Total Capital Reserve Budget	\$52,041,108

Colorado Springs School District 11
CAPITAL RESERVE CAPITAL PROJECTS FUND
Schedule of Debt Service
FY2022-23
ANNUAL DEBT SERVICE REQUIREMENT

Year	2016 ES Renovation Certificates of Participation (1)		2019 Charter School Certificates of Participation (2)		Total Annual Debt Service Requirement	
	Principal	Interest	Principal	Interest	Principal	Interest
FY 2022-23	480,000	40,455	995,000	274,102	1,475,000	314,557
FY 2023-24	490,000	31,715	1,015,000	249,353	1,505,000	281,068
FY 2024-25	495,000	22,840	1,045,000	223,982	1,540,000	246,822
FY 2025-26	505,000	13,830	1,070,000	197,932	1,575,000	211,762
FY 2026-27	515,000	4,640	1,090,000	171,326	1,605,000	175,966
FY 2027-28			1,120,000	144,100	1,120,000	144,100
FY 2028-29			1,150,000	116,127	1,150,000	116,127
FY 2029-30			1,175,000	87,475	1,175,000	87,475
FY 2030-31			525,000	66,066	525,000	66,066
FY 2031-32			540,000	52,008	540,000	52,008
FY 2032-33			555,000	37,554	555,000	37,554
FY 2033-34			565,000	22,770	565,000	22,770
FY 2034-35			580,000	7,656	580,000	7,656
TOTALS	\$ 2,485,000	\$ 113,480	\$ 11,425,000	\$ 1,650,451	\$ 13,910,000	\$ 1,763,931

(1) In May 2016, the District issued certificates of participation (COP's), for the purpose of renovating Adams Elementary School. The term of the 2016 obligation is from from December 1, 2016 through December 2026. The COPs have a fixed coupon rate of 1.802 percent.

(2) In August 2019, the District issued certificates of participation (COP's), for the purpose of renovating AcademyACL Charter School and Roosevelt Charter Academy. The term of the 2019 obligation for AcademyACL is from December 1, 2020 through December 2034 and December 2029 for Roosevelt. The COPs have a fixed coupon rate of 2.64 perecent and 2.33 percent respectively.

Note : This budget provides for the appropriation by the Board of Education for the debt obligations of D11 during FY22/23.

BUDGET ADMINISTRATOR: Jessica Reijgers
Activities

FUND: Risk Related

DIVISION HEAD: Glenn Gustafson

DATE: May 25, 2022

RISK RELATED ACTIVITY FUND (RRAF)

Revenues to support the activities accounted for in the risk related activities fund (RRAF) (Fund 64) originate from three primary sources and are utilized generally as described below:

- I. Premium contributions from Colorado Springs School District 11 and the employees provide the primary revenue supporting employee benefit expenditures for health, vision, dental, life, the Employee Assistance Program, short-term disability and long term disability.

On July 1, 2004, the District joined the Boards of Education Self-funded Trust (BEST), a self-funded trust for medical plan services, of the Colorado Association of School Boards. Contributions are made to the trust based on actuarial projections. The trust pays the claims and other administrative expenses on behalf of the District. The trust holds the District's claim fluctuation reserve (CFR) and the incurred but not reported (IBNR) reserve as required by the actuary.

- II. The dental-PPO Premier, dental-PPO, and the vision program are all self-funded; the IBNR and CFR are maintained for each in FY2022-23. Life, short-term disability and long-term disability are fully insured programs.
- III. Interest earned on reserves, premiums collected in advance, and transfers of monies collected in advance provide an additional source of revenue to offset overall RRAF costs.

The FY2022-23 budget includes 1.2% premium increase for the medical plan, no increases for the vision, dental, District paid life, long-term disability or short-term disability plans. The reserves for each of the plans are also fully funded for FY2022-23.

Reserves have been established for certain health care programs within the fund and serve to manage the financial stability for the portions of the various health care programs for which the District is self-funded. The reserves are:

- I. **IBNR reserve** is required by proper fund accounting to account for future claims payments that have occurred but have not been processed. The reserves for FY2021-22 are fully funded at the rate set by the actuary. The following percentages of estimated claims are used to set the reserves:

A.	Medical	10.0 percent *
B.	Vision	3.0 percent **
C.	Dental	9.0 percent **

* This is held by the BEST trust and will be used to pay claims if the trust is terminated.

** This is based on IBNR for December 2020. Actual IBNR for FY2021-22 will not be available until after the end of the current plan year.

II. **Claim fluctuation reserve** is required to provide a funded “risk corridor” in the event that the estimates of self-funded future medical claims exceed premiums collected from employees and the District. The reserve is set at 10 percent of projected future claims by the plan’s actuary. The BEST trust holds the CFR for the District. In the event the District leaves the trust, the CFR will be returned. Through the continued shift of retirees to the PERA medical plan, changes in the District’s benefit plan, and ongoing population health management efforts, D11 continues to maintain healthy reserves with the BEST Health Plan.

The following chart indicates the employees in Fund 64. An adjustment was made due to an organizational restructure.

POSITIONS	FY2019-20 AUTHORIZED	FY2020-21 AUTHORIZED	FY2021-22 MID-YEAR	CHANGE	FY2022-23 PROPOSED
Administrative	0.70	0.70	0.70	0.00	0.70
Professional	1.60	1.60	1.60	(0.60)	1.00
ESP	2.00	2.00	2.00	0.00	2.00
Teacher	0.00	0.00	0.00	0.00	0.00
TOTAL FTE	4.30	4.30	4.30	0.00	3.70

Colorado Springs School District 11
RISK RELATED ACTIVITY FUND
Schedule of Revenues, Expenses, and Net Position
Proposed FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Operating Revenues						
Employee Contributions	\$ 8,187,941	\$ 8,189,758	\$ 9,185,609	\$ 10,153,431	(69,437)	\$ 10,083,994
Employer Contributions	19,794,450	19,637,390	20,925,486	21,454,426	(115,623)	21,338,803
Total Operating Revenues	27,982,391	27,827,148	30,111,095	31,607,857	(185,060)	31,422,797
Operating Expenses						
Medical	27,336,057	30,754,410	24,058,610	27,656,328	7,881	27,664,209
Dental - PPO	1,858,401	1,658,651	1,657,078	2,310,002	(86,307)	2,223,695
Dental - EPO	411,690	338,152	378,898	400,100	(400,100)	-
Life Insurance	669,129	674,919	600,282	678,000	(57,377)	620,623
Life Insurance-Supplemental	165,295	176,063	174,381	178,000	11,000	189,000
Long-Term Disability	135,094	138,989	147,691	147,000	25,000	172,000
Short-Term Disability	100,947	108,616	111,340	116,000	(15,000)	101,000
Vision	259,463	206,453	283,081	261,345	(27,753)	233,592
Total Operating Expenses	30,936,076	34,056,253	27,411,361	31,746,775	(542,656)	31,204,119
Operating Profit (Loss)	(2,953,685)	(6,229,105)	2,699,734	(138,918)	357,596	218,678
Non-operating Revenues						
Investment Income	425,376	448,807	647,966	15,000	17,000	32,000
Operating transfer from 2017 MLO Fund	7,448	7,448	7,448	7,448	-	7,448
Operating transfer from General Fund	-	3,000,000	-	1,100,000	(600,000)	500,000
Total Non-operating Revenues	432,824	3,456,255	655,414	1,122,448	(583,000)	539,448
Net Income (Loss)	(2,520,861)	(2,772,850)	3,355,148	983,530	(225,404)	758,126
Beginning Net Position*	8,110,745	5,589,884	2,817,034	6,172,182	2,000,000	8,172,182
Net Position, End of Year (Appropriated & Reserved)	\$ 5,589,884	\$ 2,817,034	\$ 6,172,182	\$ 7,155,712	\$ 1,774,596	\$ 8,930,308
Fund Appropriation						
Operating Revenues				\$ 31,607,857	\$ (185,060)	\$ 31,422,797
Non-Operating Revenues				1,122,448	(583,000)	539,448
Beginning Net Position				6,172,182	2,000,000	8,172,182
Total Appropriation				\$ 38,902,487	\$ 1,231,940	\$ 40,134,427

INTERNAL SERVICE FUND - RISK RELATED ACTIVITIES
Supplemental Schedule of Revenues & Expenses
FY2022-23 Proposed Budget

	28810	28820	28830	28831	28840	28841	28850	EMPLOYEE
	HEALTH	DENTAL	BASIC	LIFE	LONG-TERM	SHORT-TERM	VISION	BENEFITS
		PPO	LIFE	SUPP	DISABILITY	DISABILITY		TOTAL
BEGINNING NET POSITION								
Retained Earnings	-	531,219	-	-	-	-	13,592	544,811
Reserve (BEST)	7,627,371	-	-	-	-	-	-	7,627,371
Total Beginning Net Position	7,627,371	531,219	-	-	-	-	13,592	8,172,182
OPERATING REVENUES								
Premiums:								
Employee - Benefits	8,394,621	1,092,373	-	189,000	172,000	101,000	135,000	10,083,994
Employer - Benefits	19,689,130	944,050	620,623	-	-	-	85,000	21,338,803
Premium Subtotal	28,083,751	2,036,423	620,623	189,000	172,000	101,000	220,000	31,422,797
Earnings on Investments	32,000	-	-	-	-	-	-	32,000
Transfer In from 2017 MLO	7,448	-	-	-	-	-	-	7,448
Transfer In from General Fund	500,000	-	-	-	-	-	-	500,000
Total Revenue	28,623,199	2,036,423	620,623	189,000	172,000	101,000	220,000	31,962,245
TOTAL REVENUE								
and BEGINNING NET POSITION	36,250,570	2,567,642	620,623	189,000	172,000	101,000	233,592	40,134,427
OPERATING EXPENSES								
Claims Payments	-	2,100,000	-	-	-	-	220,592	2,320,592
Claims Admin, Premiums, IBNF	-	112,000	-	-	-	-	13,000	125,000
Premium Payments	27,000,000	-	620,623	189,000	172,000	101,000	-	28,082,623
Claims Administration Total	27,000,000	2,212,000	620,623	189,000	172,000	101,000	233,592	30,528,215
<i>Fund Administration:</i>								
Salaries	294,200	8,500	-	-	-	-	-	302,700
Employee Benefits	109,264	3,195	-	-	-	-	-	112,459
Purchased Services	226,545	-	-	-	-	-	-	226,545
Legal Expenses	5,000	-	-	-	-	-	-	5,000
Print/Staff Dev/M	24,500	-	-	-	-	-	-	24,500
Supplies & Materials	1,700	-	-	-	-	-	-	1,700
Equipment	3,000	-	-	-	-	-	-	3,000
<i>Administration Subtotal</i>	<i>664,209</i>	<i>11,695</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>675,904</i>
Total Operating Expenses	27,664,209	2,223,695	620,623	189,000	172,000	101,000	233,592	31,204,119
RESERVES & LIABILITIES								
Claim Fluctuation Reserve &								
Prepaid Accrual	8,586,361	343,947	-	-	-	-	-	8,930,308
Net Position, End of Year	-	-	-	-	-	-	-	-
TOTAL APPROPRIATION	\$ 36,250,570	\$ 2,567,642	\$ 620,623	\$ 189,000	\$ 172,000	\$ 101,000	\$ 233,592	\$ 40,134,427

BUDGET ADMINISTRATOR: Patrick Stalnaker

FUND: Production Printing

DIVISION HEAD: Glenn Gustafson

DATE: May 25, 2022

PRODUCTION PRINTING FUND

The Production Printing Department oversees printing and copying, 211 convenience copiers, the mailroom, and the District's student and staff identification cards employing fifteen full time equivalent (FTE) at six locations throughout the District. Printing locations are comprised of one full-service main facility, and one satellite copy center located in each of the District's four high schools and one at the Roy J. Wasson Academic Campus. Production Printing is an internal service fund designed to efficiently support the District's student and staff population with best-value products and services focused on student achievement. Nationally recognized as one of the most technologically advanced and well-equipped facilities in the state of Colorado, charges for services rendered are approximately 50 percent less compared with those of the commercial market. In addition to servicing District 11 customers as its core mission, the department also fosters community partnerships with outlying school districts, governmental agencies, and educationally affiliated non-profit organizations in communities across the state of Colorado, by delivering on-time, cost-effective, high-quality products and services.

All production locations are equipped, supplied, and staffed to maximize the economies of scale, assuring the printing and copying needs of our customers are efficiently met. Job requests may be submitted to any location via telephone, walk-in, pony, email, or website at: <https://crd.d11.org> where customers may simply attach their file electronically, fill out a job ticket, and submit their order. All printing and copying charges are uploaded daily and readily accessible to our customers via the Oracle financial system. Continued sales growth is attributed directly to outstanding customer-driven products and services and advanced technological investments. Approximately twenty percent of the total annual revenue is derived from non-profit organizations; the remainder comes from servicing internal administrative and educational needs.

Revenue generated from sales offsets expenses including indirect costs and overhead, salaries, benefits, and any consumables used in production. At fiscal year-end, the department's retained earnings fund balance is sufficient to fully fund depreciation, maintain a reasonable contingency reserve level, and support future capital costs and emerging opportunities. A five-year equipment plan is maintained to further equipment and technological upgrades. Approximately 50 percent of the department's budget is utilized for salaries and benefits, the remaining is reserved for daily operating capital to purchase consumables such as paper, toners, and supplies used to produce a value-added product. A 4.4 percent return-on-investment is a reflection of the fund's 29-year average net income contribution to retained earnings of \$70,510. A four percent education support professional incentive bonus is established to recognize all department employees for achieving predetermined department financial objectives.

A just-in-time management philosophy, cross training, cutting-edge technology and close scrutiny with regard to waste, efficiency, and increased productivity, have yielded an industry benchmark pricing structure. Yet, while labor costs continue to increase, the fund typically transfers residual equity (net profit or cash) and/or indirect costs (utilities, payroll, etc.) annually to the general fund. A residual equity transfer is designed to transfer excess equity directly from one fund to another without impacting the income statement. Transfers for the past 29 years total over \$2.76 million, supporting our goal to keep the resources as close to the child as possible. Automated invoicing and free daily delivery to each site keeps staff in the buildings resulting in increased focus on students, time savings, elimination of mileage reimbursements, and reduction of risk of accident or injury. In addition to the annual contribution, Production Printing's pricing structure saves the District over \$2 million annually.

Products produced consist of: awards, booklets, brochures, bulletins, business cards, calendars, certificates, classroom materials, color charts and graphs, full color envelopes, flyers, invitations, labels, memo pads, carbonless forms, newsletters, note cards, posters, programs, publications, reports, resumes, stationery, table tents, tickets, acrylic and metal signs, vinyl banners, and much more.

Services offered by the department include typesetting and prepress design, full color digital printing, high speed digital full color and black and white copying, sign engraving, folding, stapling, collating, binding, cutting, numbering, wide format printing and contour cutting, direct/bulk mail, and laminating.

FULL TIME POSITIONS	FY 2019-20 AUTHORIZED	FY 2020-21 AUTHORIZED	FY 2021-22 MID-YEAR	CHANGE	FY 2022-23 PROPOSED
Administrative	0.00	0.00	0.00	0.00	0.00
Professional	2.00	2.00	2.00	0.00	2.00
ESP	18.00	18.00	18.00	0.00	18.00
TOTAL FTE	20.00	20.00	20.00	0.00	20.00

Program:	Printing Services	Program No.:	25400
Program Budget Manager:	Patrick Stalnaker		
Division:	Business Services	Date:	July 1, 2022
Division Head:	Glen Gustafson		

PRODUCTION PRINTING FUND

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FULL TIME POSITIONS	FY 2019-20 AUTHORIZED	FY 2020-21 AUTHORIZED	FY 2021-22 MID-YEAR	CHANGE	FY 2022-23 PROPOSED
Administrative	0	0	0	0	0
Professional	2	2	2	0	2
ESP	18	18	18	0	18
TOTAL FTE	20	20	20	0	20

Colorado Springs School District 11
PRODUCTION PRINTING FUND
Schedule of Revenues, Expenses, and Retained Earnings
Proposed FY2022-2023

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Operating Revenues						
Printing	1,626,630	1,449,811	1,037,547	2,341,211	(841,211)	1,500,000
Mail	-	-	-	89,052	(89,052)	-
Pony	-	-	-	116,616	(116,616)	-
Total Operating Revenues	1,626,630	1,449,811	1,037,547	2,546,879	(1,046,879)	1,500,000
Operating Expenses:						
Printing						
Professional Salaries	55,879	55,713	55,713	149,192	(50,192)	99,000
Professional Benefits	24,054	24,304	25,725	47,105	(24,305)	22,800
Crafts & Trades Salaries	436,363	448,367	443,062	684,121	(204,121)	480,000
Temp Pay - Crafts & Trades	17,465	7,449	13,905	6,103	(1,303)	4,800
Overtime Pay - Crafts & Trades	-	-	4,457	5,000	(5,000)	-
Incentive Pay - Crafts & Trades	-	-	-	19,558	(1,558)	18,000
Crafts & Trades Benefits	168,524	185,407	180,864	272,446	(104,446)	168,000
Purchased Services	527,012	397,076	357,512	804,965	(478,765)	326,200
Insurance	1,990	2,068	1,168	6,880	2,780	9,660
Supplies & Materials	182,475	191,041	146,107	379,470	(185,070)	194,400
Capital Equipment (>10k)	-	-	-	-	175,000	175,000
Non-Capital Equipment	10,960	18	4,953	28,008	(13,008)	15,000
Depreciation	69,488	67,682	68,695	70,911	(22,911)	48,000
Interest Expense	-	-	-	-	-	-
Utilities and Internal Costs	12,692	12,692	12,692	41,640	1,320	42,960
Contingency Reserve	-	-	-	-	-	-
Other	-	-	-	1,002	(762)	240
Subtotal Printing	1,506,902	1,391,817	1,314,853	2,516,401	(912,341)	1,604,060
Mailroom						
Crafts & Trades Salaries	45,872	42,050	52,000	-	49,200	49,200
Crafts & Trades Benefits	17,166	15,574	22,000	-	18,600	18,600
Subtotal Mailroom	63,038	57,624	74,000	-	67,800	67,800
Pony						
Purchased Services	-	-	-	-	-	-
Subtotal Pony	-	-	-	-	-	-
Total Operating Expenses	1,569,940	1,449,441	1,388,853	2,516,401	(844,541)	1,671,860
Net Operating Profit (Loss)	56,690	370	(351,306)	30,478	(202,338)	(171,860)
Non-Operating Revenues (Expenses)						
Interest Income	2,136	2,758	70	-	-	-
Sale of capital assets	-	-	-	-	-	-
Transfers In from 2017 MLO	49,522	49,522	49,522	49,522	-	49,522
Transfers from (to) General Fund	(80,000)	(80,000)	320,000	(80,000)	255,000	175,000
Total Non-Operating Revenues (Expenses)	(28,342)	(27,720)	369,592	(30,478)	255,000	224,522
Net Income	28,348	(27,350)	18,286	-	52,662	52,662
Beginning Net Position	857,416	885,764	858,414	876,700	-	876,700
Net Position, End of Year	885,764	858,414	876,700	876,700	52,662	929,362

Fund Appropriation

Total Operating Revenues	2,546,879	(1,046,879)	1,500,000
Total Non-Operating Revenues (Expenses)	(30,478)	255,000	224,522
Beginning Net Position	876,700	-	876,700
Invested in capital assets, net of related debt	(805,327)	-	(805,327)
Total Appropriation	2,587,774	(791,879)	1,795,895

Colorado Springs School District 11

PRODUCTION PRINTING FUND

Five-Year Capital Needs Projections

FY 2022 to 2026

FY 22-23	Description	Estimated Cost
	Copy Center Black and White Production Copiers (10)	40,000
	Color Envelope Printer	90,000
	Envelope Inserter	35,000
	Tabbing Machine	10,000
Total		175,000

FY 23-24	Description	Estimated Cost
	Replace Production Color Press	200,000
Total		200,000

FY 24-25	Description	Estimated Cost
	Slitter/Cutter/Creaser	35,000
	Replace laminator	15,000
Total		50,000

FY 25-26	Description	Estimated Cost
	Phase 1 update / replace walkup copiers (40)	200,000
Total		200,000

FY 26-27	Description	Estimated Cost
	Phase 2 update / replace walkup copiers (40)	200,000
Total		200,000

BUDGET ADMINISTRATOR:	Laura Hronik	FUND: Private Purpose Trust Fund
DIVISION HEAD	Glenn Gustafson	DATE: May 25, 2022

PRIVATE PURPOSE TRUST FUND

The private purpose trust fund records revenues from donations that are held in trust for a specific purpose. The specific purpose is not related to school district operations and the principal may be expendable or non-expendable depending on the trust agreement. Revenues recorded in the private purpose trust fund are generally college scholarships for District 11 students.

Colorado Springs School District 11
PRIVATE PURPOSE TRUST FUND
Schedule of Revenues, Expenditures, and Fund Balance
Proposed FY2022-23

	Actual			Budget		
	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Mid-Year	Change	2022-23 Proposed
Beginning Fund Balance	\$ 70,313	\$ 79,277	\$ 79,047	\$ 385,697	\$ -	\$ 385,697
Revenues						
Interest	1,414	1,094	441	500	-	500
Donations	10,000	-	330,000	10,000	-	10,000
Total Revenues	11,414	1,094	330,441	10,500	-	10,500
Total Resources Available	81,727	80,371	409,488	396,197	-	396,197
Expenditures						
M Ahern (2190B)	750	-	-	990	-	990
Lew Reimer (2190L)	70	-	-	146	-	146
Perkins (2191A)	-	-	-	1,549	-	1,549
M Reed (2191B)	-	-	-	14,787	-	14,787
Holmes Media (2191C)	148	-	-	12,478	-	12,478
S Reitz (2191D)	-	-	-	7,102	-	7,102
Ron Robinson (2191E)	-	-	-	11,431	-	11,431
H Christensen (2191F)	-	-	-	2,472	-	2,472
S Karcher (2191G)	-	-	-	10,312	-	10,312
Dan Furstenau (2191H)	1,482	1,324	822	17,150	(1,120)	16,030
Darlene Johnson (2191J/2191K/2191L)	-	-	22,969	307,780	-	307,780
Other	-	-	-	10,000	-	10,000
Total Expenditures	2,450	1,324	23,791	396,197	(1,120)	395,077
Fund Balance, End of Year	\$ 79,277	\$ 79,047	\$ 385,697	\$ -	\$ 1,120.00	\$ 1,120.00

Total Appropriation

\$ 396,197	\$ -	\$ 396,197
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SCHOOL ALLOCATIONS

FOR

INSTRUCTIONAL &

NON-INSTRUCTIONAL USES

Colorado Springs School District 11
SCHOOL INSTRUCTIONAL ALLOCATIONS
PROPOSED FY2022-2023 BUDGET

			Instructional Accounts					
School	Loc #	Projected Count	Standard Allocation		Nova Net 050000	Student Travel 058000	Total	
			Amount to Allocate	Amount per Location			Amount by Location	Per Pupil Allocation
Adams Elementary	101	304.0	105.00	31,921	-	-	31,921	105.0
Audubon Elementary	102	227.0	105.00	23,836	-	-	23,836	105.0
Bristol Elementary	104	247.0	105.00	25,936	-	-	25,936	105.0
Buena Vista Montessori	105	164.0	105.00	17,221	-	-	17,221	105.0
Carver Elementary	106	200.0	105.00	21,001	-	-	21,001	105.0
Chipeta Elementary	109	381.0	105.00	40,006	-	-	40,006	105.0
Columbia Elementary	107	251.0	105.00	26,356	-	-	26,356	105.0
Edison Elementary	108	241.0	105.00	25,306	-	-	25,306	105.0
Freedom Elementary	143	302.0	105.00	31,711	-	-	31,711	105.0
Fremont Elementary	110	310.0	105.00	32,551	-	-	32,551	105.0
Grant Elementary	111	330.0	105.00	34,651	-	-	34,651	105.0
Henry Elementary	112	300.0	105.00	31,501	-	-	31,501	105.0
Howbert Elementary	113	223.0	105.00	23,416	-	-	23,416	105.0
Jackson Elementary	116	307.0	105.00	32,236	-	-	32,236	105.0
Keller Elementary	118	307.0	105.00	32,236	-	-	32,236	105.0
King Elementary	119	268.0	105.00	28,141	-	-	28,141	105.0
Madison Elementary	123	242.0	105.00	25,411	-	-	25,411	105.0
Martinez Elementary	122	332.0	105.00	34,861	-	-	34,861	105.0
McAuliffe Elementary	142	440.0	105.00	46,201	-	-	46,201	105.0
Midland Elementary	124	118.0	105.00	12,391	-	-	12,391	105.0
Monroe Elementary	125	310.0	105.00	32,551	-	-	32,551	105.0
Queen Palmer Elem.	126	172.0	105.00	18,061	-	-	18,061	105.0
Penrose Elementary	127	284.0	105.00	29,821	-	-	29,821	105.0
Rogers Elementary	129	269.0	105.00	28,246	-	-	28,246	105.0
Rudy Elementary	131	315.0	105.00	33,076	-	-	33,076	105.0
Scott Elementary	140	441.0	105.00	46,306	-	-	46,306	105.0
Steele Elementary	132	244.0	105.00	25,621	-	-	25,621	105.0
Stratton Elementary	133	257.0	105.00	26,986	-	-	26,986	105.0
Taylor Elementary	134	139.0	105.00	14,596	-	-	14,596	105.0
Trailblazer Elementary	139	205.0	105.00	21,526	-	-	21,526	105.0
Twain Elementary	135	308.0	105.00	32,341	-	-	32,341	105.0
West Elementary	148	145.0	105.00	15,226	-	-	15,226	105.0
Wilson Elementary	138	309.0	105.00	32,446	-	-	32,446	105.0
Total Elementary		8,892.0		933,693	-	-	933,693.0	

Colorado Springs School District 11
SCHOOL INSTRUCTIONAL ALLOCATIONS
PROPOSED FY2022-2023 BUDGET

			Instructional Accounts					
			Standard Allocation				Total	
School	Loc #	Projected Count	Amount to Allocate	Amount per Location	Nova Net 050000	Student Travel 058000	Amount by Location	Per Pupil Allocation
Galileo Math & Science	250	397.0	112.00	44,465	-	-	44,465	112.0
Swigert Aerospace	251	478.0	112.00	53,537	-	-	53,537	112.0
Holmes Middle	242	495.0	112.00	55,441	-	-	55,441	112.0
Jenkins Middle	249	703.0	112.00	78,737	-	-	78,737	112.0
Mann Middle	244	382.0	112.00	42,785	-	-	42,785	112.0
North Middle	245	498.0	112.00	55,777	-	-	55,777	112.0
Russell Middle	246	517.0	112.00	57,905	-	-	57,905	112.0
Sabin Middle	247	612.0	112.00	68,545	-	-	68,545	112.0
West Middle	248	183.0	112.00	20,497	-	-	20,497	112.0
Total Middle School		4,265.0		477,689	-	-	477,689	
Coronado High	350	1,205.0	121.00	145,806	8,460	5,000	159,266	132.2
Doherty High	351	1,803.0	121.00	218,164	8,460	5,000	231,624	128.5
Mitchell High	352	919.0	121.00	111,200	8,460	5,000	124,660	135.6
Palmer High	353	1,404.0	121.00	169,885	8,460	5,000	183,345	130.6
Total High School		5,331.0		645,055	33,840	20,000	698,895	
Bijou	470	125.0	121.00	15,126	-	-	15,126	121.0
Tesla	475	250.0	121.00	30,251	-	-	30,251	121.0
Odyssey Early College	454	320.0	121.00	38,721	-	-	38,721	121.0
Spark	464	313.0	121.00	40,294	-	-	40,294	128.7
Digital High School	461	140.0	121.00	16,940	-	-	16,940	121.0
Achieve On-line	462	330.0	121.00	39,930	-	-	39,930	121.0
Total Alternative Prog.		1,478.0		181,262	-	-	181,262	
Total All Instructional Accounts				\$2,237,699	\$33,840	\$20,000	\$2,291,539	

Note: The pupil count does not include charter school students.

The initial allocation to schools is 90 percent of the "Total Amount by Location." The remainder will be distributed when the actual pupil counts are known and certified to the Colorado Department of Education in November 2020.

Colorado Springs School District 11
SCHOOL NON-INSTRUCTIONAL ALLOCATIONS
PROPOSED FY2022-2023 BUDGET

				Non-Instructional Office Accounts							
School	Loc #	Projected Count	Amount to Allocate	Office Allocation	Lunchroom Aides 012050	Teacher Extra-Duty 015020	Additional Clerical 015050	Related Benefits 020020/50	Graduation Supplies 061700	Mileage Allocation 058300	Total Office Accounts
Adams Elementary	101	304.0	25.60	7,782	3,625	250	-	866	-	194	12,717
Audubon Elementary	102	227.0	25.60	5,811	3,625	250	-	866	-	194	10,746
Bristol Elementary	104	247.0	25.60	6,323	3,625	250	-	866	-	194	11,258
Buena Vista Montessori	105	164.0	25.60	4,198	3,625	250	-	866	-	194	9,133
Carver Elementary	106	200.0	25.60	5,120	3,625	250	-	866	-	194	10,055
Chipeta Elementary	109	381.0	25.60	9,753	3,625	250	-	866	-	194	14,688
Columbia Elementary	107	251.0	25.60	6,425	3,625	250	-	866	-	194	11,360
Edison Elementary	108	241.0	25.60	6,169	3,625	250	-	866	-	194	11,104
Freedom Elementary	143	302.0	25.60	7,731	3,625	250	-	866	-	194	12,666
Fremont Elementary	110	310.0	25.60	7,936	3,625	250	-	866	-	194	12,871
Grant Elementary	111	330.0	25.60	8,448	3,625	250	-	866	-	194	13,383
Henry Elementary	112	300.0	25.60	7,680	3,625	250	-	866	-	194	12,615
Howbert Elementary	113	223.0	25.60	5,708	3,625	250	-	866	-	194	10,643
Jackson Elementary	116	307.0	25.60	7,859	3,625	250	-	866	-	194	12,794
Keller Elementary	118	307.0	25.60	7,859	3,625	250	-	866	-	194	12,794
King Elementary	119	268.0	25.60	6,860	3,625	250	-	866	-	194	11,795
Madison Elementary	123	242.0	25.60	6,195	3,625	250	-	866	-	194	11,130
Martinez Elementary	122	332.0	25.60	8,499	3,625	250	-	866	-	194	13,434
McAuliffe Elementary	142	440.0	25.60	11,264	3,625	250	-	866	-	194	16,199
Midland Elementary	124	118.0	25.60	3,020	3,625	250	-	866	-	194	7,955
Monroe Elementary	125	310.0	25.60	7,936	3,625	250	-	866	-	194	12,871
Queen Palmer Elem.	126	172.0	25.60	4,403	3,625	250	-	866	-	194	9,338
Penrose Elementary	127	284.0	25.60	7,270	3,625	250	-	866	-	194	12,205
Rogers Elementary	129	269.0	25.60	6,886	3,625	250	-	866	-	194	11,821
Rudy Elementary	131	315.0	25.60	8,064	3,625	250	-	866	-	194	12,999
Scott Elementary	140	441.0	25.60	11,289	3,625	250	-	866	-	194	16,224
Steele Elementary	132	244.0	25.60	6,246	3,625	250	-	866	-	194	11,181
Stratton Elementary	133	257.0	25.60	6,579	3,625	250	-	866	-	194	11,514
Taylor Elementary	134	139.0	25.60	3,558	3,625	250	-	866	-	194	8,493
Trailblazer Elementary	139	205.0	25.60	5,248	3,625	250	-	866	-	194	10,183
Twain Elementary	135	308.0	25.60	7,884	3,625	250	-	866	-	194	12,819
West Elementary	148	145.0	25.60	3,712	3,625	250	-	866	-	194	8,647
Wilson Elementary	138	309.0	25.60	7,910	3,625	250	-	866	-	194	12,845
Total Elementary		8,892.0		227,625	119,625	8,250	-	28,578	-	6,402	390,480

Colorado Springs School District 11
SCHOOL NON-INSTRUCTIONAL ALLOCATIONS
PROPOSED FY2022-2023 BUDGET

				Non-Instructional Office Accounts							
School	Loc #	Projected Count	Amount to Allocate	Office Allocation	Lunchroom Aides 012050	Teacher Extra-Duty 015020	Additional Clerical 015050	Related Benefits 020020/50	Graduation Supplies 061700	Mileage Allocation 058300	Total Office Accounts
Galileo Math and Science	250	397.0	27.40	10,877	-	5,300	2,300	1,699	-	103	20,279
Swigert Aerospace	251	478.0	27.40	13,097	-	5,300	2,300	1,699	-	103	22,499
Holmes Middle	242	495.0	27.40	13,563	-	5,300	2,300	1,699	-	103	22,965
Jenkins Middle	249	703.0	27.40	19,262	-	5,300	2,300	1,699	-	103	28,664
Mann Middle	244	382.0	27.40	10,466	-	5,300	2,300	1,699	-	103	19,868
North Middle	245	498.0	27.40	13,645	-	5,300	2,300	1,699	-	103	23,047
Russell Middle	246	517.0	27.40	14,165	-	5,300	2,300	1,699	-	103	23,567
Sabin Middle	247	612.0	27.40	16,768	-	5,300	2,300	1,699	-	103	26,170
West Middle	248	183.0	27.40	5,014	-	5,300	2,300	1,699	-	103	14,416
Total Middle School		4,265.0		116,857	-	47,700	20,700	15,291	-	927	201,475
Coronado High	350	1,205.0	29.20	35,186	-	14,100	1,345	3,452	2,500	103	56,686
Doherty High	351	1,803.0	29.20	52,647	-	14,100	1,345	3,452	2,500	103	74,147
Mitchell High	352	919.0	29.20	26,834	-	14,100	1,345	3,452	2,500	103	48,334
Palmer High	353	1,404.0	29.20	40,996	-	14,100	1,345	3,452	2,500	103	62,496
Total High School		5,331.0		155,663	-	56,400	5,380	13,808	10,000	412	241,663
Bijou School	470	125.0	29.20	3,650	-	5,100	1,345	1,441	500	103	12,139
Tesla	475	250.0	29.20	7,300	-	5,100	1,345	1,441	500	103	15,789
Odyssey ECCO	454	320.0	29.20	9,344	-	5,100	1,345	1,441	500	103	17,833
Spark	464	313.0	29.20	9,139	-	5,100	1,345	1,441	500	103	17,628
Digital High School	461	140.0	29.20	4,088	-	5,100	1,345	1,441	-	103	12,077
Achieve On-line	462	330.0	29.20	9,636	-	5,100	1,345	1,441	500	103	18,125
Total Alternative Programs		1,478.0		43,157	-	30,600	8,070	8,646	2,500	618	93,591
Total All Non-Instructional Accounts				\$543,302	\$119,625	\$142,950	\$34,150	\$66,323	\$12,500	\$8,359	\$927,209

Note: The pupil count does not include charter school students.

The initial allocation to schools is 90 percent of the "Total Amount by Location." The remainder will be distributed when the actual pupil counts are known and certified to the Colorado Department of Education in November 2020.

Extra duty/additional salary funds additional hours worked to cover school events and/or work outside school year. Employees eligible to be paid are teachers and educational support professionals (ESP).

Mileage allocation funds are used to pay employees who use their own vehicles to do principal approved school business. Employees eligible to be reimbursed mileage are teachers and ESP.

STAFFING INFORMATION



The following outlines the FY 22/23 recommended staffing formulas used to place staff into schools.

Elementary

Classroom Teachers	Pupil to teacher ratio is the average class size to 1.0: All grades – 25:1 ratio Grades K-2 – lowered differentiated staffing ratio based on achievement and socio-economic challenges. These additional teachers are funded by the General Fund. Ratios depend on Title 1 status and eligibility.
Support Teachers (Art, Music, P.E.)	0 – 199 = 2.0 FTE 200 – 299 = 2.5 FTE 300 + = 3.0 FTE
Counselors	1.0 FTE per school (33 FTE phased in 2018-19 through 2022-23) MLO Total: 6.0 FTE in 18-19, 19-20, 20-21, 21-22. Additional 9.0 FTE in 22-23
Teacher Learning Coaches (TLC)	.5 FTE per small school (less than 250 students) 1.0 FTE per school over 250 students
Library Tech. Educators (LTE)	1.0 FTE per school.
Principals	1.0 FTE per school
Assistant Principals	450 - 524 students – 0 FTE to .5 FTE* per school 525 - 624 students - .5 FTE to 1.0 FTE* per school 625+ students – 1.0 FTE per school
Support Staff (office/clerical)	0 - 550 students – 16 hours per day per school (2.0 FTE) >550 students – 20 hours per day per school (2.5 FTE)
Support Staff (classroom)	Kindergarten – average <28 students/class – 4-hour aide per day per class Kindergarten – average >28 students/class – additional 2 hours' day aide time Grades 1 and 2 – average >28 students/class – 4-hour aide per day per class Grades 3, 4, 5 – average >30 students/class – 4-hour aide per day per class
Library Tech. Technicians (LTT)	The position of LTT is no longer a school-based position. The new model will provide a centrally-based Support Technician team providing library technology support for all schools.
Custodial Staff	1.0 FTE Building Manager 1.0 – 2.5 FTE Building Technicians
Special Education	Assigned by the Special Education Department (see guidelines on last page)

Middle Schools

Classroom Teachers	Projected student enrollment of the school times the number of hours in a student's day divided by the number of hours teachers teach in a day divided by 30.0. Enrollment x 6.35 / 4.6 / 30
Counselors	2.0 FTE per school plus .5 with an enrollment of 1,000 students or more. Additional 1.0 FTE per school to be phased in 2018-19 through 2021-22 with a total of 6.0 FTE phased in for 2018-19. The remaining middle school FTE were phased into the 2019-2020 and 2021-2022 school years.
Library Tech Educators (LTE)	1.0 FTE per school
Principals	1.0 FTE per school
Assistant Principals	2.0 FTE per school
Support Staff (office & classroom)	40 – 48 hours per school (5.0 – 6.0 FTE) The position of LTT is no longer a school-based position. The new model will provide a centrally-based Support Technician providing library technology support for all schools.
Campus Supervisors	16 hours per day per school (2.0 FTE) (1.0 FTE for West MS)

Custodial Staff	1.0 FTE Building Manager 1.0 FTE Assistant Building Manager 1.0 – 3.5 FTE Building Technician
Special Education	Assigned by the Special Education Department (see guidelines on last page)
Conversion Factor:	A department head or principal is allowed to convert two ESP positions to one teacher position. Likewise, the department head may convert one teacher position into two ESP positions. Conversions of executive/professional positions are based on salary. This means the salary of the eliminated position must be equal to or greater than the salary of the new position. A form for all conversions must be submitted to be approved by the Human Resources Department. Each conversion is valid through June 30 of the fiscal year the application is made. If the department head or principal wishes to continue the conversion into the next fiscal year, a new application must be submitted and approved.

High Schools

Classroom Teachers	Projected student enrollment of the school times the number of hours in a student's day divided by the number of hours' teachers teach in a day divided by 33.5. Enrollment x 6.2 / 4.6 / 33.5
Counselors	1.0 FTE per school to be phased in 2018-19 through 2022-23 with a total of 3 FTE phased in for 2018-19. Add 1.0 FTE per 375 students.
Library Tech. Educators (LTE)	2.0 FTE per school
Principals	1.0 FTE per school
Assistant Principals	2.0 FTE per school up to 1,600 students and 3.0 FTE per school with over 1,600 students
Athletic Directors	1.0 FTE per school
Dropout Counselors	1.0 FTE per school
Support Staff (office / business / classroom)	1,100 - 1,600 students – 120 hours per day per school (15.0 FTE) 1,601 - 1,800 students – 128 hours per day per school (16.0 FTE) 1,801+ students – 136 hours per day per school (17.0 FTE) + 4 hours/day added business support
Library Tech. Technicians (LTT)	The position of LTT is no longer a school-based position. The new model will provide a centrally-based Support Technician team providing library technology support for all schools.
Campus Supervisors	48 hours per day (6.0 FTE) for ≤ 1,800 students
Custodial Staff	1.0 FTE Building Manager 1.0 FTE Assistant Building Manager 1.0 Building Mechanic 6.5 – 9.0 FTE Building Technician
Special Education	Assigned by the Special Education Department (see guidelines on last page)

Alternative Education

Classroom Teachers	Achieve / Digital – 13.5 FTE / 5 FTE Bijou School – 7.5 FTE Career Pathways – 7 FTE Odyssey Early College and Career Options – 11 FTE Roy J. Wasson Academic Campus – program based Tesla Educational Opportunity School – 13.5 FTE
Counselors	1.0 FTE each for Achieve Online, Bijou, Digital, Odyssey, and 2.0 FTE for Tesla.

Library Tech Educators (LTE)	1.0 FTE at Roy J. Wasson Academic Campus
Executive Director	Roy J. Wasson Academic Campus – 1.0 FTE
Principals	Achieve Online / Digital School – 1.0 FTE Bijou School – 1.0 FTE Odyssey Early College and Career Options – 1.0 FTE Tesla Educational Opportunity School – 1.0 FTE
Assistant Principals	Achieve Online / Digital School – 1.0 FTE Tesla Educational Opportunity School – 1.0 FTE
Support Staff	21.7 FTE – Across Alternative Sites Achieve/Digital – 5.0 FTE Adult Ed – 1.0 FTE Bijou – 2.0 FTE Career Pathways – 2.0 FTE Odyssey Early College and Career Options – 3.2 FTE TESLA – 3.0 FTE Voc. Ed – 2.0 FTE RJWAC – 3.5 FTE
Library Tech Technicians (LTT)	The position of LTT is no longer a school-based position. The new model will provide a centrally-based Support Technician team providing library technology support for all schools.
Campus Supervisors	5.0 FTE - 6.0 FTE for Roy J. Wasson Academic Campus (1.0 FTE for Lead Campus Supervisor)
Master Group Leader	6.0 FTE for Roy J. Wasson Academic Campus (1.0 FTE for Family Center Lead)
Custodial Staff	1.0 Building Manager 1.0 Night Building Manager 1.0 Building Mechanic 9.0 FTE Building Technicians
Special Education	Assigned by the Special Education Department (see guidelines on last page)

*A table of weighted factors that assesses the student population determines the number of FTE allocated to the site.

Special Education Staffing Allocation Procedures

Allocation guidelines for consistent implementation by the Special Education Department:

In most years, annual staff allocation decisions (increases and decreases in certified staff or paraprofessional support) will be made so that allocation can be developed and delivered to principals by April 1.

Changes in staffing patterns for the following school year (conversions from one category to another) will be routinely made by April 15. This will give principals sufficient time after they are notified of their annual staff allocation to make appropriate changes. Conversions will be considered only by special request through the Executive Director of Student Support Services. When a request from a school to convert paraprofessional time to certified time is approved, it is expected that a school will not be allocated additional aide support in the future. This assumes that the building, in making the request for a conversion, has considered the needs of its students and has decided that students will be better served through the requested the change.

The allocation of special education staff will be determined using the following three factors:

- Special education resource teachers will be allocated based on the average number of service minutes documented in the IEPs of students enrolled at each school.
- Special Education paraprofessional support will be allocated based on the average number of identified special education students enrolled at each school.

- Additional support will be allocated based on a “mobility factor” which is determined using the number of students who move into a school each year. The support allocated through the “mobility factor” can be used to increase certified support or paraprofessional support, as determined by the administrative team at each school.

Additional special education staff may be allocated (beyond the “base staff” allocated through the formula) based on the impact specific students with significant support needs have on the school site’s ability to provide the required specialized instruction of students with disabilities. The attached rubric will be used to determine the level of impact each student with significant needs will have upon the resources of a school site. Additional support will be allocated to a building only after a thorough review of utilization patterns of existing resources is conducted. This review will include a complete analysis of the schedules of all special education staff. Increasing the special education staff allocation will be decided on a case-by-case basis with final approval coming from the Executive Director of Student Support Services.

Each school site will use the special education staff allocated to the site to assure a full continuum of special education services is available to meet the needs of all students in the school attendance area.

Personnel requisition forms for new special education positions should be initiated by the principals, sent to the Special Education Office to be signed by the Executive Director of Student Support Services and the budget manager. The special education business manager will then assign the correct account number. Human Resources will not process any personnel requisition forms without appropriate authorization.

Personnel requisition forms required for filling current positions (those previously approved and listed on the allocation letter) should be initiated by the principals and sent to the Special Education Office to be approved. The special education business manager will then assign the correct account number and forward the personnel requisition form to the appropriate person.

A new personnel requisition form needs to be completed for any personnel change (different person filling a position, change in number of hours allocated to a position, etc.) and approved using the process outlined.

Aide positions should be allocated in increments of .5 hours (i.e. - 3.5 hours, 4.0 hours, and 4.5 hours are acceptable; 2.75 hours or 6.25 hours are not acceptable).

Certified FTE should be allocated in increments of .1 FTE (i.e. - .3 FTE = 1 ½ days, .6 FTE = 3 days, .8 FTE = 4 days are acceptable; .75 FTE or .25 FTE are not acceptable).

Authorized Staffing (All Funds) for the Proposed FY 2022-23 Budget

Program Number	FUND GENERAL FUND	FY21 Adopted and Board Approved Staffing Levels					FY22 Adopted and Board Approved Staffing Levels				
		Teacher	Admin	Prof	ESP	Total	Teacher	Admin	Prof	ESP	Total
00100	Elementary	570.30			50.58	620.88	550.65			47.81	598.46
00200	Middle School	249.20			7.88	257.08	238.10			6.88	244.98
00300	High School	269.30			5.01	274.31	273.30			6.00	279.30
009AV	AVID Program	4.40				4.40	4.40				4.40
	<i>Total All Schools</i>	1,093.20	0.00	0.00	63.47	1,156.67	1,066.45	0.00	0.00	60.69	1,127.14
00400	BV Montessori Tuition Presch	1.10			2.64	3.74	1.10			2.64	3.74
00700	Gifted & Talented	40.60				40.60	40.60				40.60
00900	Differentiated Staffing	11.50				11.50	32.70				32.70
00901	Spark Online					0.00	19.00			0.81	19.81
009AC	Achieve Online School	13.50			1.00	14.50	13.50			1.00	14.50
009AL	Alternative Programs	36.50				36.50	43.50				43.50
009DS	Digital High School	5.50				5.50	6.50				6.50
009EC	Early College High School	12.00				12.00	10.00				10.00
009ES	ESL/Foreign Language Studies	39.95			21.48	61.43	40.00			21.48	61.48
009EX	Expelled Student Program	3.00				3.00	3.00				3.00
05110	Teaching and Learning Coaches	30.50				30.50	31.00				31.00
08910	Junior ROTC	7.00				7.00	7.00				7.00
17000	Special Education	127.71			233.29	361.00	128.50			234.30	362.80
17710	Speech Pathology	32.24			0.88	33.12	32.24			0.88	33.12
17910	Special Education - Early Childhood	10.00			28.35	38.35	10.00			28.35	38.35
17990	Special Education - Transition	3.00			3.00	6.00	3.00			3.00	6.00
	<i>Total General Education</i>	1,467.30	0.00	0.00	354.11	1,821.41	1,488.09	0.00	0.00	353.15	1,841.24
21110	Attendance Services		0.00	1.00	2.00	3.00		0.00	1.00	2.00	3.00
21130	Social Work Services	24.40				24.40	21.10				21.10
21140	Pupil Accounting			1.00	1.00	2.00			2.00	2.00	4.00
21150	Archives & Records			1.00	2.00	3.00			1.00	2.00	3.00
21180	Dropout Prevention Services	6.00				6.00	6.00				6.00
21190	Community Liaisons				9.88	9.88				9.88	9.88
21220	Counseling Services	92.70	1.00	2.00	1.00	96.70	108.10	1.00	3.00	1.00	113.10
21260	Pupil Scheduling Services	3.00				3.00	3.00				3.00
21340	Nursing Services	16.10				16.10	17.10				17.10
21390	Medicaid Grant			0.00	0.00	0.00			0.00	0.00	0.00
21400	Psychological Services	20.80				20.80	20.80				20.80
21500	Audiologists	2.00				2.00	2.00				2.00
21600	OT and PT Services	8.00				8.00	8.00				8.00
21700	Behavior Services	4.00				4.00	4.00				4.00
21910	Before and After School Program					0.00				2.00	2.00
	<i>Total Support Svcs - Students</i>	177.00	1.00	5.00	15.88	198.88	190.10	1.00	7.00	18.88	216.98
22110	Student Achievement & Accountability		4.00		2.00	6.00		4.00		2.00	6.00
22120	Curriculum Alignment	1.00	2.00	5.15	1.20	9.35	1.50	2.00	6.00	1.20	10.70
2212Y	Science Kit Refurbishment				3.00	3.00				3.00	3.00
22130	Inst. Staff Training Services	2.00		1.00	2.00	5.00	2.00		1.00	2.00	5.00
22140	Educational Data Support Svcs		1.00	4.00	3.00	8.00		1.00	6.00	2.00	9.00
22190	Empower	0.00		2.00		2.00	1.00		1.00		2.00
22210	Sprvsn of Learning Resources	0.00		4.00	4.00	8.00	0.00		4.00	4.00	8.00
22220	School Library Services	51.00			29.00	80.00	52.00			29.00	81.00
22240	Education Television Svcs			5.00	1.00	6.00			5.00	1.00	6.00
22310	Special Education Supervision		1.00	4.95	3.60	9.55		1.00	4.95	3.60	9.55
22320	Career / Tech Ed Supervision			2.00	1.00	3.00			3.50	2.00	5.50
22330	Adult Education Supervision		1.00		3.00	4.00		1.00		3.00	4.00
22340	Athletic Supervision		4.00	4.00	1.00	9.00		4.00	4.00	1.00	9.00
22350	ESL Supervision			1.00	0.50	1.50			1.00	0.50	1.50
22370	Gifted & Talented Supervision			1.00	0.50	1.50			1.00	0.50	1.50
22380	Spec Ed Early Childhood Sprvsn				1.00	1.00				1.00	1.00
22410	International Baccalaureate	3.50				3.50	3.50				3.50
22910	Equity & Inclusion				0.00	2.00				1.00	3.00
	<i>Total Support Svcs - Inst. Staff</i>	57.50	13.00	34.10	55.80	160.40	62.00	13.00	37.45	56.80	169.25
23120	Board Secretary/Clerk				1.00	1.00				1.00	1.00
23180	Staff Relations	2.00				2.00	2.00				2.00
23181	Staff Relations ESP Council				2.00	2.00				2.00	2.00
23210	Office of the Superintendent		2.00		1.00	3.00		2.00		1.00	3.00
23220	Community Relations Services					0.00					0.00
23240	Special Programs					0.00					0.00
23910	Charter School Administration			2.00		2.00			2.00		2.00
	<i>Total General Administration</i>	2.00	2.00	2.00	4.00	10.00	2.00	2.00	2.00	4.00	10.00
24110	Office of the Principal		84.00	1.00	184.82	269.82		86.50	1.00	186.44	273.94
24130	Business Mgmt High Schools		2.00		5.00	7.00		2.00		5.00	7.00
	<i>Total School Administration</i>	0.00	86.00	1.00	189.82	276.82	0.00	88.50	1.00	191.44	280.94
25010	Business Services		1.00		1.00	2.00		1.00		1.00	2.00
25100	Financial Services	0.00	1.00	5.50	10.00	16.50	0.00	1.00	7.50	10.00	18.50
25200	Procurement		1.00	5.00	1.00	7.00		1.00	5.00	1.00	7.00
25300	Warehouse				5.00	5.00				5.00	5.00
	<i>Total Business Services</i>	0.00	3.00	10.50	17.00	30.50	0.00	3.00	12.50	17.00	32.50

FY23 Requested Changes					FY23 Proposed Staffing Levels					PROGRAM
Teacher	Admin	Prof	ESP	Total	Teacher	Admin	Prof	ESP	Total	
(32.50)			0.45	(32.05)	518.15	0.00	0.00	48.26	566.41	00100
(14.90)				(14.90)	223.20	0.00	0.00	6.88	230.08	00200
(16.70)			(1.00)	(17.70)	256.60	0.00	0.00	5.00	261.60	00300
(0.80)				(0.80)	3.60	0.00	0.00	0.00	3.60	009AV
(64.90)	0.00	0.00	(0.55)	(65.45)	1,001.55	0.00	0.00	60.14	1,061.69	Total All Schools
			(0.88)	(0.88)	1.10	0.00	0.00	1.76	2.86	00400
				0.00	40.60	0.00	0.00	0.00	40.60	00700
(0.50)			1.00	0.50	32.20	0.00	0.00	1.00	33.20	00900
9.00				9.00	28.00	0.00	0.00	0.81	28.81	00901
1.00				1.00	14.50	0.00	0.00	1.00	15.50	009AC
(8.00)				(8.00)	35.50	0.00	0.00	0.00	35.50	009AL
(1.00)				(1.00)	5.50	0.00	0.00	0.00	5.50	009DS
2.00				2.00	12.00	0.00	0.00	0.00	12.00	009EC
(5.50)			7.52	2.02	34.50	0.00	0.00	29.00	63.50	009ES
				0.00	3.00	0.00	0.00	0.00	3.00	009EX
(1.50)				(1.50)	29.50	0.00	0.00	0.00	29.50	05110
				0.00	7.00	0.00	0.00	0.00	7.00	08910
(4.30)			(2.00)	(6.30)	124.20	0.00	0.00	232.30	356.50	17000
0.50				0.50	32.74	0.00	0.00	0.88	33.62	17710
				0.00	10.00	0.00	0.00	28.35	38.35	17910
2.00		3.00	(3.00)	2.00	5.00	0.00	3.00	0.00	8.00	17990
(71.20)	0.00	3.00	2.09	(66.11)	1,416.89	0.00	3.00	355.24	1,775.13	Total General Education

	1.00	(1.00)		0.00	0.00	1.00	0.00	2.00	3.00	21110
2.90				2.90	24.00	0.00	0.00	0.00	24.00	21130
			3.00	3.00	0.00	0.00	2.00	5.00	7.00	21140
				0.00	0.00	0.00	1.00	2.00	3.00	21150
(1.00)				(1.00)	5.00	0.00	0.00	0.00	5.00	21180
			1.00	1.00	0.00	0.00	0.00	10.88	10.88	21190
4.10				4.10	112.20	1.00	3.00	1.00	117.20	21220
				0.00	3.00	0.00	0.00	0.00	3.00	21260
				0.00	17.10	0.00	0.00	0.00	17.10	21340
				0.00	0.00	0.00	0.00	0.00	0.00	21390
2.00				2.00	22.80	0.00	0.00	0.00	22.80	21400
				0.00	2.00	0.00	0.00	0.00	2.00	21500
				0.00	8.00	0.00	0.00	0.00	8.00	21600
				0.00	4.00	0.00	0.00	0.00	4.00	21700
			4.16	4.16	0.00	0.00	0.00	6.16	6.16	21910
8.00	1.00	(1.00)	8.16	16.16	198.10	2.00	6.00	27.04	233.14	Total Support Svcs - Students

	1.00			1.00	0.00	5.00	0.00	2.00	7.00	22110
1.00		(1.00)		0.00	2.50	2.00	5.00	1.20	10.70	22120
				0.00	0.00	0.00	0.00	3.00	3.00	2212Y
				0.00	2.00	0.00	1.00	2.00	5.00	22130
				0.00	0.00	1.00	6.00	2.00	9.00	22140
				0.00	1.00	0.00	1.00	0.00	2.00	22190
				0.00	0.00	0.00	4.00	4.00	8.00	22210
(1.00)				(1.00)	51.00	0.00	0.00	29.00	80.00	22220
				0.00	0.00	0.00	5.00	1.00	6.00	22240
				0.00	0.00	1.00	4.95	3.60	9.55	22310
				0.00	0.00	0.00	3.50	2.00	5.50	22320
				0.00	0.00	1.00	0.00	3.00	4.00	22330
				0.00	0.00	4.00	4.00	1.00	9.00	22340
				0.00	0.00	0.00	1.00	0.50	1.50	22350
				0.00	0.00	0.00	1.00	0.50	1.50	22370
				0.00	0.00	0.00	0.00	1.00	1.00	22380
0.50				0.50	4.00	0.00	0.00	0.00	4.00	22410
(2.00)			(1.00)	(3.00)	0.00	0.00	0.00	0.00	0.00	22910
(1.50)	1.00	(1.00)	(1.00)	(2.50)	60.50	14.00	36.45	55.80	166.75	Total Support Svcs - Instr. Staff

				0.00	0.00	0.00	0.00	1.00	1.00	23120
				0.00	2.00	0.00	0.00	0.00	2.00	23180
				0.00	0.00	0.00	0.00	2.00	2.00	23181
(1.00)				(1.00)	0.00	1.00	0.00	1.00	2.00	23210
				0.00	0.00	0.00	0.00	0.00	0.00	23220
				0.00	0.00	0.00	0.00	0.00	0.00	23240
				0.00	0.00	0.00	2.00	0.00	2.00	23910
0.00	(1.00)	0.00	0.00	(1.00)	2.00	1.00	2.00	4.00	9.00	Total General Administration

	(3.00)		(0.50)	(3.50)	0.00	83.50	1.00	185.94	270.44	24110
				0.00	0.00	2.00	0.00	5.00	7.00	24130
0.00	(3.00)	0.00	(0.50)	(3.50)	0.00	85.50	1.00	190.94	277.44	Total School Administration

				0.00	0.00	1.00	0.00	1.00	2.00	25010
				0.00	0.00	1.00	7.50	10.00	18.50	25100
				0.00	0.00	1.00	5.00	1.00	7.00	25200
				0.00	0.00	0.00	0.00	5.00	5.00	25300
0.00	0.00	0.00	0.00	0.00	0.00	3.00	12.50	17.00	32.50	Total Business Services

Authorized Staffing (All Funds) for the Proposed FY 2022-23 Budget

Program Number	FUND GENERAL FUND	FY21 Adopted and Board Approved Staffing Levels					FY22 Adopted and Board Approved Staffing Levels				
		Teacher	Admin	Prof	ESP	Total	Teacher	Admin	Prof	ESP	Total
26100	M & O - Supervision		2.00	1.50	5.50	9.00		2.00	1.50	5.50	9.00
26210	M & O - Operations				209.50	209.50				209.50	209.50
26230	M & O - Maintenance				49.00	49.00				50.00	50.00
26250	M & O - Utilities (RCM)				1.00	1.00				1.00	1.00
26300	Grounds Maintenance				21.00	21.00				21.00	21.00
26500	Non-student Vehicle Maint			0.10	1.00	1.10			0.10	1.00	1.10
26600	Security Services			4.00	59.00	63.00			4.00	59.00	63.00
27100	Transportation Supervision		1.00	1.00	9.00	11.00		1.00	1.00	9.00	11.00
27200	Vehicle Operation Services				98.90	98.90				98.90	98.90
27400	Vehicle Services			0.90	6.00	6.90			0.90	6.00	6.90
27500	Small Engine Maintenance				2.00	2.00				2.00	2.00
	<i>Total Operations and Maintenance</i>	0.00	3.00	7.50	461.90	472.40	0.00	3.00	7.50	462.90	473.40
28010	Support Services - Central		2.00	1.00	2.00	5.00		2.00	1.00	2.00	5.00
28130	Grant Administration			2.00	3.00	5.00			2.00	3.00	5.00
28230	Public Communication Svcs		1.00	1.00	2.00	4.00		1.00	1.00	2.00	4.00
28300	Human Resource Services		2.00	5.00	11.00	18.00		2.00	5.00	12.00	19.00
28341	Non-Inst Staff Training				3.00	3.00				3.00	3.00
28380	Equal Op Prog & Ombudsman			1.00	1.00	2.00			1.00	1.00	2.00
28400	Applications and Development		1.00	10.00	3.00	14.00		1.00	10.00	3.00	14.00
28420	Applications Development and Support	0.00	0.00	13.00	2.00	15.00	0.00	0.00	13.00	2.00	15.00
28440	Network Operation Services		1.00	7.00		8.00		1.00	7.00		8.00
28450	Telecommunications			1.00	1.00	2.00			1.00	1.00	2.00
	<i>Total Support Svcs - Central</i>	0.00	7.00	41.00	28.00	76.00	0.00	7.00	41.00	29.00	77.00
29100	Volunteer Services			2.00	1.50	3.50			2.00	1.50	3.50
	<i>Total Other Support Svcs</i>	0.00	0.00	2.00	1.50	3.50	0.00	0.00	2.00	1.50	3.50
33100	Tesla Infant / Toddler				7.16	7.16				7.16	7.16
33500	Facility Rental			2.00	0.00	2.00			2.00	0.00	2.00
34100	Adult Basic Education	1.78				1.78	1.78				1.78
	<i>Total Non-Instructional Svcs</i>	1.78	0.00	2.00	7.16	10.94	1.78	0.00	2.00	7.16	10.94
GENERAL FUND TOTAL		1,705.58	115.00	105.10	1,135.17	3,060.85	1,743.97	117.50	112.45	1,141.83	3,115.75
Fund 18	Risk Related Activities Fund	0.00	0.30	4.40	1.00	5.70	0.00	0.30	4.40	1.00	5.70
00400	Colorado Preschool	24.00	0.00	0.00	27.54	51.54	24.00	0.00	0.00	28.35	52.35
22380	Preschool Supervision	4.00	0.00	1.00	1.81	6.81	4.00	0.00	1.00	1.81	6.81
	<i>Total Colorado Preschool Fund</i>	28.00	0.00	1.00	29.35	58.35	28.00	0.00	1.00	30.16	59.16
GENERAL FD WITH RISK & PRESCHOOL		1,733.58	115.30	110.50	1,165.52	3,124.90	1,771.97	117.80	117.85	1,172.99	3,180.61
SPECIAL REVENUE FUNDS											
Fund 21	Food Service Fund		1.00	2.80	213.53	217.33		1.00	2.80	214.44	218.24
Fund 22	Desig. Purpose Grants Fund	138.97	3.50	9.55	44.38	196.40	203.66	4.50	10.55	46.38	265.09
SPECIAL REVENUE FUNDS TOTAL		138.97	4.50	12.35	257.91	413.73	203.66	5.50	13.35	260.82	483.33
CAPITAL PROJECTS FUNDS											
Fund 41	Building Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fund 43	Capital Reserve Fund	0.00	1.00	8.00	3.50	12.50	0.00	2.00	9.00	3.50	14.50
CAPITAL PROJECTS FUNDS TOTAL		0.00	1.00	8.00	3.50	12.50	0.00	2.00	9.00	3.50	14.50
INTERNAL SERVICES FUNDS											
Fund 64	Employee Benefits/Insurance		0.70	1.60	2.00	4.30		0.70	1.60	2.00	4.30
Fund 68	Production Printing Fund			1.00	18.00	19.00			2.00	18.00	20.00
INTERNAL SERVICES FUNDS TOTAL		0.00	0.70	2.60	20.00	23.30	0.00	0.70	3.60	20.00	24.30
ALL FUNDS TOTAL		1,872.55	121.50	133.45	1,446.93	3,574.43	1,975.63	126.00	143.80	1,457.31	3,702.74

FY23 Requested Changes					FY23 Proposed Staffing Levels					PROGRAM
Teacher	Admin	Prof	ESP	Total	Teacher	Admin	Prof	ESP	Total	
				0.00	0.00	2.00	1.50	5.50	9.00	26100
				0.00	0.00	0.00	0.00	209.50	209.50	26210
				0.00	0.00	0.00	0.00	50.00	50.00	26230
				0.00	0.00	0.00	0.00	1.00	1.00	26250
				0.00	0.00	0.00	0.00	21.00	21.00	26300
				0.00	0.00	0.00	0.10	1.00	1.10	26500
				0.00	0.00	0.00	4.00	59.00	63.00	26600
				0.00	0.00	1.00	1.00	9.00	11.00	27100
				0.00	0.00	0.00	0.00	98.90	98.90	27200
				0.00	0.00	0.00	0.90	6.00	6.90	27400
				0.00	0.00	0.00	0.00	2.00	2.00	27500
0.00	0.00	0.00	0.00	0.00	0.00	3.00	7.50	462.90	473.40	Total Operations and Maintenance
				0.00	0.00	2.00	1.00	2.00	5.00	28010
				0.00	0.00	0.00	2.00	3.00	5.00	28130
		1.00		1.00	0.00	1.00	2.00	2.00	5.00	28230
			1.00	1.00	0.00	2.00	5.00	13.00	20.00	28300
				0.00	0.00	0.00	0.00	3.00	3.00	28341
				0.00	0.00	0.00	1.00	1.00	2.00	28380
		1.00	(1.00)	0.00	0.00	1.00	11.00	2.00	14.00	28400
				0.00	0.00	0.00	13.00	2.00	15.00	28420
				0.00	0.00	1.00	7.00	0.00	8.00	28440
		1.00	(1.00)	0.00	0.00	0.00	2.00	0.00	2.00	28450
0.00	0.00	3.00	(1.00)	2.00	0.00	7.00	44.00	28.00	79.00	Total Support Svcs - Central
				0.00	0.00	0.00	2.00	1.50	3.50	29100
0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.50	3.50	Total Other Support Svcs
				0.00	0.00	0.00	0.00	7.16	7.16	33100
				0.00	0.00	0.00	2.00	0.00	2.00	33500
				0.00	1.78	0.00	0.00	0.00	1.78	34100
0.00	0.00	0.00	0.00	0.00	1.78	0.00	2.00	7.16	10.94	Total Non-Instructional Svcs
(64.70)	(2.00)	4.00	7.75	(54.95)	1,679.27	115.50	116.45	1,149.58	3,060.80	GENERAL FUND TOTAL
		(0.40)		(0.40)	0.00	0.30	4.00	1.00	5.30	Risk Related Activities Fund
				0.00	24.00	0.00	0.00	28.35	52.35	00400
				0.00	4.00	0.00	1.00	1.81	6.81	22380
0.00	0.00	0.00	0.00	0.00	28.00	0.00	1.00	30.16	59.16	Total Colorado Preschool Fund
(64.70)	(2.00)	3.60	7.75	(55.35)	1,707.27	115.80	121.45	1,180.74	3,125.26	GENERAL FUND RISK/PRESCHOOL
										SPECIAL REVENUE FUNDS
				0.00		1.00	2.80	214.44	218.24	Food Service Fund
77.99	14.00	21.00	80.65	193.64	281.65	18.50	31.55	127.03	458.73	Desig. Purpose Grants Fund
77.99	14.00	21.00	80.65	193.64	281.65	19.50	34.35	341.47	676.97	SPECIAL REV FUNDS TOTAL
										CAPITAL PROJECTS FUNDS
					0.00	0.00	0.00	0.00	0.00	Building Fund
	(1.00)	1.00		0.00	0.00	1.00	10.00	3.50	14.50	Capital Reserve Fund
0.00	(1.00)	1.00	0.00	0.00	0.00	1.00	10.00	3.50	14.50	CAPITAL PROJECTS FUNDS TOTAL
										INTERNAL SERVICES FUND
		(0.60)		(0.60)		0.70	1.00	2.00	3.70	Employee Benefits/Insurance Fund
				0.00			2.00	18.00	20.00	Production Printing Fund
0.00	0.00	(0.60)	0.00	(0.60)	0.00	0.70	3.00	20.00	23.70	INTERNAL SVCS FUND TOTAL
13.29	11.00	25.00	88.40	137.69	1,988.92	137.00	168.80	1,545.71	3,840.43	ALL FUNDS TOTAL

STAFF CHANGES FOR ALL FUNDS FOR FY 2022-2023 ADOPTED BUDGET

	Position	Funding Source	Employee Group	FTE
General Fund (Fund 10)				
<u>Program 00100-00300 Instruction</u>				
	Adjustment per allocation letters - elementary schools	General Fund	Teachers	(32.50)
	Adjustment per allocation letters - elementary schools	General Fund	ESP	0.45
	Adjustments per allocation letters - middle schools	General Fund	Teachers	(14.90)
	Adjustments per allocation letters - high schools	General Fund	Teachers	(16.70)
	Adjustments per allocation letters - high schools	General Fund	ESP	(1.00)
<u>Program 009AV AVID</u>				
	Adjustments per allocation letters	General Fund	Teachers	(0.80)
<u>Program 00400 BV Montessori</u>				
	Adjustment per allocation letters - elementary schools	General Fund	ESP	(0.88)
<u>Program 00900 General Education - Differentiated Staffing</u>				
	Reduce amount of FTE held for displaced teachers in FY22	General Fund	Teachers	(0.50)
	Adjustment per allocation letters - alternative schools	General Fund	ESP	1.00
<u>Program 00901 Spark Online</u>				
	Adjustment per allocation letters	General Fund	Teachers	9.00
<u>Program 009AC Achieve Online School</u>				
	Adjustment per allocation letters	General Fund	Teachers	1.00
<u>Program 009AL Alternative Programs</u>				
	Adjustment per allocation letters	General Fund	Teachers	(8.00)
<u>Program 009DS Digital High School</u>				
	Adjustment per allocation letters	General Fund	Teachers	(1.00)
<u>Program 009EC Early College High School</u>				
	Adjustment per allocation letters	General Fund	Teachers	2.00
<u>Program 009ES ESL/Foreign Language Studies</u>				
	Adjustment per allocation letters	General Fund	Teachers	(5.50)
		General Fund	ESP	7.52
<u>Program 05110 Teacher Learning Coaches</u>				
	Adjustment per allocation letters	General Fund	Teachers	(1.50)
<u>Program 17000 Special Education Teachers</u>				
	Adjustment per special education allocations	General Fund	Teachers	(4.30)
	Adjustment per special education allocations	General Fund	ESP	(2.00)
<u>Program 17710 Special Education - Speech Pathology</u>				
	Adjustment per special education allocations	General Fund	Teachers	0.50
<u>Program 17990 Special Education - Transition</u>				
	Adjustment per special education allocations	General Fund	Teachers	2.00
	Correction per salary plan	General Fund	Prof	3.00
	Correction per salary plan	General Fund	ESP	(3.00)
<u>Program 21110 Attendance Services</u>				
	Correction per salary plan	General Fund	Admin	1.00
	Correction per salary plan	General Fund	Prof	(1.00)
<u>Program 21130 Social Work Services</u>				
	Adjustment per special education allocations	General Fund	Teachers	2.90
<u>Program 21140 Pupil Accounting</u>				
	FY22 Adjustment to Mid-Year	General Fund	ESP	3.00
<u>Program 21180 Dropout Prevention Services</u>				
	Adjustment per allocation letters	General Fund	Teachers	(1.00)
<u>Program 21190 Community Liaisons</u>				
	Adjustment per allocation letters	General Fund	ESP	1.00
<u>Program 21220 Counseling Services</u>				
	Adjustment per allocation letters- non-special education positions MLO	General Fund	Teachers	9.00
	Adjustment per special education allocations	General Fund	Teachers	(4.90)
<u>Program 21910 Before and After School Program</u>				
	Adjustment per allocation letters	General Fund	ESP	(0.24)
	FY23 Incremental Budget Request (IBR)	General Fund	ESP	4.40
<u>Program 21400 Psychological Services</u>				
	Adjustment per allocation letters- MLO	General Fund	Teachers	2.00
<u>Program 22110 Student Achievement & Accountability</u>				
	FY22 Adjustment to Mid-Year	General Fund	Admin	1.00
<u>Program 22120 Curriculum Alignment</u>				
	FY22 Adjustment to Mid-Year	General Fund	Prof	(1.00)
	FY22 Adjustment to Mid-Year	General Fund	Teachers	1.00
<u>Program 22220 School Library Services</u>				
	Adjustment per allocation letters	General Fund	Teachers	(1.00)
<u>Program 22410 International Baccalaureate</u>				
	Adjustment per allocation letters	General Fund	Teachers	0.50
<u>Program 22910 Equity and Inclusion</u>				
	FY23 Transfer of FTE	General Fund	Teachers	(2.00)
	FY23 Transfer of FTE	General Fund	ESP	(1.00)
<u>Program 23210 Office of the Superintendent</u>				
	FY23 Reduction in FTE	General Fund	Admin	(1.00)
<u>Program 24110 Building Administration</u>				
	Adjustment per allocation letters	General Fund	Admin	(3.00)
	Adjustment per allocation letters	General Fund	ESP	(0.50)
<u>Program 28230 Public Communications Services</u>				
	FY23 Incremental Budget Request (IBR)	General Fund	Prof	1.00
<u>Program 28300 Human Resource Services</u>				
	FY22 Adjustment to Mid-Year	General Fund	ESP	1.00
<u>Program 28400 Application Development and Support</u>				
	FY22 Adjustment to Mid-Year	General Fund	Prof	1.00
	FY22 Adjustment to Mid-Year	General Fund	ESP	(1.00)

STAFF CHANGES FOR ALL FUNDS FOR FY 2022-2023 ADOPTED BUDGET

	Position	Funding Source	Employee Group	FTE
<u>Program 28450 Telecommunications</u>	FY22 Adjustment to Mid-Year	General Fund	Prof	1.00
	FY22 Adjustment to Mid-Year	General Fund	ESP	(1.00)
	Subtotal Net Staffing Changes General Fund			(54.95)
	Teachers			(64.70)
	Admin			(2.00)
Risk Related Activities Fund (Fund 18)	Prof			4.00
	ESP			7.75
	Restructure	Risk	Pro	(0.40)
	Subtotal Net Staffing Changes Risk Related Activities Fund			(0.40)
Colorado Preschool Fund (Fund 19)		Colo Presch		0.00
	Subtotal Net Staffing Changes Colorado Preschool Fund			0.00
Food Services Fund (Fund 21)		Food Svcs		0.00
	Subtotal Net Staffing Changes Food Services Fund			0.00
Designated Purpose Grants Fund (Fund 22)	FTE adjustments provided by Grants Office	DPGF	Teachers	77.99
	FTE adjustments provided by Grants Office	DPGF	Admin	14.00
	FTE adjustments provided by Grants Office	DPGF	Prof	21.00
	FTE adjustments provided by Grants Office	DPGF	ESP	80.65
	Subtotal Net Staffing Changes Designated Purpose Grants Fund			193.64
Capital Reserve Fund (Fund 43)	Correction in Salary Plan	Cap Reserve	Admin	(1.00)
	Correction in Salary Plan	Cap Reserve	Prof	1.00
	Subtotal Net Staffing Changes Capital Reserve Fund			0.00
Employee Benefits/Insurance Fund (Fund 64)	Restructure	Insurance	Pro	(0.60)
	Subtotal Net Staffing Changes Employee Benefits/Insurance Fund			(0.60)
Production Printing Fund (Fund 68)		Printing		
	Subtotal Net Staffing Changes Production Printing Fund			0.00
	Total Staffing Change			137.69

Teacher Staffing Based on Student Projections
FY 22/23
Elementary 25:1; Middle School at 30; High School at 33.5

Elementary School	Employee FTE
Adams	18.400
Audubon	14.000
Bristol	13.900
BV Montessori	13.900
Carver	13.450
Chipeta	20.400
Columbia	14.900
Edison	13.900
Freedom	16.400
Fremont	16.400
Grant	19.400
Henry	15.400
Howbert	12.900
Jackson	16.400
Keller	17.450
King	14.900
Madison	14.900
Martinez	17.400
McAuliffe	23.400
Midland	10.400
Monroe	19.400
Penrose	14.900
Queen Palmer	10.400
Rogers	19.400
Rudy	16.400
Scott	24.500
Steele	13.900
Stratton	12.400
Taylor	10.100
Trailblazer	12.400
Twain	17.400
West Elem	12.400
Wilson	17.450
June Mods	
Total Elementary Schools	<u>519.250</u>
Middle School	
Galileo	20.600
Holmes	26.000
Jenkins	36.000
Mann	19.600
North	29.100
Russell	28.000
Sabin	29.000
Swigert	24.300
West	10.600
June mods	
Total Middle Schools	<u>223.200</u>
High School	
Coronado	60.300
Doherty	81.700 Less ROTC
Mitchell	48.100 Less ROTC
Palmer	69.100
June adjustment	
Subtotal High Schools	<u>259.200</u> *Total includes 2.6 Avid Teachers 009AV
Grand Total	1,001.650
ROTC staff	<u>7.000</u>
Grand Total	<u><u>1,008.650</u></u>
Alternative Schools	
RJWAC	2.500
Achieve On-line	14.500
Bijou	28.000
Career Pathways	8.500
Digital	8.000
Odyssey ECCO	6.500
Spark	13.000
Tesla	17.500
Alternative Sch Total	<u>98.500</u>

Program Breakdown:	00100	415.100	
	00200	183.200	
	00300-15000	<u>403.350</u>	
		1,001.650	
	08910	<u>7.000</u>	
		1,008.650	
high schools		266.200	
elem band/orchestra		14.350	
elem art/pe/music		88.700	
middle sch art/pe/music		<u>40.000</u>	
		409.250	
00100		409.600	
00100 elem special		5.500	
00400 elem special		1.100	
02000 elem		27.100	
08300 elem		31.500	
12000 elem		43.450	
12000 elem special		<u>1.00</u>	
		519.250	
00200		183.200	
02000 ms		8.300	
08300 ms		14.500	
12000 ms		<u>17.200</u>	
		223.200	
00300		19.800	
009AV		2.600	
02000 hs		10.500	
03000		5.000	
05000		42.900	
06000		20.600	
08300 hs		18.600	
09000		4.000	
10000		4.000	
11000		42.600	
12000 hs		9.200	
13000		41.000	
15000		<u>38.400</u>	
		259.200	
00100		415.100	
00200		183.200	
00300		19.800	
009AV		2.600	*1 AVID Teacher belongs to Alt Schools
02000		45.900	
03000		5.000	
05000		42.900	
06000		20.600	
08300		64.600	
09000		4.000	
10000		4.000	
11000		42.600	
12000		70.850	
13000		41.000	
15000		<u>38.400</u>	
		1,000.550	
00400 BV Montessori		1.100	
08910 JROTC		<u>7.000</u>	
		1,008.650	

Teacher Staffing Allocations
FY22/23 Allocation Letters / Budgeted Staffing

Sch ID	School Name	Proj Total K-12	Proj Ct Kdgrtn	Proj Ct 1-12	00100 Kdgrtn	00100 - 15000	Other Specials 00100 - 15000	Art 02000	PE 08300	Music 12000	Band / Orch 12000									June Mods	Total	Notes:
101	Adams	304.00	53.00	251.00	2.00	13.00		1.00	1.00	1.00	0.40										18.40	
102	Audubon	227.00	39.00	188.00	2.00	9.00		0.50	1.00	1.00	0.50										14.00	
104	Bristol	247.00	45.00	202.00	1.00	9.20	1.00	0.50	1.00	1.00	0.20										13.90	Other Specials - Suzuki music teacher
105	B V Montessori	164.00	33.00	131.00	2.00	7.90	1.60	0.90	0.50	0.60	0.40										13.90	1.0 Montessori; Other Specials Interventionist .50, .10 Music
106	Carver	200.00	38.00	162.00	1.00	10.00		0.50	1.00	0.50	0.45										13.45	
109	Chipeta	381.00	80.00	301.00	3.00	14.00		1.00	1.00	1.00	0.40										20.40	
107	Columbia	251.00	47.00	204.00	2.00	9.00	1.00	1.00	1.00	0.50	0.40										14.90	Other Specials - 1.0 Interventionist
108	Edison	241.00	51.00	190.00	2.00	9.00		1.00	1.00	0.50	0.40										13.90	
143	Freedom	302.00	51.00	251.00	3.00	10.00	0.00	1.00	1.00	1.00	0.40										16.40	
110	Fremont	310.00	50.00	260.00	3.00	10.00		1.00	1.00	1.00	0.40										16.40	
111	Grant	330.00	59.00	271.00	3.00	13.00		1.00	1.00	1.00	0.40										19.40	
112	Henry	300.00	51.00	249.00	2.00	9.00	1.00	1.00	1.00	1.00	0.40										15.40	Tosa
113	Howbert	223.00	42.00	181.00	2.00	8.00		0.50	1.00	1.00	0.40										12.90	
116	Jackson	307.00	54.00	253.00	2.00	11.00		0.50	1.00	1.50	0.40										16.40	
118	Keller	307.00	51.00	256.00	2.00	12.00		1.00	1.00	1.00	0.45										17.45	
119	King	268.00	48.00	220.00	1.00	11.00		1.00	1.00	0.50	0.40										14.90	
123	Madison	242.00	40.00	202.00	1.00	11.00		1.00	0.50	1.00	0.40										14.90	
122	Martinez	332.00	61.00	271.00	2.00	12.00		1.00	1.00	1.00	0.40										17.40	
142	McAuliffe	440.00	72.00	368.00	4.00	15.00	1.00	1.00	1.00	1.00	0.40										23.40	Other Specials - 1.0 math teacher
124	Midland	118.00	19.00	99.00	1.00	7.00		0.50	1.00	0.50	0.40										10.40	
125	Monroe	310.00	49.00	261.00	1.00	15.00		1.00	1.00	1.00	0.40										19.40	
127	Penrose	284.00	54.00	230.00	3.00	9.00		0.50	1.00	1.00	0.40										14.90	
126	Q Palmer	172.00	34.00	138.00	2.00	6.00		0.50	0.50	1.00	0.40										10.40	
129	Rogers	269.00	49.00	220.00	2.00	13.50	1.00	0.50	1.00	1.00	0.40										19.40	Dean at Rogers
131	Rudy	315.00	59.00	256.00	2.00	11.00		1.00	1.00	1.00	0.40										16.40	
140	Scott	441.00	77.00	364.00	4.00	16.00	1.00	1.00	1.00	1.00	0.50										24.50	Other Specials - 1.0 science teacher
132	Steele	244.00	46.00	198.00	2.00	9.00		0.70	1.00	0.80	0.40										13.90	
133	Stratton	257.00	33.00	224.00	1.00	8.00		1.00	1.00	1.00	0.40										12.40	
134	Taylor	139.00	31.00	108.00	2.00	5.00		0.50	1.00	1.20	0.40										10.10	
139	Trailblazer	205.00	37.00	168.00	1.00	9.00		0.50	1.00	0.50	0.40										12.40	
135	Twain	308.00	51.00	257.00	3.00	11.00		1.00	1.00	1.00	0.40										17.40	
148	West K-5	145.00	28.00	117.00	1.00	8.00	0.00	1.00	1.00	1.00	0.40										12.40	
138	Wilson	309.00	52.00	257.00	3.00	11.00		1.00	1.00	1.00	0.45										17.45	
	Subtotal	8,892.00	1,584.00	7,308.00	68.00	341.60	7.60	0.00	27.10	31.50	30.10	13.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	519.25	

Teacher Staffing Allocations
FY22/23 Allocation Letters / Budgeted Staffing

							Other Specials														June Mods	
		Proj Total K-12	Proj Ct Kdgrtn	Proj Ct 1-12		00200 - 15000	00200 - 15000	00200 - 15000														
250	Galileo	397.00		397.00		20.60																20.60
242	Holmes	495.00		495.00		26.00																26.00
249	Jenkins	703.00		703.00		36.00																36.00
244	Mann	382.00		382.00		19.60																19.60
245	North	498.00		498.00		29.10																29.10
246	Russell	517.00		517.00		28.00																28.00
247	Sabin	612.00		612.00		29.00																29.00
251	Swigert	478.00		478.00		24.30																24.30
248	West	183.00		183.00		10.60																10.60
	Subtotal	4,265.00		4,265.00		223.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	223.20

		Proj Total K-12	Proj Ct Kdgrtn	Proj Ct 1-12		Classroom	Deans IBR	Tutor Center IBR	Other Specials	AVID IBR FY11								JROTC			June Mods	
						00300- 15000	00300- 15000	00300- 15000	00300- 15000	00300- 15000	00300- 15000	00300- 15000	00300- 15000	00300- 15000	00300- 15000	00300- 15000	00300- 15000	08910				
350	Coronado	1,205.00		1,205.00		52.70	1.00	1.00	4.00	1.60												60.30
351	Doherty	1,803.00		1,803.00		72.50	1.00	1.00	6.20	1.00								3.00				84.70
352	Mitchell	919.00		919.00		39.50	1.00	1.00	6.60									4.00				52.10
353	Palmer	1,404.00		1,404.00		57.00	1.00	1.00	10.10													69.10
	Subtotal	5,331.00	0.00	5,331.00		221.70	4.00	4.00	26.90	2.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	0.00	0.00	0.00	266.20

Subtotal Elementary,
Middle and High

1,008.65

		Proj Total K-12	Proj Ct Kdgrtn	Proj Ct 1-12		009AC	009AL	Sm Sch IBR Adj 009AL	IBR Sci Grad Add'l 009AL	009DS	009EC	Deans IBR FY17 009EC	AVID 009AV	00901						Sup Alloc	June Mods	
400	RJ Wasson A C						2.50															2.50
462	Achievek12	330.00		330.00		14.50																14.50
464	Spark	333.00		333.00										28.00								28.00
470	Bijou	125.00		125.00			8.50															8.50
440	Career Pathways						8.00															8.00
461	Digital	140.00		140.00						6.50												6.50
454	Odyssey ECCO	320.00		320.00							11.00	1.00	1.00									13.00
475	Tesla	250.00		250.00			15.50	2.00														17.50
	Subtotal	1,498.00		1,498.00		14.50	34.50	2.00	0.00	6.50	11.00	1.00	1.00	28.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.50

Totals		19,986.00	1,584.00	18,402.00	68.00	801.00	46.10	6.00	54.00	40.60	41.10	14.35	1.00	28.00	0.00	0.00	0.00	7.00	0.00	0.00	0.00	1,107.15
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STRATEGIC PLAN



Colorado Springs School District 11

Strategic Plan



Core Values

Our shared beliefs describe who we are as a community.

We believe:

- *In the inherent worth of every individual and the power of equitable practices to unleash potential.*
- *Diversity enriches the human experience and strengthens community.*
- *Healthy relationships provide mutual understanding and enhance life.*
- *Continuous learning nourishes life.*
- *Integrity is fundamental to building trust.*

Mission

Our purpose - or what we want our students to leave us with.

We dare to empower the whole student to profoundly impact our world.

Mission Impacts

How we will know we are moving toward our mission.

- *Each student will innovatively adapt to evolving challenges.*
- *Each student will actively pursue learning that continually challenges them to grow and achieve their personal best.*
- *Each student will develop personal, social, and cultural competencies and apply them intentionally in their lives.*

Vision

What our future will look like.

We are a dynamic, collaborative community of energized educators, engaged students and supportive partners with a passion for continuous learning.

Strategies

The most critical work needed to move toward our mission.

In pursuit of our mission and mission impacts:

1. *We will cultivate a collaborative culture that promotes intentional, mission-driven change.*
2. *We will align our actions to our shared understanding of and commitment to the strategic plan.*
3. *We will guarantee an ecosystem of equitable practices to meet the unique needs of all.*

Strategic Delimiters

Things that have tripped us up in the past - and we commit not to do going forward.

We will not:

- *Allow past practices to create barriers to new and innovative ideas.*
- *Avoid conflict or difficult conversations, nor engage in problem solving through the lens of blame.*
- *Engage in initiatives that are misaligned with our mission.*



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District Strategic Plan Alignment Considerations

The core components of the DSP are more aspirational in nature, and the DSP targets three specific audiences: students, the district at large, and parents/community members. The target audiences are categorized as:

- Students – this pertains to all students, and none are exempted based on differentiated programming or student impact needs (e.g., special education and English Learners). This establishes the foundation for D11's focus on student equity.
- Colorado Springs District 11 – this includes all staff employed or contracted by the district. It is important to include ancillary staff like contractors in this definition because of the direct and indirect impact they have on students.
- Parents/Community – this refers to all parents, guardians, and community members within the boundaries of D11.

Within the three target audiences addressed by the strategic plan, we identify sub-categories impacted within each one. For the table, the sub-categories are specifically defined in the context of the DSP include the following:

Students

- Equity – This was defined as ensuring all students are receiving the support needed to be successful.
- Engagement – Does the program contribute to a student's abilities to progress in their learning?
- Outcomes – Does the program impact a student's learning and educational outcomes? Learning outcomes are the objectives and standards schools and teachers want students to master; and educational outcomes are the educational, societal and life effects achieved because students are educated (e.g., "Each student will develop personal, social, and cultural competencies and apply them intentionally in their lives.")

Colorado Springs District 11

- Equity – Does the program support and equip D11 staff to provide equitable learning environments for all students?
- Engagement – Does the program support D11 staff with the tools they need to provide students with better access to learning; and do they have the tools needed to support and motivate their delivery of high-quality instruction?
- Outcomes – Does the program impact the ability for D11 staff to provide a learning environment and instruction conducive to improving learning and educational outcomes; and does the program impact staff's quality of life in terms of being more successful and able to do their work?
- Foundational – Does the program impact and support the district's ability to provide better learning environments for staff and students; and does it support or improve its ability to support and operate as a school system overall?

Parents/Community

- Equity – Does the program support families, neighborhoods, and the community with appropriate access to the support needed for successful collaboration with the District's Core Values?
- Engagement – Does the program support families, neighborhoods, and the community with opportunities to successfully partner with D11 and students to encourage a "passion for continuous learning?" (DSP – Vision)

Colorado Springs School District 11

Strategic Plan Development by Program

PROGRAM			STUDENT			COLORADO SPRINGS DISTRICT 11				PARENTS/COMMUNITY	
Number	Manager	Name	Equity	Engagement	Outcomes	Equity	Engagement	Outcomes	Foundational	Equity	Engagement
INSTRUCTIONAL SERVICES											
00100-00300	TBD + K. Urbanski	General Education	X	X	X	X	X	X			
0021A	Christopher Noll	Intramural Activities	X	X	X	X	X	X	X	X	X
00400	Shannon Molnar	Montessori Preschool		X	X			X	X		X
00500	Duane Roberson	Post Secondary		X	X			X	X		
00700	Emily Andrews	Gifted and Talented		X	X		X	X	X		X
0071B	Sherry Kalbach	International Baccalaureate		X	X		X	X			
00800	Melissa Smead	General Instructional Media	X	X	X	X	X	X	X	X	X
00900	Various (TBD, Sherry Kalbach)	Other General Ed. Programs				X	X	X	X		
009AC	John Bailey	Achieve On-Line	X	X	X	X	X	X	X	X	X
009AL	TBD	Alternative Programs	X	X	X	X	X	X	X	X	X
009AV	Sherry Kalbach	AVID Program	X	X	X	X	X	X	X	X	X
009CA	Karey Urbanski	Instructional Staff Stipends		X	X	X	X	X	X		
009CY/DC	James Montoya-DeSmidt	Committed Youth/Detention Center	X	X	X						
009DS	John Bailey	Digital School	X	X	X	X	X	X	X	X	X
009EC	Sean Norman	Early College High School	X	X	X	X	X	X	X	X	X
009ES	Talonna Hybki	English as a Second Language	X	X	X	X	X		X	X	X
009EX	James Montoya-DeSmidt	Expelled Students	X	X	X	X	X	X	X	X	X
009ME	Paul Bunge	MESA	X	X	X					X	X
009SC	Sherry Kalbach	Student Conf., Clubs & Activities		X	X		X	X			X
009SL	Darian Founds	Summer Literacy		X	X						
009SS	Jason Miller	Summer School	X	X	X	X	X	X		X	X
009TP	Sherry Kalbach	Extended Learning Opportunities	X	X	X	X	X	X	X	X	
009TR	Laura Hronik	Teachers Post Employment Bene.				X			X		
009VE	Duane Roberson	Career & Tech. Training	X	X	X		X	X	X		X
05110	Ginger Middleton	Literacy/ READ Act	X	X	X	X	X	X	X	X	X
08910	Sherry Kalbach	Junior ROTC		X	X		X	X	X	X	
13450	Darian Founds	Challenger Learning Center	X	X	X						
17000&17910	Judy Gudvangen	Special Ed. (incl. pre-school)	X	X	X				X	X	X
17050	Judy Gudvangen	Work Study	X	X					X		
17710	Judy Gudvangen	Speech Pathologist	X	X	X				X		
17990	Judy Gudvangen	Special Education- Transition	X	X	X				X	X	X
18000	Christopher Noll	Athletics		X	X	X	X	X	X	X	X
STUDENT SUPPORT: Pupil Services											
21110	James Montoya-DeSmidt	Attendance Services	X	X	X	X	X	X	X	X	X
21130	Judy Gudvangen	Social Work Services	X	X	X				X	X	X
21140	David Khaligi	Pupil Auditing Services	X	X	X	X		X	X	X	X
21150	Katherine Rapp	Archives/Records Management	X	X						X	X
21180	Sherry Kalbach	Dropout Prevention Services		X	X		X	X		X	
21190	Phoebe Bailey	Community Liaisons	X	X			X	X		X	X
21220	Cory Notestine	Counseling Services	X	X	X	X	X	X	X		X
21260	Sherry Kalbach	Pupil Scheduling Services	X			X	X	X	X		
21340	Judy Gudvangen	Nursing Services	X	X	X				X	X	X
21390	Judy Gudvangen	Medicaid		X	X	X	X	X	X	X	X
21400	Judy Gudvangen	Psychological Services	X	X	X				X	X	X
21500	Judy Gudvangen	Audiology Services	X	X	X				X		
21600	Judy Gudvangen	Occupational & Physical Therapists		X	X				X		
21700	Judy Gudvangen	Behavior Intervention Specialists		X	X	X	X	X	X		
21910	Wilson-Frye/Boskie	Before & After Sch. Programs		X	X	X	X	X		X	X
STUDENT SUPPORT: Instructional Staff											
22110	Sherry Kalbach	Student Achievement Accountability	X	X	X	X	X	X	X	X	X
22111	Sherry Kalbach	Multi-Tier System of Support	X	X	X	X	X	X	X	X	X
22120	Sherry Kalbach	Curriculum Alignment	X	X	X	X	X	X	X		
2212Y	Darian Founds	Instructional Use Requirement	X	X	X	X	X	X	X		
22130	Linda Sanders	Instructional Staff Training Services	X	X	X	X	X	X	X		X
22140	David Khaligi	Academic Student Assessments	X	X	X	X	X	X	X	X	X
22190	Jeremy Koselak	Achieve Team	X	X	X	X	X	X	X	X	X
22210	Melissa Smead	Supervision of LRS	X	X	X	X	X	X	X	X	X
22220	Melissa Smead	Learning Resource Sources	X	X	X	X	X	X	X	X	X
22240	Devra Ashby	Educational Television Services	X	X	X		X	X		X	X
22310	Judy Gudvangen	Supervision of Special Education	X	X	X				X	X	X
22320	Duane Roberson	Supervision-Career and Technical				X	X	X	X		X
22330	Melissa Burkhardt-Shields	Supervision-Adult Education			X	X	X	X	X	X	X
22340	Christopher Noll	Supervision-Athletics				X	X	X	X	X	X
22350	Talonna Hybki	Supervision-ESL	X		X					X	X
22370	Emily Andrews	Supervision- Gifted and Talented					X		X		X
22380	Judy Gudvangen	Supervision- Early Childhood/SPED	X	X	X	X	X	X	X	X	X
22400	Darian Founds	Supervision-Summer literacy					X	X			
22410	Sherry Kalbach	Supervision- IB Program		X	X		X	X		X	X
22420	Sherry Kalbach	Supervision-Summer School		X	X		X	X		X	
GENERAL ADMINISTRATION											
23120	TBD	Board Secretary/ Clerk				X		X	X	X	X
23130	Laura Hronik	Treasurer Services				X			X	X	
23140	TBD	Election Services				X			X	X	
23150	TBD	Legal Services				X	X	X	X	X	
23160	Laura Hronik	Tax Assessment/ Collection				X			X	X	
23170	Laura Hronik	Audit Services				X			X	X	
23180	Phoebe Bailey	Staff Relations/ Negotiations				X	X	X	X		
23181	Phoebe Bailey	ESP Staff Relations				X	X	X	X		
23190	Phoebe Bailey	District Accountability Services							X	X	X

Colorado Springs School District 11

Strategic Plan Development by Program

PROGRAM			STUDENT			COLORADO SPRINGS DISTRICT 11				PARENTS/COMMUNITY	
Number	Manager	Name	Equity	Engagement	Outcomes	Equity	Engagement	Outcomes	Foundational	Equity	Engagement
23210	Dr. Michael Thomas	Office of the Superintendent				X	X	X	X	X	X
23230	Brian Cortez	State and Federal Relations				X			X		
23910	Brian Cortez	Charter School Administration		X		X	X	X	X	X	X
SCHOOL ADMINISTRATION											
24110	TBD	Office of the Principal	X	X	X	X	X	X	X	X	X
24130	Sherry Kalbach	School Business Management		X			X		X	X	X
24900	Sherry Kalbach	Other Support Services	X	X	X	X	X	X	X	X	X
BUSINESS ADMINISTRATION											
25010	Brian Cortez	Support Services- Business				X			X		X
25100	Laura Hronik	Financial Services				X			X		
25200	Kris Odom	Purchasing Services				x	x	x	x		
25300	Terry Seaman	Warehouse & Distribution							X		
25310	Patrick Stalnaker	Postage & Mail Services						X	X		
MAINTENANCE & OPERATIONS											
26100	Terry Seaman	Maintenance & Operations Superv.							X		
26210	Terry Seaman	Operations (custodians)			X			X	X		
26230	Terry Seaman	Building Maintenance			X			X	X		
26250	Terry Seaman	Utilities			X			X	X		
26300	Terry Seaman	Grounds Maintenance			X			X	X		
26500	John Hill	Non-Student Vehicle Maintenance							X		
26600	Jim Hastings	Security Services	X	X	X	X	X	X	X	X	X
STUDENT TRANSPORTATION SERVICES											
27100	Nick Soto	Transportation Supervision							X		
27200	Nick Soto	Vehicle Operation Services		X	X		X		X		
27400	John Hill	Vehicle Services							X		
27500	John Hill	Small Engine Maintenance							X		
CENTRAL SERVICES											
28010	Phoebe Bailey	Support Services- Central		X		X	X	X	X	X	
28130	TBD	Grants Acquisition Office							X		
28230	Devra Ashby	Community Relations Services		X	X	X	X	X		X	X
28300	Karey Urbanski	Human Resources Services				X	X	X	X		
28320	Karey Urbanski	Recruitment & Placement Services				X	X	X	X		
28340	Karey Urbanski	Non-Instructional Staff Development				X	X	X	X		
28341	Linda Sanders	Non-Instructional Staff Training	X	X	X	X	X	X	X		X
28380	Alvin Brown Jr.	EOP, Ombudsman	X	X	X	X	X	X	X	X	
28400	John McCarron	Information Service Systems	X	X	X	X	X	X	X	X	X
28420	John McCarron	Technology Equipmt. Maintenance	X	X	X	X	X	X	X		
28440	John McCarron	Network Operations Services	X	X	X	X	X	X	X	X	X
28450	John McCarron	Telecommunications	X	X	X	X	X	X	X	X	X
28510	Karey Urbanski	Unemployment Insurance					X		X		
28550	Jessica Reijgers	Safety Program				X	X		X		
OTHER SERVICES											
29100	Lou Ann Dekleva	Volunteer Services	X	X	X			X	X	X	X
29500	Laura Hronik	Non-Teacher Post Empl. Benefits				X			X		
COMMUNITY SERVICES											
33100	Kathy Howell	TESLA Childcare	X	X	X	X	X	X	X	X	X
33400	Melissa Burkhardt-Shields	GED Testing	X	X	X	X	X	X	X	X	X
33500	Kristina Sandoval	Facility Rentals						X		X	X
33910	Jessica Reijgers	Crossing Guard Services							X		
34100	Melissa Burkhardt-Shields	Adult Basic Education	X	X	X	X	X	X	X	X	X
OTHER FUNDS											
18	Jessica Reijgers	Risk Mgmt Fund				X			X		
19	Kathy Howell	PreSchool Fund	X	X	X	X	X	X	X	X	X
21	Kent Wehri	Food Services Fund	X	X	X			X	X		
22	Patricia Reitwiesner	Desig. Purpose Grants Fund	X	X	X	X	X	X	X	X	X
23	Laura Hronik	Student Activities Fund							X		
26	Laura Hronik	Other Special Revenue Fund							X		
27	Brian Cortez	Mill Levy Override Fund	X	X	X	X	X	X	X	X	X
31	Laura Hronik	Bond Redemption Fund							X		
43	John Furda	Capital Projects Fund	X	X	X	X	X	X	X	X	X
64	Jessica Reijgers	Risk Related Activities Fund				X			X		
68	Patrick Stalnaker	Production Printing Fund				X	X	X	X		

OTHER INFORMATION



Summary of Transactions Between Funds

Proposed Budget

FY2022-2023

1) Revenue Transfers:

From		To	
2000 Mill Levy Override Fund (1)	<i>Per Implementation Plan</i>	General Fund	
27-651-00-00000-521000-0000	20,833,272	10-000-00-00000-522700-0000	20,833,272
2000 Mill Levy Override Fund (1)	<i>Per Implementation Plan</i>	General Fund - IT programs	
27-651-00-00000-521000-0000	6,075,550	10-000-00-00000-522700-0000	6,075,550
2000 Mill Levy Override Fund (1)	<i>Per Implementation Plan</i>	General Fund - IT programs	
27-651-00-00000-522100-0000	90,000	21-766-00-00000-522700-0000	90,000
General Fund	<i>Annual Allocation</i>	Capital Reserve Capital Projects	
10-000-00-00000-524300-0000	4,500,000	43-000-00-00000-521000-0000	4,500,000
General Fund	<i>2016 COP Payment</i>	Capital Reserve Capital Projects	
10-000-00-00000-524300-0000	520,455	43-000-00-00000-521000-0000	520,455
General Fund	<i>Annual Allocation</i>	Risk Management Fund	
10-000-00-00000-521800-0000	2,916,000	18-000-00-28520-521000-0000	1,071,202
		18-000-00-28530-521000-0000	314,022
		18-000-00-28540-521000-0000	140,676
		18-000-00-28550-521000-0000	373,934
		18-000-00-28560-521000-0000	1,016,166
General Fund	<i>Food Service Insurance</i>	Risk Management Fund	
10-000-00-00000-521800-0000	111,619	18-000-00-28520-521000-0000	71,283
		18-000-00-28530-521000-0000	15,235
		18-000-00-28540-521000-0000	6,839
		18-000-00-28560-521000-0000	18,262
General Fund	<i>Subsidize Health Plan</i>	Risk Related Activities Fund	
64-000-00-00000-526400-0000	500,000	64-000-00-00000-521000-0000	500,000
General Fund	<i>Loan for copier purchase</i>	Production Printing	
10-000-00-00000-526800-0000	175,000	68-000-00-00000-521000-0000	175,000
Total Revenue Transfers	35,721,896		35,721,896

(1) This transfer amount must be supported by actual expenditure documentation.

2) User-Charges:

Debit		Credit	
General Fund		General Fund	
10-654-00-00900-085300-0000	527,825	10-678-00-28420-085300-0000	210,957
		10-672-00-28400-085300-0000	43,052
		10-678-00-28420-085300-0000	141,629
		10-672-00-28400-085300-0000	18,884
		10-678-00-28420-085300-0000	47,210
		10-678-00-28420-085300-0000	66,093
			527,825
General Fund		Risk Management Fund	
10-622-00-18000-052000-0000	12,082	18-664-00-28520-052900-0000	60,774
10-622-00-18000-021620-0000	7,690	18-664-00-28530-052900-0000	14,891
10-748-00-27100-052000-0000	232,415	18-664-00-28540-052900-0000	6,685
10-748-00-27100-021660-0000	51,832	18-664-00-28560-052900-0000	230,920
Production Printing			313,270
68-768-00-25400-021660-0000	1,252		
68-768-00-25400-052000-0000	7,999		
	313,270		
Production Printing		General Fund	
68-768-00-25000-050000-0000	24,380	10-762-00-26250-062100-0001	3,478
68-768-00-26210-050000-0000	3,113	10-762-00-26250-062200-0001	8,756
68-768-00-26250-041100-0000	135	10-658-00-25160-086000-0000	24,380
68-768-00-26250-041200-0000	323	10-762-00-26250-041100-0001	135
68-768-00-26250-062100-0000	3,478	10-762-00-26210-086000-0000	3,113
68-768-00-26250-062200-0000	8,756	10-762-00-26250-041200-0001	323
68-768-00-28000-085300-0000	727	10-672-00-28400-085300-0000	727
	40,912		40,912
Total User-Charges	882,007		882,007

Summary of Transactions Between Funds

Proposed Budget

FY2022-2023

3) State Equalization Allocations:	
From	To
Mandated Allocations:	
General Fund	Preschool Fund
10-000-00-00000-581900-3141 4,754,663	19-000-00-00000-581000-0000 4,754,663
Total Mandated Allocations 4,754,663	4,754,663

4) Indirect Charges:	
Debit	Credit
General Fund:	General Fund:
	Budget & Planning
	Facility Rentals 520
	Grants & Funds Acquisitions 4,220
	10-658-00-25100-086900-0000 4,740
Facility Rental	
Budgeting 520	
Business Services 1,043	Business Services
Fiscal Services 1,512	Facility Rentals 1,043
Procurement 7,243	Grants & Funds Acquisitions 2,109
10-660-00-33500-086900-0000 10,318	10-651-00-25010-086900-0000 3,152
Summer High School	Procurement
Human Resources 438	Facility Rentals 7,243
Fiscal Services 3,237	Grants & Funds Acquisitions 17,961
10-400-00-22420-086900-0000 3,675	10-660-00-25200-086900-0000 25,204
Grants & Funds Acquisitions	Fiscal Services
Budgeting 4,220	Summer High School 3,237
Business Services 2,109	Montessori Preschool 5,861
Procurement 17,961	Facility Rentals 1,512
Fiscal Services 61,875	Grants & Funds Acquisitions 61,875
Human Resources 40,803	10-658-00-25100-086900-0000 72,485
10-645-00-28130-086900-0000 126,968	
Montessori Preschool	Human Resources
10-105-00-00400-086900-0000 5,861	Summer High School 438
	Grants & Funds Acquisitions 40,803
	10-681-00-28300-086900-0000 41,241
Preschool Fund	General Fund
19-630-00-22380-086800-3141 127,234	10-000-00-00000-197100-0000 127,234
Total Indirect Charges 274,056	274,056

5) 2017 MLO Allocations:	
From	To
Mandated Allocations:	
2017 Mill Levy Override Fund <i>Per Implementation Plan</i>	General Fund
27-651-00-00000-521000-2017 26,968,425	10-000-00-00000-522700-2017 26,968,425
2017 Mill Levy Override Fund	Risk Management Fund
27-651-00-00000-521800-2017 4,633	18-000-00-00000-522700-2017 4,633
2017 Mill Levy Override Fund	Preschool Fund
27-651-00-00000-521900-2017 100,934	19-000-00-00000-522700-2017 100,934
2017 Mill Levy Override Fund	Food Service Fund
27-651-00-00000-522100-2017 489,008	21-766-00-00000-522700-2017 489,008
2017 Mill Levy Override Fund	Benefits Fund
27-651-00-00000-526400-2017 7,448	64-000-00-00000-522700-2017 7,448
2017 Mill Levy Override Fund	Print Production Fund
27-651-00-00000-526800-2017 49,522	68-000-00-00000-522700-2017 49,522
2017 Mill Levy Override Fund	Capital Reserve Fund
27-651-00-00000-524300-2017 18,191,311	43-000-00-00000-522700-2017 18,191,311
2017 Mill Levy Override Fund	Debt Service Fund
27-651-00-00000-523100-2017 50,091,154	31-000-00-00000-522700-2017 50,091,154
Total Mandated Allocations 95,902,435	95,902,435

RENTAL FEE SCHEDULE FOR SCHOOL DISTRICT 11 FACILITIES

PLEASE NOTE: The total cost of renting a facility includes hourly rental charge PLUS costs of operation. There will be a \$100 non-refundable deposit/cancellation fee due at the time of reservation for large or long-term rentals, which will be applied to the last month of rent.

FACILITY CHARGES:

Classrooms	\$17.00 hourly
Gymnasiums at elementary schools	\$22.00 hourly
Exceptions: Chipeta, Freedom, Lt. Col. Thomas H. Martinez, Christa McAuliffe, Queen Palmer, Vera Scott and Trailblazer	\$30.00 hourly
Gymnasiums at middle schools or high school auxiliary gyms	\$30.00 hourly
Gymnasiums at high schools	\$40.00 hourly
Outside areas (such as fields, court yards, etc.)	\$35.00 hourly
Tennis courts	\$18.00-\$25.00 hourly per court ⁵
Parking lots	\$22.00 hourly
Swimming pools	\$75.00 hourly ¹
Lobbies, hallways, and tables, concessions	\$30.00 per event ²

GARRY BERRY STADIUM

Stadium rental for games (includes lights)	\$110.00 hourly
Practice time	\$82.00 hourly
Track use	\$55.00 hourly
Stadium manager (must be a District 11 employee)	\$35.00 hourly (2-hour minimum)
Scorekeeper (must be a District 11 employee)	\$55.00 per game
Press box announcer	\$55.00 per game
Lower turf field (\$10/hour extra for lights)	\$65.00 hourly

LARGE SPECIALIZED MEETING SPACE

Cafeterias, media centers, band rooms, choir rooms at middle schools and high schools	\$44.00 hourly
Lecture halls and dance studio	\$65.00 hourly

The above facilities are not available at non-profit rates.

AUDITORIUMS/CAFETORIUMS

Francisco Vasquez de Coronado auditorium	seats 760	\$180.00 hourly ⁴
Thomas B. Doherty auditorium	seats 500	\$132.00 hourly ⁴
Galileo School of Math and Science auditorium	seats 350	\$72.00 hourly
Francis L. Jenkins Middle School cafetorium	seats 300	\$65.00 hourly
Horace Mann auditorium	seats 300	\$72.00 hourly
General William Mitchell auditorium	seats 835	\$180.00 hourly ⁴
General William J. Palmer auditorium	seats 1447	\$240.00 hourly ⁴
Queen Palmer auditorium	seats 375	\$72.00 hourly
Jack Swigert Aerospace Academy auditorium	seats 439	\$72.00 hourly
Nikola Tesla auditorium	seats 240	\$72.00 hourly
Roy J. Wasson auditorium	seats 1166	\$240.00 hourly ⁴
West auditorium	seats 240	\$72.00 hourly
Set up/rehearsal/strike time		\$50.00 hourly
Non-refundable processing fee for high school auditoriums		\$35.00 onetime fee

Non-profit rates are available for auditoriums with a valid and current 501(c)(3) determination letter from the Internal Revenue Service.

COST OF OPERATION

The operational cost of each facility will be determined individually depending on the characteristics of the facility, the use, the number of District 11 employees hired to work, and other criteria as needed for the event.

Event Staff (must be District 11 employees)	
Auditorium manager	\$45.00 hourly (2 hour minimum)
Custodian	\$40.00 hourly (2 hour minimum)
Lifeguard (additional lifeguard required for every 25 swimmers)	\$25.00 (2 hour minimum)
Security	\$40.00 hourly (2 hour minimum)
Site facilitator	\$40.00 hourly (2 hour minimum)
Stage technician	\$25.00 hourly (2 hour minimum)

Equipment Usage Fees	
Audio only equipment usage fee	\$30.00/day
Grand piano, if available	\$75.00 plus tuning fee, if needed
Specialized technical equipment usage fee	\$25.00/day
Technical lighting and audio equipment usage fee	\$40.00/day
Trash pick up	Charged per dumpster at current rate
Athletic equipment usage fees	\$5.00-\$25.00/day

Other	
Late fee	\$75.00/event
Change fee for each adjustment after contract is written	\$5.00

BILLING

- Payments are required ten (10) working days in advance of use.
- Please pay by check, money order, or cashier's check made payable to District 11. No cash please.
- Payment by credit/debit card can be made through My School Bucks www.d11.org/myschoolbucks Link will also be on your invoice.
- No space can be utilized until a contract is signed, a current certificate of liability insurance is on file, and fees are paid in full.

ADVERTISING

All advertising for activities, which take place in or on the licensed property, shall include the following statement:

"These activities will take place on property that (name of Grantee) has licensed from Colorado Springs School District 11 pursuant to D-11 Board of Education Policy KF. Our group has paid a full rental fee for the facility and, therefore, our rental of the facility is not supported by tax dollars. Our use of a district facility represents neither agreement nor disagreement with our group's goals, purposes, or statement by the Board, administration, or the District."

District 11 does not provide or distribute advertising for lessees.

REFERENCES:

- ¹ Renters must provide a water safety instructor (WSI) and a certified life guard for the first 25 swimmers and an additional certified life guard for each additional 25 swimmers.
- ² Table space may be leased to, among others, political candidates or advocates for purposes of political campaigning. In this regard, all political candidates, regardless of their party affiliation or political beliefs, will be given an opportunity to lease table space at certain specified School District 11 events (e.g. back-to-school nights or school open houses). Lessees will have access to their leased table space only, and mobility is limited to the area immediately adjacent to the leased table. The assigned table location is at the discretion of the school administrator.
- ³ Includes two (2) dressing rooms. Tap dancing is permitted if lessee provides protective flooring.
- ⁴ Matches - \$25 per court per match/Lessons - \$18 per hour per court

FY22/23 IBR Budget Modification Requests Summary

General Fund

No.	Division	Program	Location	\$ Amount	R/N	FTE	Owner
ALL-1	Achievement, Learning & Leadership	00900	Curriculum & Instruction	\$ 1,500,000.00	N		Seven-year extra expenses for K-8 Mathematics P. Bunge
ALL-7	Achievement, Learning & Leadership	21110	Student Support & Engagement	\$ 80,000.00	N		Expand contraction with Anderson, Dude, & Lebel P.C. to provides independent Expulsion Hearing Officer services for D11 J. Montoya-DeSmidt
ALL-9	Achievement, Learning & Leadership	00700	Gifted & Talented	\$ 324,835.20	R	3.6	Increase total GT Teacher FTE for D11 to support academic and social emotional learning for students E. Andrews
ALL-11	Achievement, Learning & Leadership	009EV	Career & Technical Education	\$ 120,000.00	N		C-tech Telecommunications program for D11 high schools. Material and curriculum D. Roberson
ALL-14	Achievement, Learning & Leadership	009AC	Achieve On-line HS	\$ 31,000.00	R		Increased pricing for Achieve online FuelEd license D. Hoff
ALL-15	Achievement, Learning & Leadership	00900	Executive Directors of School Leadership	\$ 175,000.00	N		Increase budget for all D11 Elementary/ Middle School supply kits. D. Hoff
ALL-16	Achievement, Learning & Leadership	24110	RJWAC	\$ 2,828.23	R		Contract days change request for RJWAC Admin Assistant, from 210 to 260, to support year-round programs D. Hoff
ALL-17	Achievement, Learning & Leadership	24110/00300	Mitchell High School	\$ 200,000.00	N		Support of MHS staff PD, Extra duty, Stipends for Department chairs & Instructional supports for Summer intervention D. Hoff
ALL-18	Achievement, Learning & Leadership	22330	Adult & Family Education Center	\$ 3,565.21	R		Contract day change Request for AFT Admin Assist, from 207 to 260 days, to support year-round programs D. Hoff
BUS-1	Business Services	26210	FOTC	\$ 1,000,000.00	N		Custodial Contract. D11 only filled 169 out of 209.5 Positions as of 12/2/21. contracted positions for specific locations T. Seaman
BUS-2	Business Services	26250	FOTC	\$ 165,000.00	R		Update Utility budget due to changes from Colorado Springs Utilities T. Seaman
BUS-3	Business Services	26234	FOTC	\$ 100,000.00	N		Increase Maintenance budget for Mechanical shop T. Seaman
BUS-4	Business Services	26300	FOTC	\$ 100,000.00	N		Provide funding for temporary employees and increase Grounds Shop General Supply and Other Purchased Services account in support of D11 properties T. Seaman
BUS-6	Business Services	33500	Rentals	\$ 14,952.00	R		Contract Days change for Rental Specialist (Exec Pro) from 185-260. to support coverage for elimination of Amin Asst K. Odom
PS-3	Personnel Support Services	23181	ESP Council	\$ 4,000.00	N		Additional Training for D11 ESP. Materials and Handouts, Update Technology equipment, venue costs B. McKinney
PS-4	Personnel Support Services	00900/24110	Human Resources	\$ 642,338.00	N		Guest staff sub Incentive program for subs who complete a number of assignments withing the school year. This request includes PERA/ Medicare benefits K. Urbanski
SUPT-3	Superintendent	22240	Communications	\$ 20,000.00	N		Update studio equipment- Cameras, audio, streaming devices. Support school streaming with equipment needs R. Garrison
SUPT-5	Superintendent	28230	Communications	\$ 105,773.00	R	1.0	New Marketing Coordinator position for the Communications & Community Relations Department. Support communications team, marketing campaigns D. Ashby
SUPT-7	Superintendent	00900	Educational Insights	\$ 41,230.00	N		Adopting new district wide assessment system to track academic growth, proficiency, and tracking towards state assessment performance. *vendors for RFP came in with an increase in cost D. Khaliqi
SUPT-8	Superintendent	22140	Educational Insights	\$ 86,900.00	N		Funds will go to cover the cost of 5 essential survey administration, reporting, PD, and usage for all D11 schools. This data is foundational to the school improvement process and One Plan usage. D. Khaliqi
SUPT-9	Superintendent	22140	Educational Insights	\$ 175,000.00	N		One Plan Summer Symposium funding for teacher attendance D. Khaliqi
SUPT-10	Superintendent	00900	Educational Insights	\$ 41,230.00	N		Hoonuit Decision Insight GeoVisual Analytics tool currently funded through ESSR2 dollars. This tool has become instrumental in conveying demographic and enrollment data to principals for use in their OnePlans D. Khaliqi
SUPT-11	Superintendent	21140	Educational Insights	\$ 25,000.00	N		Funds will go to cover costs associated with centralized enrollment. Providing on-site Spanish and other language interpretation D. Khaliqi
TS-1	Technology Services	28400	Application Development & Support	\$ 28,286.00	N		Annual 4% contract increase for PeopleSoft J. McCarron
TS-2	Technology Services	28440	Instructional Technology/ Library Services	\$ 43,155.00	R		District-wide Light-speed Classroom Management license for device/ classroom management M. Smead

Total R/N:		FTE 4.6
R- Recurring	Submitted 691,109	
N- Non-Recurring	4,338,984	
Total R/N	5,030,093	

Colorado Springs School District 11
FY22/23 IBR Budget Modification Requests Summary
Preschool Fund

No.	Division	Program	Location	\$ Amount	R/N*	FTE		Owner
ALL-10	Achievement, Learning & Leadership	22380	SPED- Early Childhood	\$ 16,958.21	R	1.0	Partial department restructure EC facilitator to EC Director	J. Gudvangen

FTE 1.0

Total R/N:

R- Recurring	16,958
N- Non-Recurring	0
Total R/N	<u>16,958</u>

R/N TOTALS BY DIVISION: ALL FUNDS			division grand total
ALL	R	\$362,228.64	
	N	\$2,075,000.00	\$2,437,228.64
BUS	R	\$179,952.00	
	N	\$1,200,000.00	\$1,379,952.00
PSS	R	\$0.00	
	N	\$646,338.00	\$646,338.00
SUPT	R	\$105,773.00	
	N	\$389,360.00	\$495,133.00
TECH	R	\$43,155.00	
	N	\$28,286.00	\$71,441.00

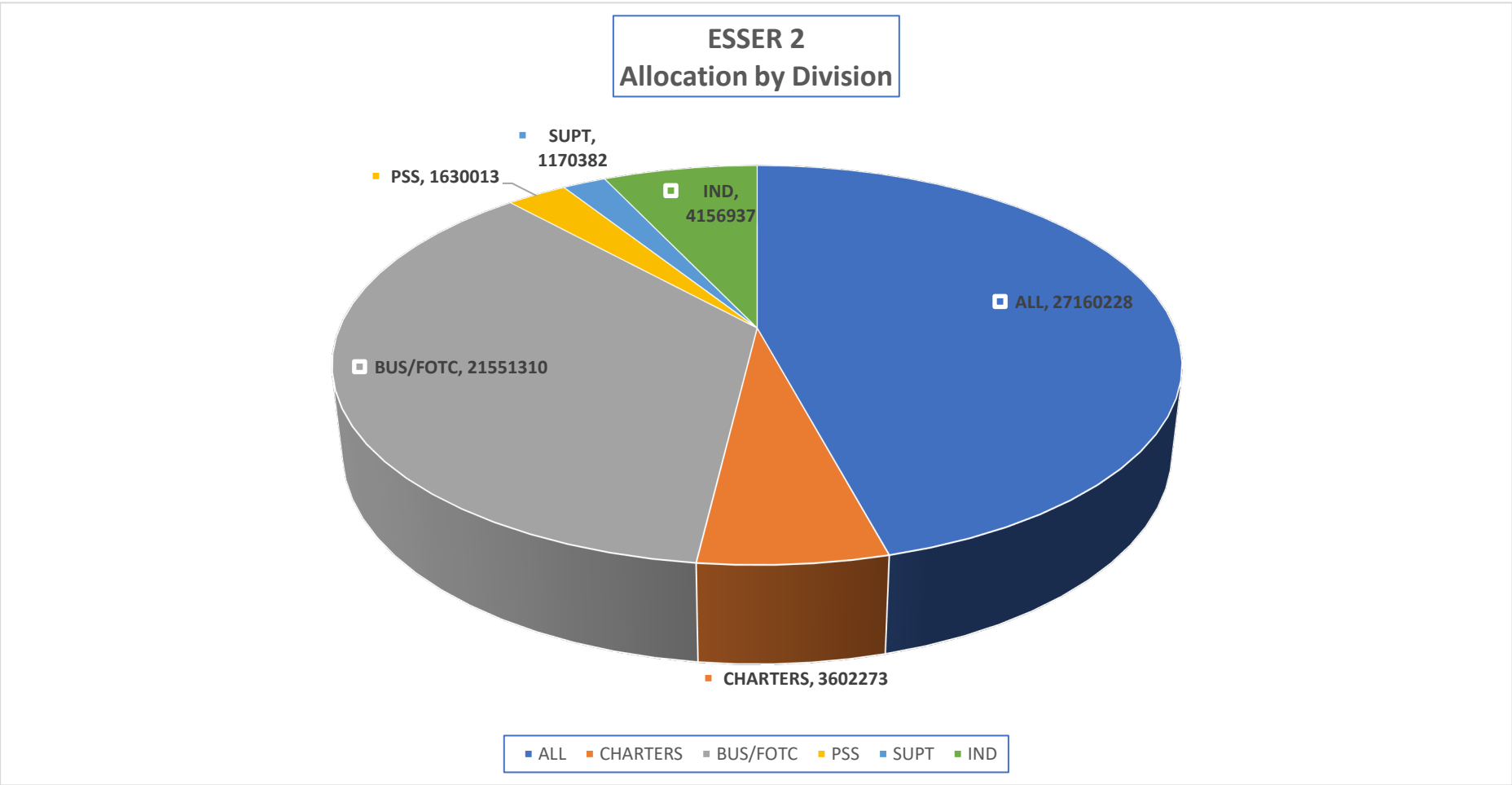
Grand Total \$5,030,092.64

general fund fte	4.6	R	\$691,108.64
preschool fund fte	<u>1</u>	NR	<u>\$4,338,984.00</u>
	5.6		\$5,030,092.64

FUND TOTALS	
General Fund Total	\$ 5,030,092.64
Cap Reserve Fund Total	\$ -
Preschool Fund Total	\$ 16,958.21
Grand Total	<u>\$ 5,047,050.85</u>

Colorado Springs School District 11
ESSER 2 Allocation

Charters	\$1,602,829
BUS Svcs/FOTC	\$6,290,425
BUS Svcs-ESSER Compliance	\$70,120
BUS Svcs - Sanitation Supplies	\$37,500
ALL-Summer Bridge-2021	\$2,897,023
ALL-Summer Bridge-2022	\$1,321,969
All-Learning Loss/At-Risk	\$4,304,800
ALL-Gifted & Talented	\$255,405
ALL Principal Coaching	\$115,000
ALL-Social Emotional Programs	\$329,400
ALL-Tutoring	\$146,467
ALL-ACE Program	\$150,000
ALL-Achieve & Sustain	\$35,000
All-Kagen	\$408,311
ALL-Dyslexia	\$290,303
ALL-Covid Response	\$0
ALL - PHS Band Camp	\$23,400
ALL-Interventionists	\$219,600
PSS-Prof Learning	\$190,650
PSS-Hazard Pay	\$4,103,504
PSS-Edthema	\$0
PSS-HR Specialist	\$70,120
PSS-Comm Liaison Training	\$0
PSS-HR Training	\$10,000
PSS-Comm Liaisons	\$0
PSS-Induction Coach	\$0
PSS-Inter-Rater Reliability	\$155,473
SUPT-Return Planning	\$0
Supt-Hoonuit	\$300,000
Supt-Powerschool	\$101,030
SUPT-Translation Svcs	\$0
SUPT-Acadience	\$61,047
IND-Indirects	\$1,810,170
Unallocated	\$1,343,991
Total	\$26,643,537



Colorado Springs School District 11

ESSER II Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
7680	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 OTHER	0.00	ESSER II - (4420)	(ALL-1) Benefits for ESP/trades/health techs/clerical/IT during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$25,803.33	Student Achievement	D.FOUNDS
7681	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 Stipends	0.00	ESSER II - (4420)	(ALL-1) Benefits for professional coordinators during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$866.00	Student Achievement	D.FOUNDS
7682	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	000 Stipends	0.00	ESSER II - (4420)	(ALL-1) Salaries for professional coordinators during Summer Bridge. 2 FTE x \$4,000.00 = \$8,000. (Split over FY 21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$4,030.30	Student Achievement	D.FOUNDS
7683	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0800 Other Objects			ESSER II - (4420)	(ALL-1) Transportation by school bus for summer bridge - 52 locations. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$84,924.35	Safety & Security	D.FOUNDS
8562	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 OTHER	0.00	ESSER II - (4420)	(ALL-1) Benefits for ESP/trades/health techs/clerical/IT during Summer Bridge. Calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$33,071.10	Student Achievement	D.FOUNDS
7673	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Instructional Program (0010-2000)	ALL1	0100 Salaries	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-1) Salaries - Teacher/Counselor Extra Duty to provide instruction and counseling during the Summer Bridge program. \$45 per hour x 7.35 hrs = \$330.75; 330.75 x 24 days = \$7,938.00; 315 teachers x \$7,938 (split over FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$1,824,235.68	Student Achievement	D.FOUNDS
7674	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	506 General Office/Secretary	0.00	ESSER II - (4420)	(ALL-1) Salaries - Administrative staff to for the schools participating in the Summer Bridge program. \$20 per hour x 7.35 hrs = \$147.00; \$147.00 x 24 days = \$3,528.00; 55 Aides x \$3,528.00 = \$193,000.00 (Split over FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$118,905.00	Student Achievement	D.FOUNDS
7675	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Instructional Program (0010-2000)	ALL1	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-1) Benefits for teachers during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$392,025.26	Student Achievement	D.FOUNDS
7677	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Administration (2300, 2400, and 2500)	ALL1	0100 Salaries	000 Stipends	0.00	ESSER II - (4420)	(ALL-1) Stipends for principals, assistant principals, and coordinators during Summer Bridge. \$8,000 stipend x 37.5 = \$300,000 (Split across FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$213,585.72	Student Achievement	D.FOUNDS

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7678	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Administration (2300, 2400, and 2500)	ALL1	0200 Employee Benefits	000 Stipends	0.00	ESSER II - (4420)	(ALL-1) Benefits for principals, assistant principals, and coordinators during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$45,867.13	Student Achievement	D.FOUNDS
7679	District Level	FY 2020-2021	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	000 OTHER	0.00	ESSER II - (4420)	(ALL-1) Salaries for ESP/trades/health techs/clerical/IT during Summer Bridge. \$22 per hour x 7.35 = \$161.70; \$161.70 x 24 days = \$3,880.80; 93 support staff x \$3,880.80 = \$360,367 (Split over FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$153,709.00	Student Achievement	D.FOUNDS
		FY 2020-21	Summer Bridge					0.00			\$2,897,022.87		
7684	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Instructional Program (0010-2000)	ALL1	0100 Salaries	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-1) Salaries - Teacher/Counselor Extra Duty to provide instruction and counseling during the Summer Bridge program. \$45 per hour x 7.35 hrs = \$330.75; 330.75 x 24 days = \$7,938.00; 315 teachers x \$7,938 (split over FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$675,764.00	Student Achievement	D.FOUNDS
7685	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Instructional Program (0010-2000)	ALL1	0100 Salaries	417 Teaching/Class room Technician	0.00	ESSER II - (4420)	(ALL-1) Salaries - ESP instruction \$20 per hour x 7.35 hrs = \$147.00; \$147.00 x 24 days = \$3,528.00 (split over FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$65,673.00	Student Achievement	D.FOUNDS
7686	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Instructional Program (0010-2000)	ALL1	0200 Employee Benefits	417 Teaching/Class room Technician	0.00	ESSER II - (4420)	(ALL-1) Benefits - ESP instruction calculated at 23% (split over FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$18,587.00	Student Achievement	D.FOUNDS
7687	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Instructional Program (0010-2000)	ALL1	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-1) Benefits - teachers calculated at 23% (split over FY21 and FY22). To pay for benefits for teachers working on summer bridge programs to address lost learning due to COVID-19. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$182,975.00	Student Achievement	D.FOUNDS
7688	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Administration (2300, 2400, and 2500)	ALL1	0100 Salaries	000 Stipends	0.00	ESSER II - (4420)	(ALL-1) Stipends for principals, assistant principals, and coordinators during Summer Bridge. \$8,000 stipend x 37.5 = \$300,000 (Split across FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$86,414.00	Student Achievement	D.FOUNDS
7689	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Administration (2300, 2400, and 2500)	ALL1	0200 Employee Benefits	000 Stipends	0.00	ESSER II - (4420)	(ALL-1) Benefits for principals, assistant principals, and coordinators during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$23,133.00	Student Achievement	D.FOUNDS
7690	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	000 OTHER	0.00	ESSER II - (4420)	(ALL-1) Salaries for ESP/trades/health techs/clerical/IT during Summer Bridge. \$22 per hour x 7.35 = \$161.70; \$161.70 x 24 days = \$3,880.80; 93 support staff x \$3,880.80 = \$360,367 (Split over FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$206,658.00	Student Achievement	D.FOUNDS

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7691	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 OTHER	0.00	ESSER II - (4420)	(ALL-1) Benefits for ESP/trades/health techs/clerical/IT during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$49,398.00	Student Achievement	D.FOUNDS
7692	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	000 OTHER	0.00	ESSER II - (4420)	(ALL-1) Salaries for professional coordinators during Summer Bridge. 2 FTE x \$4,000.00 = \$8,000. (Split over FY 21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$3,970.00	Student Achievement	D.FOUNDS
7693	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 OTHER	0.00	ESSER II - (4420)	(ALL-1) Benefits for professional coordinators during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$975.00	Student Achievement	D.FOUNDS
7694	District Level	FY 2021-2022	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0510 Student Transportation		0.00	ESSER II - (4420)	(ALL-1) Transportation by school bus for summer bridge - 52 locations. Funs will cover the cost of fuel and maintenance for busses D11 already owns. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$8,422.00	Safety & Security	D.FOUNDS
		FY 2021-22	Summer Bridge					0.00			\$1,321,969.00		
7700	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL3	0100 Salaries	000 OTHER	20.00	ESSER II - (4420)	(ALL-3) Salaries for ESP Kinder Aides - additional time so all elementary schools have full time aides for all kindergarten classrooms. Having additional kinder aides allows the district to address learning loss by adding additional support for the youngest students. This activity addresses behavioral and learning loss due to COVID-19. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$758,485.00	Student Achievement	EDSL TEAM
7701	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL3	0200 Employee Benefits	000 OTHER	0.00	ESSER II - (4420)	(ALL-3) Benefits for Kinder Aides - calculated at 22%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$218,315.00	Student Achievement	EDSL TEAM
3187	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL3	0100 Salaries	201 Teacher, Regular	50.00	ESSER II - (4420)	(ALL-3) Additional teachers to give more 1-1 support for students to address learning loss. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$2,706,314.00	Student Achievement	EDSL TEAM
3188	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL3	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-3) Benefits calculated at 33.5% for additional teachers. Student populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$621,686.00	Student Achievement	EDSL TEAM
		FY 2021-22	Kinder Aides/Learning Loss					70.00			\$4,304,800.00		
3189	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL4	0100 Salaries	201 Teacher, Regular	3.00	ESSER II - (4420)	(ALL-4) Additional teachers for gifted and talented students to address learning loss due to the pandemic. Student populations served include FRL, IEP, ELL, alternative, HCY, and all students identified as gifted and talented.	\$207,625.00	Student Achievement	E. ANDREWS
3190	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL4	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-4) Benefits calculated for GT teachers at 22.35%. Student populations served include FRL, IEP, ELL, alternative, HCY, and all students identified as gifted and talented.	\$47,780.00	Student Achievement	E. ANDREWS
		FY 2021-22	GT Programs					3.00			\$255,405.00		

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7335	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL5	0300 Purchased Services			ESSER II - (4420)	(ALL-5) Consultant for coaching support for new principals. The pandemic has created a challenging entry point for new principals and gaps in professional practice and depth of coaching has occurred. Additional support for new principals is critical to retain them and coaching should lead to greater instructional leadership and the capacity to impact students achievement. Addresses staff retention which is critical to student stability and recovery from the pandemic. Estimated number of participants: 25.	\$115,000.00	Student Achievement	EDSL TEAM
		FY 2021-22	Principal Coaching					0.00			\$115,000.00		
3195	District Level	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL7	0100 Salaries	201 Teacher, Regular	3.00	ESSER II - (4420)	(ALL-7) Develop strategies and activities to enhance teacher/student relationships to address emotional/mental health concerns in students caused by the pandemic.	\$180,000.00	Safety & Security	C. NOTESTINE
3196	District Level	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL7	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-7) Benefits for 3 social emotional health teachers. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$60,300.00	Safety & Security	C. NOTESTINE
3197	District Level	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL7	0300 Purchased Services			ESSER II - (4420)	(ALL-7) Consultation services for internal framework and restorative practices. Internal framework provides guidance on how best to addresses students' social and emotional health and stressors on students due to COVID-19.	\$89,100.00	Safety & Security	C. NOTESTINE
		FY 2021-22	Social/Emotional Health					3.00			\$329,400.00		
8566	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL9	0100 Salaries	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-9) Salaries for additional tutoring hours to address learning loss due to the pandemic. Extra Duty Teachers 3,748.58 hrs @ \$30.34. 52 sites, increase of 15% time for tutoring. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$113,732.00	Student Achievement	EDSL TEAM
7338	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL9	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-9) Benefits for additional tutoring hours to address learning loss due to the pandemic. 52 sites, increase of 15% time for tutoring. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$32,735.00	Student Achievement	EDSL TEAM
		FY 2021-22	Tutoring					0.00			\$146,467.00		
7339	District Level	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL10	0300 Purchased Services			ESSER II - (4420)	(ALL-10) ACE Program (consultant). The program is designed to improve emotional regulation, emotional intelligence and the skills of self-efficacy, focus and concentration. Students will recognize and develop skills to rectify behaviors and attitudes that negatively impact both academic performance and social emotional development. Estimated number of participants: 300. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$150,000.00	Student Achievement	EDSL TEAM
		FY 2021-22	ACE Program					0.00			\$150,000.00		

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8567	1010-5948 Mitchell High School (H)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL11	0300 Purchased Services			ESSER II - (4420)	(ALL-11) Achieving & Sustaining Greatness - consultant/training to address staff retention to build support systems between teachers and administrators. Staff retention is key to consistently addressing learning loss due to the pandemic.	\$35,000.00	Attract/Retain Staff	HUMAN RESOURCES
		FY 2021-22	Achieving & Sustaining Greatness					0.00			\$35,000.00		
9253	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL12	0100 Salaries	207 Substitutes	0.00	ESSER II - (4420)	(ALL-12) Substitutes so teachers can participate in the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Salaries - Teachers (# of SUBS-3 per day) (Est # of days-10 x avg rate - 125 a day) =(375 per day x 10 days). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$3,750.00	Student Achievement	K. GATES
9254	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL12	0100 Salaries	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-12) Pay for teachers to participate in the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Teachers (# of participants-120 per day) (Est # of hours- 14 for 2 days in summer, off contract) (avg per hour salary rate \$48). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$80,640.00	Student Achievement	K. GATES
9255	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL12	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-12) Benefits for substitutes and for teachers for the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$19,236.00	Student Achievement	K. GATES
9256	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL12	0580 Travel Training Registration			ESSER II - (4420)	(ALL-12) Course registration and fees for teachers for the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Course Registration and Fees and Coaching Workshop Fees. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$225,741.00	Student Achievement	K. GATES
9257	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL12	0600 Supplies			ESSER II - (4420)	(ALL-12) Material and supply costs for teachers for the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$24,944.00	Student Achievement	K. GATES

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9258	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL12	0300 Purchased Services			ESSER II - (4420)	(ALL-12) Training venue for the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$54,000.00	Student Achievement	K. GATES
		FY 2021-22	Kagen					0.00			\$408,311.00		
9259	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL13	0100 Salaries	207 Substitutes	0.00	ESSER II - (4420)	(ALL-13) Substitutes so teachers can participate in Dyslexia Programs - to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Teachers (# of SUBS-3 per day) (Est # of days-3 days per quarter 4= 12)x(avg rate - 125 a day) =(3 subs per day = 375 per day x 12 days)= 4500 per year x2 years =\$9000. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$9,000.00	Student Achievement	K. GATES
9260	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0100 Salaries	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-13) Teachers participating in Dyslexia Programs - to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Hours are for extra duty during both the school year and the summer. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$138,240.00	Student Achievement	K. GATES
9261	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL13	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(ALL-13) Benefits for substitutes and teachers to participate in Dyslexia Programs - to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$34,919.00	Student Achievement	K. GATES
9262	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0800 Other Objects			ESSER II - (4420)	(ALL-13) Transportation for students to participate in Dyslexia Programs - to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students	\$23,232.00	Safety & Security	K. GATES
9263	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0580 Travel Training Registration			ESSER II - (4420)	(ALL-13) Course registration and fees for teachers for the dyslexia programs. Course will instruct how to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Course Registration, fees, and materials. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$50,370.00	Student Achievement	K. GATES

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9264	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0600 Supplies			ESSER II - (4420)	(ALL-13) Material and supply costs for teachers for the dyslexia programs. Supplies are for course that will instruct how to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$4,542.00	Student Achievement	K. GATES
9265	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0800 Other Objects			ESSER II - (4420)	(ALL-13) Costs for teachers to join professional dyslexia association. Membership will provide a support network and best practice resources on how to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$30,000.00	Student Achievement	K. GATES
		FY 2021-22	Dyslexia					0.00			\$290,303.00		
8595	District Level	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL14	0100 Salaries	000-OTHER	0.50	ESSER II - (4420)	(ALL 14) An 0.5 FTE to support with the district's COVID 19 response to include but not limited to answering phone calls, providing guidance, entering COVID 19 data, following up with EPCPH on COVID 19 cases and outbreaks. We need support for COVID response and to provide better support to schools related to student social, physical and emotional needs.		Student Achievement	C. NOTESTINE
8597	District Level	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL14	0200 Employee Benefits	000-OTHER	0.00	ESSER II - (4420)	(ALL 14) Benefits for an 0.5 FTE (calculated at 22.35%) to support with the district's COVID 19 response to include but not limited to answering phone calls, providing guidance, entering COVID 19 data, following up with EPCPH on COVID 19 cases and outbreaks. We need support for COVID response and to provide better support to schools related to student social, physical and emotional needs.		Student Achievement	C. NOTESTINE
		FY 2021-22	COVID19 Response					0.00			\$0.00		
9284	District Level	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	ALL15	0500 Other Purchased Services			ESSER II - (4420)	(ALL-15)To cover costs for Band camp for Palmer High School. The price per student was a barrier due to COVID for students and their families and the marching band would not have been able to field without the participation from all band students.	\$23,400.00	Student Achievement	K. WARD
		FY 2021-22	PHS Band Camp					0.00			\$23,400.00		
9281	District Level	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL17	0100 Salaries	220 Behavioral Specialist	2.00	ESSER II - (4420)	(ALL-17) 2.0 FTE Interventionists needed for social emotional and academic programming to help students with return to in-person learning and to help students with their behaviors due to COVID.	\$120,000.00	Student Achievement	C. NOTESTINE
9282	District Level	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL17	0200 Employee Benefits	220 Behavioral Specialist	0.00	ESSER II - (4420)	(ALL-17) Benefits for Interventionists needed for social emotional and academic programming to help students with return to in-person learning and to help students with their behaviors due to COVID.	\$40,200.00	Student Achievement	C. NOTESTINE

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
9283	District Level	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL17	0600 Supplies			ESSER II - (4420)	(ALL-17) Supplies for training for students, parents, and staff. Supplies include tools for student and family use such as posters, flip charts, markers, miscellaneous paper and markers. Trainings are for enhancing teacher/student relationships to address emotional/mental health concerns in students caused by the pandemic. Expected number of participants: 350. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$59,400.00	Student Achievement	C. NOTESTINE
		FY 2021-22	Interventionists					2.00			\$219,600.00		
9277	District Level	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	BUS2	0600 Supplies			ESSER II - (4420)	(BUS-2) Supplies for sanitation in the North Administration Complex. This includes hands free soap and paper towel dispensers in bathrooms and sanitations stations in public entrances. This will help the spread of COVID-19 with increased attendance in board meetings.	\$12,500.00	Safety & Security	T. SEAMAN
		FY 2021-22	COVID19 Supplies					0.00			\$12,500.00		
9278	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	BUS3	0100 Salaries	501 Grant Technician/Bookkeeping/Accounting	1.00	ESSER II - (4420)	(BUS-3) Salary for ESSER Compliance Specialist needed to assist with the workload of stimulus funds received in the grants department. This position will assist with the ESSER budgets and purchases for the ESSER grants.	\$50,086.00	Attract/Retain Staff	G. MIDDLETON
9279	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	BUS3	0200 Employee Benefits	501 Grant Technician/Bookkeeping/Accounting	0.00	ESSER II - (4420)	(BUS-3) Benefits for ESSER Compliance Specialist needed to assist with the workload of stimulus funds received in the grants department. This position will assist with the ESSER budgets and purchases for the ESSER grants.	\$20,034.00	Attract/Retain Staff	G. MIDDLETON
		FY 2021-22	ESSER Compliance					1.00			\$70,120.00		
3203	1010-5948 Mitchell High School (H)	FY 2021-2022	Facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	FOTC1	0730 Capitalized Equipment			ESSER II - (4420)	(FOTC-1) Replace failing HVAC system at Mitchell HS to address ventilation and airflow issues to better protect students from viral spreading. 264,466 total SF in 3 buildings. Dates: approval - 6/30/2022. Replacement of 300 items including exhaust fans, uni-ventilators, large multi-zone roof top units. Due to the extent of the renovation, the automation system and interface will need to be upgraded.	\$5,000,000.00	Safety & Security	T. SEAMAN
9295	1010-6680 Palmer High School (H)	FY 2021-2022	Inspecting, testing, maintaining, repairing, replacing and upgrading the indoor air quality in school facilities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	FOTC2	0800 Other Objects			ESSER II - (4420)	(FOTC-2) Replace failing HVAC system at Palmer HS to address ventilation and airflow issues to better protect students from viral spreading. Dates Approval-06/30/2022. Replacement of items including exhaust fans, uni-ventilators, large multi-zone roof top units. Due to the extent of the renovation, the automation system and interface will need to be upgraded. Work will continue into ESSER III.	\$1,290,425.02	Safety & Security	T. SEAMAN
		FY 2021-22	HVAC					0.00			\$6,290,425.02		
9280	District Level	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	FOTC3	0600 Supplies			ESSER II - (4420)	(FOTC-3) Supplies for sanitation for all schools and administrative buildings to protect students, teachers, and staff and help decrease viral transmission.	\$25,000.00	Safety & Security	T. SEAMAN

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
		FY 2021-22	Sanitation					0.00			\$25,000.00		
3205	District Level	FY 2021-2022	Professional learning related to remote learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS1	0650-Electronic Media (Software)			ESSER II - (4420)	(PSS-1) Edthena—an online teacher coaching platform that allows for collaborative video coaching and observation. This will assist teachers in being able to adapt more readily to both remote and in-person learning environments. Addresses staff retention which is critical to student stability and recovery from the pandemic.	\$0.00	Student Achievement	T. NASH
		FY 2021-22	Edthena					0.00			\$0.00		
9272	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0100-Salaries	405 Liaison, Community	3.00	ESSER II - (4420)	(PSS-10) Salaries for three community liaisons for home visits and community outreach to address family concerns and challenges exacerbated by the pandemic.		Student Achievement	DEKLEVA
9273	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0200-Employee Benefits	405 Liaison, Community	0.00	ESSER II - (4420)	(PSS-10) Benefits for three community liaisons for home visits and community outreach to address family concerns and challenges exacerbated by the pandemic.		Student Achievement	DEKLEVA
9274	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0600-Supplies			ESSER II - (4420)	(PSS-10) Supplies to support the community liaisons in their mission which would include three workstations, three filing cabinets, three computers, three telephones, and general supplies.		Student Achievement	DEKLEVA
9275	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0500-Other Purchased Services			ESSER II - (4420)	(PSS-10) Printing and other costs to support the community liaisons in their mission.		Student Achievement	DEKLEVA
9276	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0580 Travel Training-Registration			ESSER II - (4420)	(PSS-10) Mileage costs to support the community liaisons in their mission.		Student Achievement	DEKLEVA
		FY 2021-22	Community Liaisons					3.00			\$0.00		
9267	District Level	FY 2021-2022	Professional learning related to remote learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS2	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(PSS-2) Benefits for extra duty hours for mentoring/coaching calculated at 22.35%. For CDE approved Induction Program to orient new teachers designed to help build retention and to help new teachers better address how to support students in remote environments. Overall intent is to create employee retention which creates a more stable school environment.	\$35,650.00	Student Achievement	SANDERS
9268	District Level	FY 2021-2022	Professional learning related to remote learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS2	0100 Salaries		0.00	ESSER II - (4420)	(PSS-2) Salaries for extra/duty for mentoring/coaching program for new teachers. CDE approved Induction Program to orient new teachers designed to help build retention and to help new teachers better address how to support students in remote environments. Overall intent is to create employee retention which creates a more stable school environment.	\$155,000.00	Student Achievement	SANDERS
		FY 2021-22	Prof Learning/Remote					0.00			\$190,650.00		

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
9269	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS3	0300- Purchased- Services			ESSER II - (4420)	(PSS-3) Consultant/training for 23 district community liaison positions to better address needs of students and families made worse by the pandemic. Training will address maintaining the employee's health while outreaching into the community, as well as on types of support needed to best address disparities and needs heightened due to COVID-19. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, families, and community members.	\$0.00	Student Achievement	HUMAN- RESOURCES
		FY 2021-22	Comm Liaisons					0.00			\$0.00		
9270	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS5	0100 Salaries	502 Human Resources/Per sonnel	1.00	ESSER II - (4420)	(PSS-5)Salary for HR Specialist position due to COVID 19 and the impact on recruitment/retention of qualified teachers. HR requires support with compensation structure and CDE reporting as a result of COVID 19 and shortage of viable candidates.	\$50,086.00	Attract/Retain Staff	K. URBANSKI
9271	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS5	0200 Employee Benefits	502 Human Resources/Per sonnel	0.00	ESSER II - (4420)	(PSS-5)Benefits for HR Specialist position due to COVID 19 and the impact on recruitment/retention of qualified teachers. HR requires support with compensation structure and CDE reporting as a result of COVID 19 and shortage of viable candidates.	\$20,034.00	Attract/Retain Staff	K. URBANSKI
		FY 2021-22	HR Specialist					1.00			\$70,120.00		
3201	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS6	0100 Salaries	000 Stipends	0.00	ESSER II - (4420)	(PSS-6) Hazard retention stipend of \$1,000 for all eligible staff that qualify based on conditions for measurement as determined by Human Resources. The evaluation of measurable outcomes will be determined by the number of vacancies from the beginning of August (first semester 2021) as compared to the number of vacancies as of December 1, 2021 (final month of first semester 2021). To qualify for the hazard retention pay, an employee must be in "active status" as of 12/1/2021, as per the internal conditions developed by Human Resources.	\$4,044,853.62	Attract/Retain Staff	K. URBANSKI
8889	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS6	0200 Employee Benefits	000 Stipends	0.00	ESSER II - (4420)	(PSS-6) Benefits for Hazard retention stipend for all eligible staff that qualify based on conditions for measurement as determined by Human Resources. This payment was deemed NOT PERA includable, so the benefits rate only contains Medicare, calculated at 1.45%.	\$58,650.38	Attract/Retain Staff	K. URBANSKI
		FY 2021-22	Hazard Pay/Stipend					0.00			\$4,103,504.00		
8603	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS7	0350 Employee Training and Developmen t			ESSER II - (4420)	(PSS-7) HR training on crisis management and how to function with significant staff openings during a pandemic.	\$10,000.00	Safety & Security	PSS-7
		FY 2021-22	HR Training					0.00			\$10,000.00		

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
8604	District Level	FY 2021-2022	Other activities for operations and services	Support Program- (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS8	0100-Salaries	218 Teacher-Mentor/Instructional Coach	1.00	ESSER II (4420)	(PSS 8) Salary for an Induction Coach to help mentor and train teachers. Teacher effectiveness data compared against student academic outcomes shows that as %FRL increase teacher effectiveness scores decrease. One factor impact in this is that High Impact Schools are harder to staff and as a result tend to have teachers that are new to the profession. This results in high impact schools having a higher concentration of teacher that need to be provided with support and coaching through an induction program. This request is for 1.0 Non Instructional FTE to be as an induction coach that would work specifically with teachers in our High Impact Schools. COVID has increased the number of new teachers in our district and increased the number of new teachers in our high impact schools requiring more resources to target support to address Education Insights key finding. An induction coach is needed to grow new teacher professional practice in a safe and supportive way so that we retain them longer in our district and the field of education and we ensure high academic rigor for our most impacted students. Populations served include FRL, IEP, ELL, alternative, GT, HCV, and all students.	\$0.00	Attract/Retain-Staff	SANDERS
8605	District Level	FY 2021-2022	Other activities for operations and services	Support Program- (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS8	0200-Employee-Benefits	218 Teacher-Mentor/Instructional Coach	0.00	ESSER II (4420)	(PSS 8) Benefits calculated at 40% for an Induction Coach to help mentor and train teachers. Teacher effectiveness data compared against student academic outcomes shows that as %FRL increase teacher effectiveness scores decrease. One factor impact in this is that High Impact Schools are harder to staff and as a result tend to have teachers that are new to the profession. This results in high impact schools having a higher concentration of teacher that need to be provided with support and coaching through an induction program. This request is for 1.0 Non Instructional FTE to be as an induction coach that would work specifically with teachers in our High Impact Schools. COVID has increased the number of new teachers in our district and increased the number of new teachers in our high impact schools requiring more resources to target support to address Education Insights key finding. An induction coach is needed to grow new teacher professional practice in a safe and supportive way so that we retain them longer in our district and the field of education and we ensure high academic rigor for our most impacted students. Populations served include FRL, IEP, ELL, alternative, GT, HCV, and all students.	\$0.00	Student-Achievement	SANDERS
		FY 2021-22	Induction Coach					1.00			\$0.00		

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
8606	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS9	0100 Salaries	334 Evaluator	1.00	ESSER II - (4420)	(PSS-9) Inter-rater reliability Evaluator to have an intentionally developed plan for increasing evaluator understanding of the evaluation standards, expectations, and tools. In addition, evaluators need to become experts at providing feedback that is actionable, clear, growth-producing, and timely, as well as based on evidence-based research. COVID significantly change what a traditional classroom instruction looks and sounds like. The skill sets needed to be a highly effective teacher in this “new normal” for education require that teachers receive feedback and coaching to grow as practitioners in their art of teaching. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$82,481.00	Attract/Retain Staff	T. NASH
8607	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS9	0200 Employee Benefits	334 Evaluator	0.00	ESSER II - (4420)	(PSS-9) Benefits for the Inter-rater reliability Evaluator (calculated at 40%) to have an intentionally developed plan for increasing evaluator understanding of the evaluation standards, expectations, and tools. In addition, evaluators need to become experts at providing feedback that is actionable, clear, growth-producing, and timely, as well as based on evidence-based research. COVID significantly change what a traditional classroom instruction looks and sounds like. The skill sets needed to be a highly effective teacher in this “new normal” for education require that teachers receive feedback and coaching to grow as practitioners in their art of teaching. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$32,992.00	Student Achievement	T. NASH
8608	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS9	0300 Purchased Services			ESSER II - (4420)	(PSS-9) Consultant to work with for Inter-rater reliability Evaluator to have an intentionally developed plan for increasing evaluator understanding of the evaluation standards, expectations, and tools. In addition, evaluators need to become experts at providing feedback that is actionable, clear, growth-producing, and timely, as well as based on evidence-based research. COVID significantly change what a traditional classroom instruction looks and sounds like. The skill sets needed to be a highly effective teacher in this “new normal” for education require that teachers receive feedback and coaching to grow as practitioners in their art of teaching. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$40,000.00	Attract/Retain Staff	
		FY 2021-22	Inter-Rater Reliability					1.00			\$155,473.00		
7405	District Level	FY 2020-2021	Professional learning related to remote learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Supt1	0500 Other Purchased Services			ESSER II - (4420)	(SUPT 1) Initial fee to DMG consultants for Leadership training. Addresses staff retention which is critical to student stability and recovery from the pandemic.	\$0.00	Attract/Retain Staff	EDSL TEAM

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
3207	District Level	FY 2021-2022	Professional learning-related to remote learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT1	0300-Purchased Services			ESSER II - (4420)	(SUPT 1) Program with the consultants District Management Group (DMG)/Public Education Leadership Project (PELP) to establish returning back to new normal practices as a result of COVID 19 impacts on student learning and staff support. Addresses staff retention which is critical to student stability and recovery from the pandemic. Leadership Academy: \$89,400 training for D11 Cabinet, other leaders, and the School Board on how to pursue more equitable outcomes and experiences for D11 students, inequity that has been worsened due to COVID 19. Students in lower income families, and disproportionately students of color, experienced significant learning loss due to the pandemic.	\$0.00	Attract/Retain Staff	SUPT
		FY 2021-22	Covid Consulting					0.00			\$0.00		
3208	District Level	FY 2020-2021	Tracking student attendance and improving student engagement in distance education	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Supt2	0650 Electronic Media (Software)			ESSER II - (4420)	(SUPT-2) Data collection module (Hoodunit geovisual enrollment analytics) and implementation to help track student outcomes more carefully, help identify lost students and allows for data customizing (partial payment)	\$3,502.00	Student Achievement	KHALIQI
7942	District Level	FY 2021-2022	Tracking student attendance and improving student engagement in distance education	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Supt2	0650 Electronic Media (Software)			ESSER II - (4420)	(SUPT-2) Data collection module (Hoodunit geovisual enrollment analytics) and implementation to help track student outcomes more carefully, help identify lost students and allows for data customizing (partial payment).	\$296,498.00	Student Achievement	KHALIQI
		FY 2021-22	Hoonuit					0.00			\$300,000.00		
9294	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Supt3	0650 Electronic Media (Software)			ESSER II - (4420)	(SUPT-3) Costs for performance matter Power School module that provides an important resource for instructional teams to use in response to significant learning losses due to the pandemic. It provides specific data measuring individual student performance and growth. This will allow for rapid growth and recovery.	\$101,030.00	Student Achievement	SUPT
		FY 2021-22	PowerSchool					0.00			\$101,030.00		
8609	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT4	0100-Salaries	103 Non-Instructional Administrator	5.00	ESSER II - (4420)	(SUPT 4) Salaries – 5 Exec Pro positions – 4 translators @ \$69,064 annually, 1 translator supervisor @ \$71,911. The pandemic has exacerbated achievement gaps in equity and inclusion for the District. To help address these gaps we will hire equity coaches and translators to better outreach to students and families. Populations served include teachers, students, families, community members, and staff.	\$0.00	Student Achievement	SUPT

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
8610	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT4	0200- Employee-Benefits	103 Non-Instructional-Administrator	0.00	ESSER II - (4420)	(SUPT-4) Benefits—5 Exec Pro-positions calculated at 40%—The pandemic has exacerbated achievement gaps in equity and inclusion for the District. To help address these gaps we will hire equity coaches and translators to better outreach to students and families. Populations served include teachers, students, families, community members, and staff.	\$0.00	Student-Achievement	SUPT
8614	District Level	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT4	0600-Supplies			ESSER II - (4420)	(SUPT-4) Supplies for Equity & Inclusion programs including general program supplies, equity certifications, and other items for program activities. The pandemic has exacerbated achievement gaps in equity and inclusion for the District. To help address these gaps the district will have equity coaches and translators that can provide better outreach to students and families. Supplies include programmatic materials translated into multiple languages to meet the needs of students and families. Students served include FRL, IEP, ELL, alternative, GT, HCY, and all students. Expected number of participants: 500.	\$0.00	Student-Achievement	SUPT
		FY 2021-22	Translators/Equity					5.00			\$0.00		
9266	District Level	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT5	0300 Purchased Services			ESSER II - (4420)	(SUPT-5) Costs to implement online Acadience Reading Diagnostic bundle for all grade 4-5 students. It will allow the district to assess and accurately measure reading growth coming out of the pandemic.	\$61,047.00	Student Achievement	KHALIQI
		FY 2021-22	Acadience					0.00			\$61,047.00		
7940	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Remote learning supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ACL) IT service contract providing 400 hours of service at a rate of \$25/hour for IT support. Due to the pandemic, quarantines for students/staff, virtual/hybrid learning environments have required additional needs for IT support to staff, students and families. This supports network accessibility and computer software support. A contractor is employed part time for tech support but does not have enough hours to effectively support the school community during the pandemic. These are contracted services. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$10,000.00	Student Achievement	ACL-MYERS
7941	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	419 Instructional Paraprofessional	0.00	ESSER II - (4420)	(ACL) Benefits for 9 instructional aides to address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$18,900.00	Safety & Security	ACL-MYERS

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
7936	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ACL) Contracted services for nurse to support COVID only cases/symptoms for the school community to include students, families, and staff. This position is working with EPCHD, Academy Director and the school COVID team to contact trace, record intake forms for potential COVID symptoms and active cases, determine quarantine situations and the return to learn plan. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students, staff, families, and visitors.	\$25,675.00	Safety & Security	ACL-MYERS
7976	1010-1885 Community Prep Charter School (H)	FY 2020-2021	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0400 Purchased Property Services			ESSER II - (4420)	(COMM PREP) Lease payments for May and June of 2021. Lease is \$2,500 monthly for 25 months May 2021 - June 2023. Lease payments are for additional space to allow for student social distancing. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$5,000.00	Safety & Security	COMM PREP
8037	1010-7482 Roosevelt Charter Academy (E)	FY 2020-2021	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) IT service provider to provide oversight on student curriculum licenses and IT work so that student remote, hybrid, and socially distanced instruction to close learning gaps takes place with no interruptions due to technology. FY21: 15 hrs/wk x 10 wks x \$100/hr = \$15,000. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$15,000.00	Student Achievement	ROOSEVELT
8042	1010-7482 Roosevelt Charter Academy (E)	FY 2020-2021	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	506 General Office	1.00	ESSER II - (4420)	(ROOSEVELT) Health Aide to support responding to student mental/physical health needs. Salary: FY2021 \$15,000.	\$15,000.00	Safety & Security	ROOSEVELT
8043	1010-7482 Roosevelt Charter Academy (E)	FY 2020-2021	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	506 General Office	0.00	ESSER II - (4420)	(ROOSEVELT) Benefits for Health Aide to support responding to student mental/physical health needs. Calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$3,352.50	Safety & Security	ROOSEVELT
8048	1010-7482 Roosevelt Charter Academy (E)	FY 2020-2021	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) Contracted Social Worker service to support student mental/physical health needs. Service cost - FY21: \$65/hr x 7 hrs x 2 days x 4 wks = \$3,640 (Feb - May).	\$3,640.00	Safety & Security	ROOSEVELT
8050	1010-7482 Roosevelt Charter Academy (E)	FY 2020-2021	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) Contracted nursing service to support responding to student mental/physical health needs: FY2021: \$450/day * 18 days = \$8,100. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$8,100.00	Safety & Security	ROOSEVELT

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8852	1010-7482 Roosevelt Charter Academy (E)	FY 2020-2021	Facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) Learning Center to create socially distanced space for outside-of-classroom-setting small group instruction/intervention to promote social distancing and cohorting for students who need targeted instructional support. The learning center comprises socially-distanced seating areas with anti-viral foam-core construction \$8,037. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$8,036.79	Safety & Security	ROOSEVELT
7939	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0100 Salaries	419 Instructional Paraprofessional	9.00	ESSER II - (4420)	(ACL) Nine full time classroom instructional aides to assist in addressing learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$84,564.00	Student Achievement	ACL-MYERS
7943	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Remote learning supports	Instructional Program (0010-2000)	Charter	0650 Electronic Media (Software)			ESSER II - (4420)	(EASTLAKE) Educational software curriculum to support remote learners. Cost for January 2021 - June 2021: \$3,075.50. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$3,075.50	Student Achievement	EASTLAKE
7945	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Remote learning supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(EASTLAKE) Mobile hotspots for students and staff to support remote learning. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$3,500.00	Student Achievement	EASTLAKE
7947	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0500 Other Purchased Services			ESSER II - (4420)	(EASTLAKE) Enviro shield weekly (Jan Pro) (\$50 ea for 28 wks = \$12,600); Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$12,600.00	Safety & Security	SEAMAN
7955	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(EASTLAKE) Contracted tutoring service to assist students after school and outside of regular school hours. Students served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$7,740.00	Student Achievement	EASTLAKE
7956	1010-1616 CIVA Charter Academy (H)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(CIVA) Professional development for teachers, staff and administrators to provide optimal support for online, in person, and hybrid learning and switching between all format. This is to be flexible in response to pandemic case rate levels, quarantines, and schools shut downs due to COVID-19	\$12,000.00	Attract/Retain Staff	CIVA-ZIMMERMAN
7958	1010-1616 CIVA Charter Academy (H)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(CIVA) Sanitation contract that includes cleaning services and supplies. This is to ensure school cleanliness to decrease viral transmission. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$12,000.00	Safety & Security	CIVA-ZIMMERMAN
7959	1010-1616 CIVA Charter Academy (H)	FY 2021-2022	Remote learning supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(CIVA) IT contract that includes service/support. This includes help desk functions to provide service for software and logins as well as hardware service as needed. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$60,000.00	Student Achievement	CIVA-ZIMMERMAN

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
7960	1010-1616 CIVA Charter Academy (H)	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(CIVA) Mental health services contract that includes support for mental health concerns. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$10,000.00	Student Achievement	CIVA-ZIMMERMAN
7961	1010-1616 CIVA Charter Academy (H)	FY 2021-2022	Discretionary funds for principals	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(CIVA) Supplies to help adjust to unforeseen and ongoing impacts of this pandemic to ensure the preparedness of the building, programming, and personnel needs.	\$5,984.99	Safety & Security	CIVA-ZIMMERMAN
7963	1010-1616 CIVA Charter Academy (H)	FY 2021-2022	Inspecting, testing, maintaining, repairing, replacing and upgrading the indoor air quality in school facilities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(CIVA) HVAC modifications and repairs to improve school air quality. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$62,008.43	Safety & Security	CIVA-ZIMMERMAN
7978	1010-1885 Community Prep Charter School (H)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0400 Purchased Property Services			ESSER II - (4420)	(COMM PREP) 23 lease payments for school years 2021-2022 and 2022-2023 = \$57,500. Lease is \$2,500 monthly for 25 months May 2021 - June 2023. Lease payments are for additional space to allow for student social distancing. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$57,500.00	Safety & Security	COMM PREP
7725	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Educational technology for students	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0735 Non-Capital Equipment			ESSER II - (4420)	(ACL) 150 Chromebooks for students x \$301 each = \$45,150. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$45,150.00	Safety & Security	ACL-MYERS
7726	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	211 Counselor	1.00	ESSER II - (4420)	(ACL) Psychologist/Social Worker/Counselor; \$65,500 annual salary. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$65,500.00	Student Achievement	ACL-MYERS
7727	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	211 Counselor	0.00	ESSER II - (4420)	(ACL) Benefits for Psychologist/Social Worker/Counselor calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$14,639.00	Student Achievement	ACL-MYERS
7728	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Summer learning and supplemental after-school programs	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	000 Stipends	0.00	ESSER II - (4420)	(ACL) Benefits for after school teachers calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$469.00	Student Achievement	ACL-MYERS
7729	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Summer learning and supplemental after-school programs	Instructional Program (0010-2000)	Charter	0100 Salaries	000 Stipends	0.00	ESSER II - (4420)	(ACL) Hawk Time After School tutoring - teachers \$28/hr for 75 hrs. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$2,100.00	Student Achievement	ACL-MYERS
7730	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Discretionary funds for principals	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ACL) Grant manager consultation service to manage COVID-19 stimulus funds. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$2,900.00	Attract/Retain Staff	ACL-MYERS

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7731	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0600 Supplies			ESSER II - (4420)	(ACL) K-8 instructional training supplies to support academic gaps in math and standards based instructional areas. This includes books for individual use to increase reading and math skills that declined due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$10,753.49	Student Achievement	ACL-MYERS
7987	1010-1885 Community Prep Charter School (H)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	506 General Office	1.00	ESSER II - (4420)	(COMM PREP) One person to run the office and facility at the new space leased to allow for social distancing in normal operations. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$31,000.00	Student Achievement	COMM PREP
7732	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	000 Stipends	0.00	ESSER II - (4420)	(EASTLAKE) Incentive pay for getting the COVID-19 vaccine (16 possible * \$1,500 each) = \$24,000	\$24,000.00	Attract/Retain Staff	EASTLAKE
7988	1010-1885 Community Prep Charter School (H)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	506 General Office	1.00	ESSER II - (4420)	(COMM PREP) Benefits calculated at 22.35% for one person to run the office and facility at the new space leased to allow for social distancing in normal operations. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$6,929.00	Student Achievement	COMM PREP
7735	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Educational technology for students	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0735 Non-Capital Equipment			ESSER II - (4420)	(EASTLAKE) Chrome books for students. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$2,816.00	Student Achievement	EASTLAKE
7991	1010-1885 Community Prep Charter School (H)	FY 2021-2022	Educational technology for students	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0735 Non-Capital Equipment			ESSER II - (4420)	(COMM PREP) Student/staff computers for new leased space to allow for social distancing during normal operations. 119 computers x \$359. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, and staff.	\$42,721.00	Student Achievement	COMM PREP
7994	1010-1885 Community Prep Charter School (H)	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(COMM PREP) Student/staff supplies and furniture for new leased space to allow for social distancing during normal operations. Supplies: 6 carts x \$902 = \$5,412; Vibe Board \$3,500; Classroom supplies (chairs, books, other classroom needs) \$7,128. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, and staff.	\$16,040.00	Safety & Security	COMM PREP
9285	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	000 Stipends	0.00	ESSER II - (4420)	(EASTLAKE) Benefits for Incentive pay for getting the COVID-19 vaccine.	\$5,364.00	Attract/Retain Staff	EASTLAKE
9286	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0100 Salaries	419 Instructional Paraprofessional	3.00	ESSER II - (4420)	(EASTLAKE) 3 Paraprofessionals. One will work exclusively with Special Education Students. \$10,384.65 One will work exclusively with ELL Students. \$16,999.97 One will work exclusively with chronically absent students. \$15,000.05	\$42,384.67	Student Achievement	EASTLAKE
9287	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	405 Liaison, Family	1.00	ESSER II - (4420)	(EASTLAKE) Family advocate who will work with families that are experiencing homelessness, food insecurity, and at risk students \$22,500.01	\$22,500.01	Student Achievement	EASTLAKE

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9288	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	515 Records Clerk/Data Entry	1.00	ESSER II - (4420)	(EASTLAKE) Attendance clerk who will work chronically absent students and homeless students \$13,384.68	\$13,384.68	Student Achievement	EASTLAKE
9289	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0100 Salaries	201 Teacher, Regular	1.00	ESSER II - (4420)	(EASTLAKE) Teacher/Interventionist who will work one-on-one with students.	\$11,346.17	Student Achievement	EASTLAKE
9290	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0200 Employee Benefits	201 Teacher, Regular	0.00	ESSER II - (4420)	(EASTLAKE) Benefits for 3 Paraprofessionals and Teacher/Interventionist.	\$7,522.33	Student Achievement	EASTLAKE
9291	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Activities to address learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	405 Liaison, Family	0.00	ESSER II - (4420)	(EASTLAKE) Benefits for Family Advocate and Attendance clerk.	\$4,939.42	Student Achievement	EASTLAKE
9292	1010-1885 Community Prep Charter School (H)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(COMM PREP) PPE supplies - adult and child disposable masks, sanitizer, room disinfectant. Populations served include FRL, IEP, ELL, alternative, GT.	\$1,254.15	Safety & Security	COMM PREP
9293	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(ROOSEVELT) PPE supplies - adult and child disposable masks, sanitizer, room disinfectant. Populations served include FRL, IEP, ELL, alternative, GT.	\$13,202.83	Safety & Security	ROOSEVELT
8020	1010-3470 Globe Charter School (E)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0200 Employee Benefits	222 Reading Interventionist	0.00	ESSER II - (4420)	(GLOBE) Benefits for a reading interventionist full time to address learning loss in reading for students. Calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$12,963.00	Student Achievement	GLOBE
8021	1010-3470 Globe Charter School (E)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0100 Salaries	202 Teacher, Special Education	0.25	ESSER II - (4420)	(GLOBE) .25 FTE SPED/Pathology teacher to address learning loss due to COVID-19. Additional populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$17,500.00	Student Achievement	GLOBE
8022	1010-3470 Globe Charter School (E)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0200 Employee Benefits	202 Teacher, Special Education	0.00	ESSER II - (4420)	(GLOBE) Benefits for a .25 FTE SPED/Pathology teacher to address learning loss due to COVID-19. Calculated at 22.35%. Additional populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$3,911.00	Student Achievement	GLOBE
8023	1010-3470 Globe Charter School (E)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	000 Stipends	0.00	ESSER II - (4420)	(GLOBE) Extra duty for staff time spent on preparedness and response activities. \$80/day x 186 days \$14,880 x 2 yrs. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$29,760.00	Safety & Security	GLOBE

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8024	1010-3470 Globe Charter School (E)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	000 Stipends	0.00	ESSER II - (4420)	(GLOBE) Benefits for additional staff time spent on preparedness and response activities. Calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$6,826.00	Safety & Security	GLOBE
8025	1010-3470 Globe Charter School (E)	FY 2021-2022	Activities to address learning loss	Instructional Program (0010-2000)	Charter	0100 Salaries	222 Reading Interventionist	1.00	ESSER II - (4420)	(GLOBE) Salary for a reading interventionist full time to address learning loss in reading for students. 1 staff x 372 days x 8 hrs x \$19.49/hr = \$58,002. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$58,002.00	Student Achievement	GLOBE
8026	1010-3470 Globe Charter School (E)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	000 OTHER	0.50	ESSER II - (4420)	(GLOBE) Additional 0.5 FTE custodian to assist with deep cleaning to help prevent COVID-19. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$10,416.00	Safety & Security	GLOBE
8027	1010-3470 Globe Charter School (E)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	000 OTHER	0.00	ESSER II - (4420)	(GLOBE) Benefits for additional 0.5 FTE custodian to assist with deep cleaning to help prevent COVID-19. Calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$2,328.00	Safety & Security	GLOBE
8028	1010-3470 Globe Charter School (E)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(GLOBE) Cleaning supplies to assist with deep cleaning to help prevent COVID-19. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$2,000.00	Safety & Security	GLOBE
8029	1010-3470 Globe Charter School (E)	FY 2021-2022	Discretionary funds for principals	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(GLOBE) Cleaning and sanitizing supplies directly related to mitigation of COVID which include gloves, face masks, face shields, microfiber mop heads, hands free paper towel dispensers, thermometers, foggers, zip lock bags, mop kits, cleaning sponges, spray bottles, batteries, shop towels, disinfectant cleaner, and hand sanitizer. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$12,321.05	Safety & Security	GLOBE
8030	1010-3470 Globe Charter School (E)	FY 2021-2022	Educational technology for students	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0650 Electronic Media (Software)			ESSER II - (4420)	(GLOBE) Moby Max online software. \$4,995 x 2 yrs = \$9,990. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$9,990.00	Student Achievement	GLOBE
8031	1010-3470 Globe Charter School (E)	FY 2021-2022	Educational technology for students	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0650 Electronic Media (Software)			ESSER II - (4420)	(GLOBE) Houghten Mifflin online math and social studies curriculum. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$2,000.00	Student Achievement	GLOBE

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8032	1010-3470 Globe Charter School (E)	FY 2021-2022	Remote learning supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0735 Non-Capital Equipment			ESSER II - (4420)	(GLOBE) Webcams and microphones for teachers - online learning \$1,000. Replacements for broken Chromebooks - 16 x \$313.12 = \$5,010. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$6,010.00	Student Achievement	GLOBE
8035	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(ROOSEVELT) Sanitizing equipment and supplies: foggers 8 x \$700 + sanitation supplies \$267.21. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$5,867.21	Safety & Security	ROOSEVELT
8036	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) Custodial service performing daily surface sanitizing work and nightly fogging work to reduce the impact of COVID-19 in the instructional environment, service contract is \$7,200/month x 11 months = \$79,200. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$79,200.00	Safety & Security	ROOSEVELT
8038	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) IT service provider to provide oversight on student curriculum licenses and IT work so that student remote, hybrid, and socially distanced instruction to close learning gaps takes place with no interruptions due to technology. FY22/FY23: 15 hrs/wk x 20 wks x \$100/hr = \$30,000. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$30,000.00	Student Achievement	ROOSEVELT
8039	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) Contracted IT service to install cables and configure device: 10 boards * 4 hours * \$100/hour = \$4,000. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$4,000.00	Student Achievement	ROOSEVELT
8040	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Remote learning supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0735 Non-Capital Equipment			ESSER II - (4420)	(ROOSEVELT) SMART Boards for classrooms for hybrid instruction as a tool to maximizes the instructional efficiency and facilitates in-person and virtual learning opportunities from the same location (classroom setting), as well as being used as an interactive intervention tool for multi-sensory learning. 10 SMART Boards x \$3,713.75 = \$37,137.50. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$37,137.50	Student Achievement	ROOSEVELT
8041	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Remote learning supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0735 Non-Capital Equipment			ESSER II - (4420)	(ROOSEVELT) Teacher laptops to support in person, remote, and hybrid learning situations during the COVID-19 pandemic. 15 laptops x \$1,000. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$15,000.00	Student Achievement	ROOSEVELT

Colorado Springs School District 11

ESSER II Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
8044	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	506 General Office	0.00	ESSER II - (4420)	(ROOSEVELT) Benefits for Health Aide to support responding to student mental/physical health needs. Calculated at 22.35% for FY22/FY23. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$13,410.00	Student Achievement	ROOSEVELT
8045	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	220 Behavioral Specialist	0.00	ESSER II - (4420)	(ROOSEVELT) Benefits for Psychologist to support responding to student mental health needs. Calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$33,525.00	Student Achievement	ROOSEVELT
8046	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	220 Behavioral Specialist	1.00	ESSER II - (4420)	(ROOSEVELT) Psychologist to support responding to student mental health needs. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$150,000.00	Student Achievement	ROOSEVELT
8047	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	506 General Office	1.00	ESSER II - (4420)	(ROOSEVELT) Salary for Health Aide to support responding to student mental/physical health needs. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$60,000.00	Student Achievement	ROOSEVELT
8049	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) Contracted Social Worker service to support student mental/physical health needs. Service cost - FY22/FY23 \$65/hr x 7 hrs x 2 days x 8 wks = \$7,280 (Sept - May). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$7,280.00	Student Achievement	ROOSEVELT
8051	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Mental health services and supports	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0300 Purchased Services			ESSER II - (4420)	(ROOSEVELT) Contracted nursing service to support responding to student mental/physical health needs: FY22/FY23: \$450/day * 35 days = \$15,750 x 2 yrs = \$31,500. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$31,500.00	Student Achievement	ROOSEVELT
3209	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0100 Salaries	000 Stipends	0.00	ESSER II - (4420)	(ACL) Vaccine incentive pay for all staff and teachers. 35 FTE x \$200 = \$7,000.	\$7,000.00	Safety & Security	ACL-MYERS
3210	1010-1616 CIVA Charter Academy (H)	FY 2021-2022	Planning for long-term closures	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(CIVA) Additional preparations for opening the school for the 2021-2022 school year to decrease transmission of COVID-19 virus. This includes PPE masks (adult and child), hand sanitizer, plexiglass shields, additional signage to assist with social distancing	\$15,000.00	Safety & Security	CIVA-ZIMMERMAN
3211	1010-1885 Community Prep Charter School (H)	FY 2021-2022	Other activities for operations and services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0730 Capitalized Equipment			ESSER II - (4420)	(COMM PREP) New school bus to allow for students to go to new leased space for social distancing in addition to before and after school. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	\$65,000.00	Safety & Security	COMM PREP

Colorado Springs School District 11
ESSER II Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Requested Amount	Lens	Owner
3215	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0500 Other Purchased Services			ESSER II - (4420)	(ROOSEVELT) Furniture and heaters for socially distanced learning center for outside-of-classroom-setting small group instruction/intervention to promote social distancing and cohorting for students who need targeted instructional support. Outdoor group table \$2,000 x 10 = \$20,000, outdoor desks/chairs combo 8 x \$403 = 3,224, outdoor heaters 19 x \$1,000 = \$19,000. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, staff, and families.	\$42,224.00	Safety & Security	ROOSEVELT
8647	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Preparedness and response activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0200 Employee Benefits	000 OTHER	0.00	ESSER II - (4420)	(ACL) Benefits for vaccine incentive pay for all staff and teachers.	\$1,565.00	Safety & Security	ACL-MYERS
7935	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0600 Supplies			ESSER II - (4420)	(ACL) PPE supplies - adult and child disposable masks, sanitizer, room disinfectant. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students, staff, families, and visitors.	\$500.00	Safety & Security	ACL-MYERS
		FY 2021-22	Charters					22.75			\$1,602,828.72		
Allocation:											\$26,643,537.00	\$1,343,991	Unallocated

Budgeted Amount: \$24,833,366.61

2019-2020 Indirect Costs: (18.55%)
Calculated: \$0.00 \$0.00

2020-2021 Indirect Costs: (18.49%)
Calculated: \$547,702.30 \$174,241.48

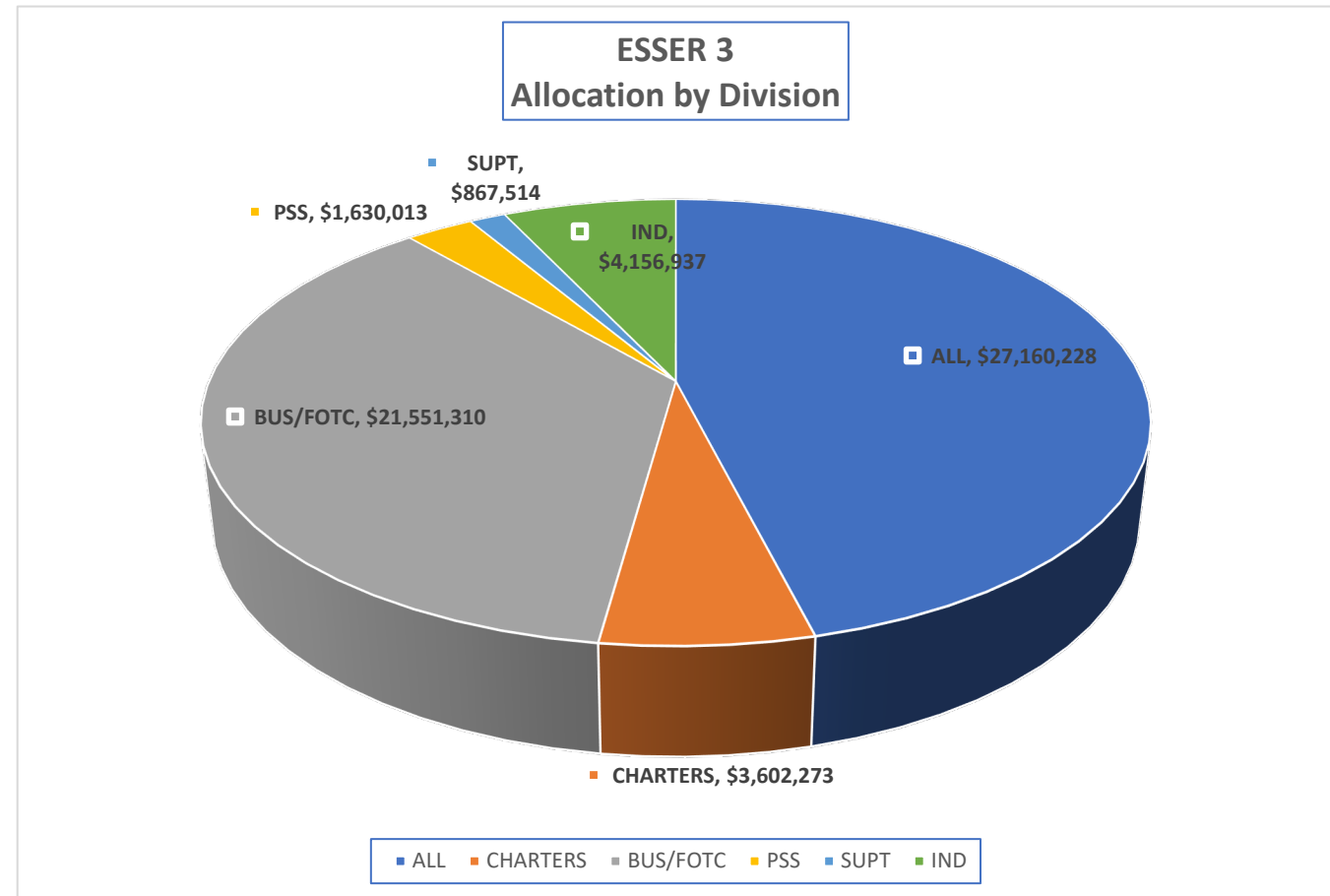
2021-2022 Indirect Costs: (19.92%)
Calculated: \$3,347,797.52 \$1,635,928.91

Funds Remaining: \$0.00

Colorado Springs School District 11

ESSER3 Allocation

Charters	\$3,602,273
BUS Svcs/FOTC	\$21,277,543
BUS Svcs-ESSER Compliance	\$148,767
BUS Svcs - Sanitation Supplies	\$125,000
ALL-Summer Bridge-2022	\$7,730,433
ALL-Summer Bridge-2023	\$7,730,433
All-Learning Loss/At-Risk	\$8,609,600
ALL-Gifted & Talented	\$510,810
ALL Principal Coaching	\$230,000
ALL-Social Emotional Programs	\$658,800
ALL-Tutoring	\$292,934
All-Kagen	\$816,612
ALL-Dyslexia	\$580,606
ALL-Covid Response	\$0
ALL - Interventionists	\$439,200
PSS-Induction Coaching	\$168,000
PSS-Tchr Mentoring/Coaching	\$381,300
PSS-Edthena	\$0
PSS-HR Specialist	\$140,240
PSS-Comm Liaison Training	\$100,000
PSS-Inter-Rater Reliability	\$190,473
PSS-Comm Liaisons	\$650,000
SUPT-Return Planning	\$80,000
SUPT-Translation Svcs	\$787,514
IND-Indirects	\$4,156,937
Unallocated	\$472,468
	<hr/>
	\$59,879,943



Colorado Springs School District 11
ESSER 3 Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Benefit	Requested Amount	Lens Alignment	Owner
11458	District Level	FY 2021-2022	Summer learning	Instructional Program (0010-2000)	ALL1	0100 Salaries	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Salaries - Teacher/Counselor Extra Duty to provide instruction and counseling during the Summer Bridge program. Approximately 315 teachers. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$4,125,000.00	Achievement	Founds
11461	District Level	FY 2021-2022	Summer learning	Instructional Program (0010-2000)	ALL1	0200 Employee Benefits	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits for teachers during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$948,750.00	Achievement	Founds
11464	District Level	FY 2021-2022	Summer learning	Instructional Program (0010-2000)	ALL1	0100 Salaries	419 Instructional Paraprofessional	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Salaries - ESP instruction for summer bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$304,554.00	Achievement	Founds
11465	District Level	FY 2021-2022	Summer learning	Instructional Program (0010-2000)	ALL1	0200 Employee Benefits	419 Instructional Paraprofessional	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits - ESP instruction calculated at 23% (split over FY21 and FY22). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$70,047.41	Achievement	Founds
11466	District Level	FY 2021-2022	Summer learning	Administration (2300, 2400, and 2500)	ALL1	0100 Salaries	000 Stipends	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Stipends for principals, assistant principals, and coordinators during Summer Bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$495,000.00	Achievement	Founds
11470	District Level	FY 2021-2022	Summer learning	Administration (2300, 2400, and 2500)	ALL1	0200 Employee Benefits	000 Stipends	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits for principals, assistant principals, and coordinators during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$113,850.00	Achievement	Founds
11474	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	000 OTHER	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Salaries for ESP/trades/health techs/clerical/IT during Summer Bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$594,604.81	Achievement	Founds
11479	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 OTHER	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits for ESP/trades/health techs/clerical/IT during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$136,759.11	Achievement	Founds
11481	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	000 Stipends	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Salaries for professional coordinators during Summer Bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$13,200.00	Achievement	Founds
11483	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 Stipends	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits for professional coordinators during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$3,036.00	Achievement	Founds
11484	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0800 Other Objects			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Transportation by school bus for summer bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$140,125.18	Safety & Security	Founds
11485	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0510 Student Transportation			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Transportation for field trips during summer bridge to address learning loss.	Portion of Population	\$45,000.00	Safety & Security	Founds
11488	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0640 Book and Periodicals			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Curriculum and textbooks needed for summer bridge to address learning loss.	Portion of Population	\$67,306.48	Achievement	Founds
11491	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0630 Food			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Food and nutrition services needed for summer bridge to address learning loss.	Portion of Population	\$628,200.00	Safety & Security	Founds
11493	District Level	FY 2021-2022	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0500 Other Purchased Services			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Purchased services needed for summer bridge to pay for experiential learning opportunities for students. Examples include Ormao Theatre Company, Catamount Institute, and Challenger Learning Center.	Portion of Population	\$45,000.00	Achievement	Founds
		FY 2021-2022	SummerBridge									\$7,730,432.99		
11496	District Level	FY 2022-2023	Summer learning	Instructional Program (0010-2000)	ALL1	0100 Salaries	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Salaries - Teacher/Counselor Extra Duty to provide instruction and counseling during the Summer Bridge program. Approximately 315 teachers. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$4,125,000.00	Achievement	Founds
11499	District Level	FY 2022-2023	Summer learning	Instructional Program (0010-2000)	ALL1	0200 Employee Benefits	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits for teachers during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$948,750.00	Achievement	Founds

Colorado Springs School District 11
ESSER 3 Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Benefit	Requested Amount	Lens Alignment	Owner
11500	District Level	FY 2022-2023	Summer learning	Instructional Program (0010-2000)	ALL1	0100 Salaries	419 Instructional Paraprofessional	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Salaries - ESP instruction for summer bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$304,554.00	Achievement	Founds
11501	District Level	FY 2022-2023	Summer learning	Instructional Program (0010-2000)	ALL1	0200 Employee Benefits		0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits - ESP instruction calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$70,047.43	Achievement	Founds
11502	District Level	FY 2022-2023	Summer learning	Administration (2300, 2400, and 2500)	ALL1	0100 Salaries	000 Stipends	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Stipends for principals, assistant principals, and coordinators during Summer Bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$495,000.00	Achievement	Founds
11503	District Level	FY 2022-2023	Summer learning	Administration (2300, 2400, and 2500)	ALL1	0200 Employee Benefits	000 Stipends	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits for principals, assistant principals, and coordinators during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$113,850.00	Achievement	Founds
11504	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	000 OTHER	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Salaries for ESP/trades/health techs/clerical/IT during Summer Bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$594,604.81	Achievement	Founds
11505	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 OTHER	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits for ESP/trades/health techs/clerical/IT during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$136,759.11	Achievement	Founds
11506	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0100 Salaries	000 Stipends	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Salaries for professional coordinators during Summer Bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$13,200.00	Achievement	Founds
11507	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0200 Employee Benefits	000 Stipends	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Benefits for professional coordinators during Summer Bridge. Calculated at 23%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$3,036.00	Achievement	Founds
11508	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0800 Other Objects			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Transportation by school bus for summer bridge. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$140,125.18	Safety & Security	Founds
11509	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0510 Student Transportation			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Transportation for field trips during summer bridge to address learning loss.	Portion of Population	\$45,000.00	Safety & Security	Founds
11510	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0640 Book and Periodicals			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Curriculum and textbooks needed for summer bridge to address learning loss.	Portion of Population	\$67,306.48	Achievement	Founds
11511	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0630 Food			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Food and nutrition services needed for summer bridge to address learning loss.	Portion of Population	\$628,200.00	Safety & Security	Founds
11512	District Level	FY 2022-2023	Summer learning	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL1	0500 Other Purchased Services			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-1) Purchased services needed for summer bridge to pay for experiential learning opportunities for students. Examples include Ormao Theatre Company, Catamount Institute, and Challenger Learning Center.	Portion of Population	\$45,000.00	Achievement	Founds
		FY 2022-2023	Summer Bridge									\$7,730,433.01		
11524	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL3	0100 Salaries	201 Teacher, Regular	51.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-3) Additional teachers to give more 1-1 support for students to address learning loss. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Portion of Population	\$5,412,628.00	Achievement	EDSL Team
11530	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL3	0200 Employee Benefits	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-3) Benefits calculated at 33.5% for additional teachers. Student populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Portion of Population	\$1,243,372.00	Achievement	EDSL Team
11515	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL3	0100 Salaries	000 OTHER	20.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-3) Salaries for ESP Kinder Aides - additional time so all elementary schools have full time aides for all kindergarten classrooms. Having additional kinder aides allows the district to address learning loss by adding additional support for the youngest students. This will be for two years FY23 and FY24. This activity addresses behavioral and learning loss due to COVID-19. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Portion of Population	\$1,516,970.00	Achievement	EDSL Team

Colorado Springs School District 11
ESSER 3 Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Benefit	Requested Amount	Lens Alignment	Owner
11519	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL3	0200 Employee Benefits	000 OTHER	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-3) Benefits for Kinder Aides - calculated at 22%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years. FY23 and FY24	Portion of Population	\$436,630.00	Achievement	EDSL Team
		FY 2022-2023	At-Risk Populations					71.00				\$8,609,600.00		
11541	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL4	0100 Salaries	201 Teacher, Regular	3.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-4) Additional teachers for gifted and talented students to address learning loss due to the pandemic. Student populations served include FRL, IEP, ELL, alternative, HCY, and all students identified as gifted and talented. This will be for two years, FY23 and FY24	Portion of Population	\$415,250.00	Achievement	Andrews
11544	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL4	0200 Employee Benefits	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-4) Benefits calculated for GT teachers at 22.35%. Student populations served include FRL, IEP, ELL, alternative, HCY, and all students identified as gifted and talented. This will be for two years, FY23 and FY24.	Portion of Population	\$95,560.00	Achievement	Andrews
		FY 2022-2023	Gifted & Talented					3.00				\$510,810.00		
11647	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL5	0300 Purchased Services			ARP - ESSER III - (4414)	(ALL-5) Consultant for coaching support for new principals. The pandemic has created a challenging entry point for new principals and gaps in professional practice and depth of coaching has occurred. Additional support for new principals is critical to retain them and coaching should lead to greater instructional leadership and the capacity to impact students achievement. Addresses staff retention. This will be for two years, FY23 and FY24.	Portion of Population	\$230,000.00	Attract/Retain Staff	EDSL Team
		FY 2022-2023	Principal Coaching					0.00				\$230,000.00		
11698	District Level	FY 2022-2023	Mental health services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL7	0100 Salaries	201 Teacher, Regular	3.00	ARP - ESSER III - (4414)	(ALL-7) 3 FTE for social emotional health teachers to develop strategies and activities to enhance teacher/student relationships to address emotional/mental health concerns in students caused by the pandemic. This will be for two years, FY23 and FY24.	Whole District	\$360,000.00	Safety & Security	Notestine
11699	District Level	FY 2022-2023	Mental health services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL7	0200 Employee Benefits	201 Teacher, Regular	0.00	ARP - ESSER III - (4414)	(ALL-7) Benefits for 3 social emotional health teachers. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$120,600.00	Safety & Security	Notestine
11734	District Level	FY 2022-2023	Mental health services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL7	0300 Purchased Services			ARP - ESSER III - (4414)	(ALL-7) Consultation services for internal framework and restorative practices. Internal framework provides guidance on how best to addresses students' social and emotional health and stressors on students due to COVID-19. This will be for two years, FY23 and FY24.	Whole District	\$178,200.00	Safety & Security	Notestine
		FY 2022-2023	Social/Emotional					3.00				\$658,800.00		
11555	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL9	0100 Salaries	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-9) Salaries for additional tutoring hours to address learning loss due to the pandemic. Extra Duty Teachers 3,748.58 hrs @ \$30.34. 52 sites, increase of 15% time for tutoring. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$227,464.00	Achievement	EDSL Team
11558	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL9	0200 Employee Benefits	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-9) Benefits for additional tutoring hours to address learning loss due to the pandemic. 52 sites, increase of 15% time for tutoring. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$65,470.00	Achievement	EDSL Team
		FY 2022-2023	Tutoring					0.00				\$292,934.00		
11567	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL12	0100 Salaries	207 Substitutes	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-12) Substitutes so teachers can participate in the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Salaries - Teachers (# of SUBS-3 per day) (Est # of days-10 x avg rate - 125 a day) =(375 per day x 10 days). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Portion of Population	\$7,500.00	Achievement	Gates

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11569	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL12	0100 Salaries	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-12) Pay for teachers to participate in the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Teachers (# of participants-120 per day) (Est # of hours- 14 for 2 days in summer, off contract) (avg per hour salary rate \$48). Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$161,280.00	Achievement	Gates
11570	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL12	0200 Employee Benefits	207 Substitutes	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-12) Benefits for substitutes and for teachers for the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$38,472.00	Achievement	Gates
11571	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL12	0580 Travel Training Registration			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-12) Course registration and fees for teachers for the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Course Registration and Fees and Coaching Workshop Fees -YEAR I/PHASE 1= \$128,007. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$451,482.00	Achievement	Gates
11575	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL12	0600 Supplies			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-12) Material and supply costs for teachers for the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$49,878.00	Achievement	Gates
11579	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL12	0300 Purchased Services			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-12) Training venue for the Kagan Cooperative Learning Training, Coaching, Implementation, Leadership. Extensive training on the Kagan evidence-based method to integrate into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$108,000.00	Achievement	Gates
		FY 2022-2023	Kagen Coop Learning					0.00				\$816,612.00		
11585	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL13	0100 Salaries	207 Substitutes	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-13) Substitutes so teachers can participate in Dyslexia Programs - to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Teachers (# of SUBS-3 per day) (Est # of days-3 days per quarter 4= 12)x(avg rate - 125 a day) =(3 subs per day = 375 per day x 12 days)= 4500 per year x2 years = \$9000. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$18,000.00	Achievement	Gates
11588	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0100 Salaries	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-13) Teachers participating in Dyslexia Programs - to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Hours are for extra duty during both the school year and the summer. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$276,480.00	Achievement	Gates

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11592	District Level	FY 2022-2023	Addressing learning loss	Instructional Program (0010-2000)	ALL13	0200 Employee Benefits	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-13) Benefits for substitutes and teachers to participate in Dyslexia Programs - to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Calculated at 22.35%. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$69,838.00	Achievement	Gates
11594	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0510 Student Transportation			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-13) Transportation for students to participate in Dyslexia Programs - to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$46,464.00	Safety & Security	Gates
11596	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0580 Travel Training Registration			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-13) Course registration and fees for teachers for the dyslexia programs. Course will instruct how to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Course Registration, fees, and materials. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$100,740.00	Achievment	Gates
11598	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0600 Supplies			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-13) Material and supply costs for teachers for the dyslexia programs. Supplies are for course that will instruct how to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$9,084.00	Achievement	Gates
11599	District Level	FY 2022-2023	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL13	0800 Other Objects			ARP - ESSER III - Learning Loss Set Aside - (9414)	(ALL-13) Costs for teachers to join professional dyslexia association. Membership will provide a support network and best practice resources on how to utilize evidence-based methodology to integrate dyslexia interventions into Tier 1 classroom supports. Implementing to better address learning loss due to the pandemic. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$60,000.00	Achievement	Gates
		FY 2022-2023	Dyslexia					0.00				\$580,606.00		
11648	District Level	FY 2022-2023	Preparedness and response	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL14	0100 Salaries	515 Records Clerk/Data Entry	0.50	ARP - ESSER III - (4414)	(ALL-14) An 0.5 FTE to support with the district's COVID-19 response to include but not limited to answering phone calls, providing guidance, entering COVID-19 data, following up with EPCPH on COVID-19 cases and outbreaks. We need support for COVID response and to provide better support to schools related to student social, physical and emotional needs. This will be for two years, FY23 and FY24.	Whole District	\$0.00	Safety & Security	Notestine
11649	District Level	FY 2022-2023	Preparedness and response	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL14	0200 Employee Benefits	515 Records Clerk/Data Entry	0.00	ARP - ESSER III - (4414)	(ALL-14) Benefits for an 0.5 FTE (calculated at 22.35%) to support with the district's COVID-19 response to include but not limited to answering phone calls, providing guidance, entering COVID-19 data, following up with EPCPH on COVID-19 cases and outbreaks. We need support for COVID response. This will be for two years, FY23 and FY24.	Whole District	\$0.00	Safety & Security	Notestine
		FY 2022-2023	Covid19 Response					0.50				\$0.00		
11736	District Level	FY 2022-2023	Mental health services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL17	0100 Salaries	220 Behavioral Specialist	2.00	ARP - ESSER III - (4414)	(ALL-17) 2.0 FTE Interventionists needed for social emotional and academic programming to help students with return to in-person learning and to help students with their behaviors due to COVID. This will be for two years, FY23 and FY24. (Swigert & Holmes)	Whole District	\$240,000.00	Safety & Security	Notestine
11737	District Level	FY 2022-2023	Mental health services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL17	0200 Employee Benefits	220 Behavioral Specialist	0.00	ARP - ESSER III - (4414)	(ALL-17) Benefits for Interventionists needed for social emotional and academic programming to help students with return to in-person learning and to help students with their behaviors due to COVID. This will be for two years, FY23 and FY24.	Whole District	\$80,400.00	Safety & Security	Notestine

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11738	District Level	FY 2022-2023	Mental health services	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	ALL17	0600 Supplies			ARP - ESSER III - (4414)	(ALL-17) Supplies for training for students, parents, and staff. Supplies include tools for student and family use such as posters, flip charts, markers, miscellaneous paper and markers. Trainings are for enhancing teacher/student relationships to address emotional/mental health concerns in students caused by the pandemic. Expected number of participants: 350. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$118,800.00	Safety & Security	Notestine
		FY 2022-2023	Interventionists					2.00				\$439,200.00		
11686	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	BUS3	0100 Salaries	501 Grant Technician/Bookkeeping/Accounting	1.00	ARP - ESSER III - (4414)	(BUS-3) Salary for ESSER Compliance Specialist needed to assist with the workload of stimulus funds received in the grants department. This position will assist with the ESSER budgets and purchases for the ESSER grants. This will be for two years, FY23 and FY24.	Whole District	\$108,699.00	Other	Middleton
11690	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	BUS3	0200 Employee Benefits	501 Grant Technician/Bookkeeping/Accounting	0.00	ARP - ESSER III - (4414)	(BUS-3) Benefits for ESSER Compliance Specialist needed to assist with the workload of stimulus funds received in the grants department. This position will assist with the ESSER budgets and purchases for the ESSER grants. This will be for two years, FY23 and FY24.	Whole District	\$40,068.00	Other	Middleton
		FY 2022-2023	ESSER Compliance Specialist					1.00				\$148,767.00		
2664	1010-6680 Palmer High School (H)	FY 2021-2022	Improving indoor air quality	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	FOTC2	0800 Other Objects			ARP - ESSER III - (4414)	(FOTC-2) Replace failing HVAC system at Palmer HS to address ventilation and airflow issues to better protect students from viral spreading. Replacement of items including exhaust fans, uni-ventilators, large multi-zone roof top units. Due to the extent of the renovation, the automation system and interface will need to be upgraded. Work will continue into ESSER III.	Whole District	\$21,277,543.00	Safety & Security	Seaman
		FY 2022-2023	Facilities/HVAC					0.00				\$21,277,543.00		
11746	District Level	FY 2022-2023	Supplies for sanitation	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	FOTC3	0600 Supplies			ARP - ESSER III - (4414)	(FOTC-3) Supplies for sanitation for all schools and administrative buildings to protect students, teachers, and staff and help decrease viral transmission	Whole District	\$125,000.00	Safety & Security	Seaman
		FY 2022-2023	Sanitation Supplies					0.00				\$125,000.00		
11,650.00	District Level	FY 2022-2023	Preparedness and response	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS1	0650 Electronic Media (Software)			ARP - ESSER III - (4414)	(PSS-1) Edthena—an online teacher coaching platform that allows for collaborative video coaching and observation. This will assist teachers in being able to adapt more readily to both remote and in-person learning environments.	Whole District	0.00	Achievement	Nash
		FY 2022-2023	Edthena Teacher Coaching					0.00				\$0.00		
11608	District Level	FY 2022-2023	Preparedness and response	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS2	0100 Salaries	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(PSS-2) Extra duty for mentoring/coaching program for new teachers. CDE approved Induction Program to orient new teachers designed to help build retention and to help new teachers better address how to support students in remote environments. Overall intent is to create employee retention which creates a more stable school environment. This will be for two years, FY23 and FY24.	Whole District	\$310,000.00	Achievement	Sanders
11606	District Level	FY 2022-2023	Preparedness and response	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS2	0200 Employee Benefits	201 Teacher, Regular	0.00	ARP - ESSER III - Learning Loss Set Aside - (9414)	(PSS-2) Benefits for extra duty hours for mentoring/coaching calculated at 22.35%. For CDE approved Induction Program to orient new teachers designed to help build retention and to help new teachers better address how to support students in remote environments. Overall intent is to create employee retention which creates a more stable school environment. This will be for two years, FY23 and FY24.	Whole District	\$71,300.00	Achievement	Sanders
		FY 2022-2023	Tchr Mentoring/Coaching					0.00				\$381,300.00		
11739	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS3	0300 Purchased Services			ARP - ESSER III - (4414)	(PSS-3) Consultant/training for 23 district community liaison positions to better address needs of students and families made worse by the pandemic. Training will address maintaining the employee's health while outreaching into the community, as well as on types of support needed to best address disparities and needs heightened due to COVID-19. Populations served include FRL, IEP, ELL, alternative, GT, HCY, all students, families, and community members. This will be for two years, FY23 and FY24.	Whole District	\$100,000.00	Safety & Security	Dekleva

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		FY 2022-2023	Community Liaison Training					0.00				\$100,000.00		
11651	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS5	0100 Salaries	502 Human Resources/Personnel	1.00	ARP - ESSER III - (4414)	(PSS-5)Salary for HR Specialist position due to COVID 19 and the impact on recruitment/retention of qualified teachers. HR requires support with compensation structure and CDE reporting as a result of COVID 19 and shortage of viable candidates. This will be for two years, FY23 and FY24.	Whole District	\$100,172.00	Attract/Retain Staff	Urbanski
11652	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS5	0200 Employee Benefits	502 Human Resources/Personnel	0.00	ARP - ESSER III - (4414)	(PSS-5)Benefits for HR Specialist position due to COVID 19 and the impact on recruitment/retention of qualified teachers. HR requires support with compensation structure and CDE reporting as a result of COVID 19 and shortage of viable candidates. This will be for two years, FY23 and FY24.	Whole District	\$40,068.00	Attract/Retain Staff	Urbanski
		FY 2022-2023	HR Specialist					1.00				\$140,240.00		
11653	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS8	0100 Salaries	218 Teacher Mentor/Instructional Coach	1.00	ARP - ESSER III - (4414)	(PSS-8) Salary for an Induction Coach to help mentor and train teachers. Teacher effectiveness data compared against student academic outcomes shows that as %FRL increase teacher effectiveness scores decrease. One factor impact in this is that High Impact Schools are harder to staff and as a result tend to have teachers that are new to the profession. This results in high impact schools having a higher concentration of teacher that need to be provided with support and coaching through an induction program. This request is for 1.0 Non- Instructional FTE to be as an induction coach that would work specifically with teachers in our High Impact Schools. COVID has increased the number of new teachers in our district and increased the number of new teachers in our high impact schools requiring more resources to target support to address Education Insights key finding. An induction coach is needed to grow new teacher professional practice in a safe and supportive way so that we retain them longer in our district and the field of education and we ensure high academic rigor for our most impacted students. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students. This will be for two years, FY23 and FY24.	Whole District	\$120,000.00	Achievement	Sanders
11654	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS8	0200 Employee Benefits	218 Teacher Mentor/Instructional Coach	0.00	ARP - ESSER III - (4414)	(PSS-8) Benefits calculated at 40% for an Induction Coach to help mentor and train teachers. Teacher effectiveness data compared against student academic outcomes shows that as %FRL increase teacher effectiveness scores decrease. One factor impact in this is that High Impact Schools are harder to staff and as a result tend to have teachers that are new to the profession. This results in high impact schools having a higher concentration of teacher that need to be provided with support and coaching through an induction program. This request is for 1.0 Non-Instructional FTE to be as an induction coach that would work specifically with teachers in our High Impact Schools. This will be for two years, FY23 and FY24.	Whole District	\$48,000.00	Achievement	Sanders
		FY 2022-2023	Tchr Induction Coach					1.00				\$168,000.00		
11657	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS9	0100 Salaries	334 Evaluator	1.00	ARP - ESSER III - (4414)	(PSS-9) Inter-rater reliability Evaluator to have an intentionally developed plan for increasing evaluator understanding of the evaluation standards, expectations, and tools. In addition, evaluators need to become experts at providing feedback that is actionable, clear, growth- producing, and timely, as well as based on evidence-based research. COVID significantly change what a traditional classroom instruction looks and sounds like. The skill sets needed to be a highly effective teacher in this “new normal” for education require that teachers receive feedback and coaching to grow as practitioners in their art of teaching. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Whole District	\$82,481.00	Attract/Retain Staff	Nash

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ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Benefit	Requested Amount	Lens Alignment	Owner
11666	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS9	0200 Employee Benefits	334 Evaluator	0.00	ARP - ESSER III - (4414)	(PSS-9) Benefits for the Inter-rater reliability Evaluator (calculated at 40%) to have an intentionally developed plan for increasing evaluator understanding of the evaluation standards, expectations, and tools. In addition, evaluators need to become experts at providing feedback that is actionable, clear, growth- producing, and timely, as well as based on evidence-based research. COVID significantly change what a traditional classroom instruction looks and sounds like. The skill sets needed to be a highly effective teacher in this “new normal” for education require that teachers receive feedback and coaching to grow as practitioners in their art of teaching. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Whole District	\$32,992.00	Attract/Retain Staff	Nash
11672	District Level	FY 2022-2023	Other activities	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS9	0300 Purchased Services			ARP - ESSER III - (4414)	(PSS-9) Consultant to work with for Inter- rater reliability Evaluator to have an intentionally "developed plan for increasing evaluator understanding of the evaluation standards, expectations, and tools. In addition, evaluators need to become experts at providing feedback that is actionable, clear, growth- producing, and timely, as well as based on evidence-based research. COVID significantly change what a traditional classroom instruction looks and sounds like. The skill sets needed to be a highly effective teacher in this “new normal” for education require that teachers receive feedback and coaching to grow as practitioners in their art of teaching. Populations served include FRL, IEP, ELL, alternative, GT, HCY, and all students.	Whole District	\$75,000.00	Attract/Retain Staff	Nash
		FY 2022-2023	Inter-Rater Reliability Evaluator					1.00				\$190,473.00		
11740	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0100 Salaries	405 Liaison, Community	3.00	ARP - ESSER III - (4414)	(PSS-10) Salaries for three community liaisons for home visits and community outreach to address family concerns and challenges exacerbated by the pandemic. This will be for two years, FY23 and FY24.	Whole District	\$485,558.00	Safety & Security	Dekleva
11741	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0200 Employee Benefits	405 Liaison, Community	0.00	ARP - ESSER III - (4414)	(PSS-10) Benefits for three community liaisons for home visits and community outreach to address family concerns and challenges exacerbated by the pandemic. This will be for two years, FY23 and FY24.	Whole District	\$108,522.00	Safety & Security	Dekleva
11742	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0600 Supplies			ARP - ESSER III - (4414)	(PSS-10) Supplies to support the community liaisons in their mission which would include three workstations, three filing cabinets, three computers, three telephones, and general supplies. This will be for two years, FY23 and FY24.	Whole District	\$21,600.00	Safety & Security	Dekleva
11743	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0500 Other Purchased Services			ARP - ESSER III - (4414)	(PSS-10) Printing and other costs to support the community liaisons in their mission. This will be for two years, FY23 and FY24.	Whole District	\$22,320.00	Safety & Security	Dekleva
11744	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	PSS10	0580 Travel Training Registration			ARP - ESSER III - (4414)	(PSS-10) Mileage costs to support the community liaisons in their mission. This will be for two years, FY23 and FY24.	Whole District	\$12,000.00	Safety & Security	Dekleva
		FY 2022-2023	Community Liaisons					3.00				\$650,000.00		
11676	District Level	FY 2022-2023	Preparedness and response	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT1	0300 Purchased Services			ARP - ESSER III - (4414)	(SUPT-1) Program with the consultants District Management Group (DMG)/Public Education Leadership Project (PELP) to establish returning back to new normal practices as a result of COVID-19 impacts on student learning and staff support. Addresses staff retention which is critical to student stability and recovery from the pandemic. Leadership Academy; - training for D11 Cabinet, other leaders, and the School Board on how to pursue more equitable outcomes and experiences for D11 students, inequity that has been worsened due to COVID-19. Students in lower income families, and disproportionately students of color, experienced significant learning loss due to the pandemic. This will be for two years, FY23 and FY24.	Whole District	\$80,000.00	Safety & Security	Supt
		FY 2022-2023	Covid Return Planning					0.00				\$80,000.00		

Colorado Springs School District 11
ESSER 3 Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Benefit	Requested Amount	Lens Alignment	Owner
11678	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT4	0100 Salaries	103 Non-Instructional Administrator	4.00	ARP - ESSER III - (4414)	(SUPT-4) Salaries - 4 ESP positions - 4 translators @ \$60,000 annually. The pandemic has exacerbated achievement gaps in equity and inclusion for the District. To help address these gaps we will hire equity coaches and translators to better outreach to students and families. Populations served include teachers, students, families, community members, and staff. This will be for two years, FY23 and FY24.	Whole District	\$480,000.00	Achievement	
11679	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT4	0200 Employee Benefits	103 Non-Instructional Administrator	0.00	ARP - ESSER III - (4414)	(SUPT-4) Benefits - 4 ESP positions calculated at 40% . The pandemic has exacerbated achievement gaps in equity and inclusion for the District. To help address these gaps we will hire equity coaches and translators to better outreach to students and families. Populations served include teachers, students, families, community members, and staff. This will be for two years, FY23 and FY24.	Whole District	\$192,000.00	Achievement	
11682	District Level	FY 2022-2023	Addressing the needs of specific student groups	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	SUPT4	0600 Supplies			ARP - ESSER III - (4414)	(SUPT-4) Supplies for Equity & Inclusion programs including general program supplies, equity certifications, and other items for program activities. The pandemic has exacerbated achievement gaps in equity and inclusion for the District. To help address these gaps the district will have equity coaches and translators that can provide better outreach to students and families. Supplies include programmatic materials translated into multiple languages to meet the needs of students and families. Students served include FRL, IEP, ELL, alternative, GT, HCY, and all students. Expected number of participants: 500. This will be for two years, FY23 and FY24.	Whole District	\$115,514.00	Achievement	Knox-Miller
		FY 2022-2023	Translation Services					4.00				\$787,514.00		
2658	1010-0517 Academy for Advanced and Creative Learning (E)	FY 2021-2022	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0594 Purchased Services from District by Charter Schools			ARP - ESSER III - (4414)	(ACL) Program Facilitator-extra duty pay to facilitate programs to address lost learning due to COVID-19. The additional amount of funds has created an impact on the finance manager. Staff mental health support to reflect needs that have occurred from January 2021 to present. Masks, cleaning supplies for classrooms and building to prevent virus transmission. Online support and supplemental programs for K-8 students that allow for individual access to support loss of learning which includes ParentSquare, Everyday Math, Reveal Math, Springboard Match and Aleks. Continued mental health support for full time social worker to support student learning loss needs. Curriculum summer enrichment or learning loss intervention. Development of Kids Camp curriculum that integrates STEAM ideas which include Physics in a Box, theater, robotics, coding, music, and more. Stipends for teaches of Kids challenge developing courses. HVAC maintence for air filtration cleaning in each classroom to provide the best air quality in each room. Additional teacher funding for math class and for daily afternoon substitute to shift teaching duties for one teacher to teach a daily math class and be an all-building substitute teacher in the afternoons and support afternoon classroom intervention work, and one teacher to provide upper division students with additional time for intensive social-emotional connections and communication skills through community outreach connections and film project goals.	Whole District	\$651,120.28	Achievement	Myers
2659	1010-1616 CIVA Charter Academy (H)	FY 2021-2022	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0594 Purchased Services from District by Charter Schools			ARP - ESSER III - (4414)	(CIVA)Increase psychiatric support for students having difficulties adjusting to reintegration. Increase staff support to address learning loss due to COVID. Staff trainings on learning loss. Additional chromebooks and technology support. 1 additional teacher to help stabilize student learning and emotional health. Additional repairs needed for HVAC to support student learning. Updated HVAC and filtration systems and other building safety measure for COVID.	Whole District	\$397,783.38	Other	Zimmerman

Colorado Springs School District 11
ESSER 3 Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Benefit	Requested Amount	Lens Alignment	Owner
2660	1010-1885 Community Prep Charter School (H)	FY 2021-2022	Addressing learning loss	Instructional Program (0010-2000)	Charter	0594 Purchased Services from District by Charter Schools			ARP - ESSER III - (4414)	(COMM PREP) Laptops, Vibe Boards, T-Mobile Hotspots, misc supplies; Mental health services and partnership with community providers to address the mental health impact this last year has had on our students. 1 FTE for Student Advocate who will support the mental health and well being in our students in combination with our mental health professional. 1 FTE to work one on one with students outside of business hours to help students regain ground lost during the time away from school. In an effort to make our food service areas safer for our students and staff, and to cut down on the spread of germs, we will purchase the following equipment as part of our kitchen expansion: Commercial grade dishwasher, new serving lines with sneeze guards, new salad bar with sneeze guards, touch free ice and water dispenser. We will also expand our kitchen to allow for more social distancing in our culinary art classes. This will include HVAC upgrade and more than tripling our current teacher space.	Whole District	\$506,673.86	Achievement	CPS Principal
2661	1010-5146 Eastlake High School of Colorado Springs (H)	FY 2021-2022	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0594 Purchased Services from District by Charter Schools			ARP - ESSER III - (4414)	(EASTLAKE)4 additional teachers to handle more classrooms during social distancing and remote learning at a rate of \$44,485.52 each. Benefits @ 22.35% @ \$9,942.51 each teacher. School reopening-classroom furniture needed for full classrooms. Table & chair packs 3(24 individual tables & chairs in each pack) and 2 8 seat packs. Also, furniture for Science room-8 tables and 10 duality table benches for the Multi-purpose room. 7 portable sinks for all classrooms to support sanitary practices. 20 Headphones with mics and 200 earbuds with mics, 28 chromebooks replacements. 8 Additional school psychologist hours per week for 42 weeks at a rate of \$75/hour. BASE SEL curriculum for teachers to support	Whole District	\$362,227.32	Achievement	CJ
2662	1010-3470 Globe Charter School (E)	FY 2021-2022	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0594 Purchased Services from District by Charter Schools			ARP - ESSER III - (4414)	(GLOBE) 1 staff member to provide reading assessments and assist other teachers in students who have struggled due to COVID issues. This is for each of the next two years. SPED teacher increase of .25 FTE for the next two years. Additional .25 FTE of speech pathology for the next two years. 30 Chromebooks for additional students or to replace old Chromebooks for student remote learning and enhanced classroom learning. Contract mental health services for students in excess of previous average costs to cope with student mental health needs related to COVID loss of class time and reintegration into in-person learning.	Whole District	\$391,116.62	Achievement	GLOBE Principal
2663	1010-7482 Roosevelt Charter Academy (E)	FY 2021-2022	Addressing learning loss	Support Program (2100, 2200, 2600, 2700, 2800, 2900, and 3300)	Charter	0594 Purchased Services from District by Charter Schools			ARP - ESSER III - (4414)	(ROOSEVELT) MTSS program supporting closing learning gaps due to COVID, paying for two Dean of Students who will spend time as the director of the MTSS program, supporting truancy reduction, school safety and security, ,behavior and social/emotional interventions, increasing family engagement, instructional support and feedback of teachers to grow teacher and paraprofessional skillsets. Learning coach who will do data analysis, collaborate with teachers during instructional planning, procure instructional intervention resources, and host MTSS intervention professional development in FY22, FY23, and FY24. Pay for two staff, and office manager and office support that are necessary to maintain operation of and continuity of services. Purchase cleaning, disinfecting, and sanitizing materials to limit the spread of COVID-19 so that RCA can continue in-person learning for FY22, FY23, and FY24. Purchase corresponding tech materials like mice, headphones, screen replacements, so that RCA can continue educational services during school closure or in implementing a plan to return to normal operations. Purchase teacher laptops to support remote/hybrid/in-person instructional delivery.	Whole District	\$1,293,351.54	Achievment	Roosevelt Principal
		FY 2021-2022	Charters					0.00				\$3,602,273.00		

Allocation:	\$59,879,943.00	\$472,468.00	Unallocated
Budgeted Amount:	\$55,723,006.00		
2019-2020 Indirect Costs: (18.55%)	\$0.00		
Calculated: \$0.00			
2020-2021 Indirect Costs: (18.49%)	\$0.00		
Calculated: \$0.00			
2021-2022 Indirect Costs: (19.92%)	\$576,690.30		
Calculated: \$6,495,961.59			
2022-2023 Indirect Costs: (19.92%)	\$3,580,246.70		
Calculated: \$4,604,061.19			
Override Indirect Costs			
Funds Remaining:	\$0.00		

Colorado Springs School District 11
ESSER 3 Grant

ID Ref	Location	Fiscal Year	Allowable Activity	Program Code	Prog Code	Object Code	Salary Position	FTE	Funding Source	Description of Activity	Benefit	Requested Amount	Lens Alignment	Owner
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List of Commonly Used Acronyms at School District 11

ABE	Adult Basic Education
ACE	Alternative Cooperative Education
ACO	Administrative Contracting Officer
ACT	American College Testing
ACT	Academic System, Culture of Performance and Talent Development
AD	Athletic Director
ADA	Americans with Disabilities Act
ADD/ADHD	Attention Deficit Disorder / Attention Deficit Hyperactivity Disorder
ADE	Automated Data Exchange
ADM	Administration
ADS	Application Development and Support (formerly Information Systems or IS)
AEC	Alternate Education Campus
AED	Amortization Equalization Disbursement
AEFLA	Adult Education Family Literacy Act
AFE	Adult and Family Education
ALJ	Administrative Law Judge
ALL	Achievement, Learning and Leadership (formerly ICSS)
ALP	Advanced Learning Plan
AMAO	Annual Measurable Achievement Outcomes
AMP	Academic Master Plan
AP	Assistant Principal
APF	Annual Performance Framework
APR	Annual Performance Review
APPLE	Academic Performance Plan for the Learning Environment
ARC	Annual Required Contribution (for pension reporting)
ASBO	Association of School Business Officials
ASCA	American School Counselors Association
ASCENT	Accelerating Students through Concurrent Enrollment
ASE	Adult Secondary Education
AV	Audio Visual
AVID	Advancement Via Individual Determination
AVP	Area Vocational Program
AYP	Adequate Yearly Progress
BAB	Breakfast After the Bell
BEST	Boards of Education Self-funded Trust
BIC	Breakfast in the Classroom or Benefits Insurance Committee
BIP	Behavior Intervention Plan
BMF	Budget Modification Form – replaces the IBR (see archive list)
BOCES	Board of Cooperative Education Service
BOE	Board of Education
BRI	Basic Reading Inventory
BYOD	Bring Your Own Device
CAFR	Comprehensive Annual Financial Report
CASB	Colorado Association of School Boards
CASE	Colorado Association of School Executives
CCR	Communications and Community Relations

List of Commonly Used Acronyms at School District 11

CD	Compact Disc or Certificate of Deposit
CDE	Colorado Department of Education
CEA	Colorado Education Association
CESP	Certified Educational Support Professional
CFO	Chief Financial Officer
CFR	Claim Fluctuation Reserve
CIO	Chief Information Officer
CMAS	Colorado Measures of Academic Success (science and social studies) (replaces TCAP)
COP	Certificate(s) of Participation
COBRA	Consolidated Omnibus Budget Reconciliation Act
COTR	Contracting Officer's Technical Representative
CP	Collection Point
CPI	Crisis Prevention Intervention or Consumer Price Index
CPR	Cardio Pulmonary Resuscitation
CPP	Colorado Preschool Program
CRF	Capital Reserve Fund
CSASE	Colorado Springs Association of School Executives
CSEA	Colorado Springs Education Association
CSSD	Colorado Springs School District
CTA	Career Technical Act
CY	Calendar Year
D-11 or D11	District 11 or some other school district as D-followed by their district number (D-20)
DA	Decision Analysis
DAC	District Accountability Committee (formerly DAAC, see archive list)
DAP	Diversity Action Plan
DARS	District Acquisition Regulation System
DASAE	Diploma of Advanced Study in Adult Education
DBS	Division of Business Services
DECA	Distributive Educational Clubs of America
DHH	Deaf and Hard of Hearing
DOK	Depth of Knowledge
DIBELS	Dynamic Indicators of Basic Early Literacy Skills
DPGF	Designated Purpose Grant Fund
DSLC	Diagnostic Services and Learning Center (housed at Tesla)
EA	Education Assistant (special education teaching assistant)
EAC	Energy Advisory Committee
EAGLES	Exceptional Academic Gifted Learning Experience Site
E & O	Errors and Omissions (insurance)
ECOT	Emergency Crisis Operations Team
EDSS	Educational Data Support Services
EEO	Equal Employment Opportunities
EFL	Educational Functional Level
EFT	Electronic Funds Transfer
ELAT	English Literature Admissions Test or Early Literacy Assessment Tool
ELC	Early Learning Center
ELL	English Language Learner

List of Commonly Used Acronyms at School District 11

ELPA	English Language Proficiency Act
ELSIP	Excess of Loss Self Insurance Pool
EMO	Education Management Organization (for charter schools)
EOP	Equal Opportunity Program
EPO	Exclusive Provider Organization
ERO	Electronic Registrar Online system
ELL	English Language Learners
ESP	Education Support Professional, sometimes Education Service Provider
ESSA	Every Student Succeeds Act (replaces NCLB)
ESY	Extended School Year
FBLA	Future Business Leaders of America
FDK	Full-Day Kindergarten
FERPA	Family Education Rights and Privacy Act (privacy protection)
FMLA	Family Medical Leave Act
FMP	Facilities Master Plan
FNS	Food and Nutrition Services
FOTC	Facilities Operations and Transportation Center
FPC	Funded Pupil Count
FTE	Full Time Equivalent
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board
GB	Gigabyte
GED	General Educational Development
GFOA	Government Finance Officers Association
GK12	Galileo K12 (assessment)
GRT	Gifted Resource Teacher
GT	Gifted and Talented
HB	House Bill, usually followed by abbreviated calendar year and a 4 digit identifying number
HR	Human Resources
IB	International Baccalaureate
IBNR	Incurred But Not Reported Claims
ICAP	Individual Career and Academic Plan
IDEA	Individuals with Disabilities Education Act
IEC	Irving Education Center
IEL	Integrated English Literacy
IEP	Individualized Education Plan
IGA	Internal Governmental Agreement
ILP	Individual Literacy Plan
IMS	Instructional Management System
INR	Intent Not to Rehire
IP	Internet Protocol
IPT	IDEA Oral Language Proficiency Test
IT	Information and Technology
JBC	Joint Budget Committee
JROTC	Junior Reserve Officer Training Corps
LAN	Local Area Network

List of Commonly Used Acronyms at School District 11

LEP	Limited English Proficient (or Proficiency)
LRE	Least Restrictive Environment
LRS	Learning Resource Services
LTD	Long Term Disability
LTE	Library Technology Educator
LTT	Library Technology Technician
MAP	Measurement of Academic Progress
MESA	Math, Engineering and Science Achievement
MGP	Median Growth Percentile
MIS	Major Improvement Strategy
MLO	Mill Levy Override (sometimes MiLO)
MOA	Memorandum of Agreement
MOU	Memorandum of Understanding
MTSS	Multi-Tier Support System (formerly Response to Interventions or RtI)
MYP	Middle Years Program (pertains to IB)
NEA	National Education Association
NGLC	Next Generation Learning Challenges
OBE	Outcome Based Evaluation or Overcome by Events
OPEB	Other Post-Employment Benefits
OSPB	Office of State Planning and Budget
OU	Optimization of Utilization
PACT	Parent And Child Together
PARCC	Partnership for Assessment of Readiness for College and Careers (English, language arts, math) (replaces TCAP)
PBDA	Preliminary Budget Development Assumptions
PBIS	Positive Behavior Intervention Support
PBS	Positive Behavior Support
PC	Personal Computer
PERA	Public Employee Retirement Association
PHLOTE	Primary or Home Language Other Than English
PIP	Program Implementation Plan
PLC	Professional Learning Community
PLTW	Project Lead the Way
PLP	Personal Learning Plan
PMO	Project Management Office
PO	Purchase Order
POPP	Post Offer/Pre-Placement Physical
POS	Preliminary Offering Statement
PPASBO	Pikes Peak Association of School Business Officials
PPO	Preferred Provider Organization
PPR	Per Pupil Revenue
PRC	Professional Resource Center
PSEO	Post-Secondary Enrollment Options
PSS	Personnel Support Services
PYIB	Primary Years International Baccalaureate program
Q	Aequitas Solutions (parent/teacher/student connection system) (Formerly Zangle)
QRI II	Qualitative Reading Inventory (first through fifth graders)

List of Commonly Used Acronyms at School District 11

QZAB	Qualified Zone Academy Bond
RCM	Resource Conservation Management (Manager)
READ Act	Colorado Reading to Ensure Academic Development (replaces CBLA)
RFI	Request For Information
RFP	Request For Proposal
RFQ	Request For Quote
RJWAC	Roy J. Wasson Academic Campus
RRAF	Risk-Related Activity Fund
ROI	Rate of Increase or Return on Investment
SA	Situation Analysis
SAC	School Accountability Committee (formerly BAAC, see Archive List)
SAGE	Sustainable Agricultural Green Education
SAIL	Student-centered Academic Interdisciplinary Lab (or Learning)
SAT	Scholastic Aptitude Test, then the Scholastic Assessment Test, then the SAT Reasoning Test, and now simply the SAT.
SB	Senate Bill-usually followed by abbreviated calendar year and a 2 or 3 digit identifying no.
SBE	Standards Based Education
SBR	Standards Based Reporting
SES	Supplemental Educational Services
SIED	Significant Identified Emotional Disorder
SIOP	Sheltered Instruction Observation Protocol
SIPPS	Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (K-3)
SIS	Student Information System
SLD	Specific Learning Disability
SLIC	Significantly Limited Identifiable/Communicable
SLO	Student Learning Outcome
SMART	Specific, Measureable, Attainable, Realistic, Time-bound
SMP	Strategic Master Plan
SOT	Specific Ownership Taxes
SPED	Special Education
SPF	School Performance Framework
SRD	Sufficient Reading Deficiency
SRO	School Resource Officer
SSA	School and Student Activity
STAMP	STAndards-based Measures in Proficiency (world languages assessment)
STEAM	Science, Technology, Engineering, Arts, and Math
STEM	Science, Technology, Engineering, and Math
SWOT	Strengths, Weaknesses, Opportunities, Threats
SY	School Year
TA	Teaching Assistant
TABOR	TAXpayers Bill Of Rights
TAC	Transportation Advisory Committee
TAP	System for Teacher and Student Advancement Program
TCT	Teachers Coaching Teachers Program
TELL	Teaching, Empowering, Leading and Learning survey
TLC	Teacher Learning Coach (formerly Literacy Resource Teacher or LRT)
TIF	Teacher Incentive Fund

List of Commonly Used Acronyms at School District 11

TOSA	Teacher On Special Assignment
TPA	Third Party Administrator
TSA	Tax Sheltered Annuity
TSI	TAP Summer Institute (see TAP above)
UDIP	Unified District Improvement Plan
USIP	Unified School Improvement Plan
WAN	Wide Area Network
WICOR	Writing, Inquiry, Collaboration, Organization and Read to Learn
YPAE	Young People's Art Exhibition
ZBB	Zero Based Budget

Archive List of Previously Used Acronyms in School District 11

AERO	Assessment, Enrollment and Research Office (formerly DPRE) ("E" used to be Evaluation)
ARCA	Assessment, Research and Curriculum Alignment (replaced TISS, see below)
ASE	Adult Secondary Education
BAAC	Building Accountability Advisory Committee (replaced by SAC, see current list)
BIA	Business Incentive Agreement
ARRA	American Recovery and Reinvestment Act
CBLA	Colorado Basic Literacy Act (replaced by READ Act)
CBOC	Citizens Bond Oversight Committee
CIT	Coordinator of Information Technology (replaced by LTE, see current list)
CPKP	Colorado Preschool Kindergarten Program
CQI	Continuous Quality Improvement
CSAP	Colorado Student Assessment Program (replaced by TCAP)
DAAC	District Advisory and Accountability Committee (replaced by DAC, see current list)
DALT	District Achievement Level Tests
DARTS	Department of Assessment, Research and Technology Services (formerly Tech Services)
DIP	District Improvement Plan (replaced by UDIP, see current list)
DPRE	Department of Planning, Research and Evaluation
EASy	Educational Achievement System
GOF	General Operating Fund
HESP	Home Education Support Program
HRI	House Bill introducing "Leave No Child Behind"
HRO	Holmes, Robert & Owen (District's principal attorney) merged with Bryan L. Cave, LLP
IBR	Incremental Budget Request-replaces Part II Budget Request form, replaced by BMF
ICSS	Instruction, Curriculum, and Student Services (now ALL)
IS	Information Services – changed to ADS (see current list)
ITBS	Iowa Tests of Basic Skills
LRSUS	Long Range School Utilization Study
LMT	Library Media Technician (replaced by LTT, see current list)
LRT	Literacy Resource Teacher (replaced by TLC, see current list)
LST	Literacy/Standards Teacher
NCLB	No Child Left Behind Act (replaced by ESSA, see current list)
OSCR	Office of School and Community Relations (replaced by CCR, see current list)

List of Commonly Used Acronyms at School District 11

PPOR	Per Pupil Operating Revenue
PRO	Police Resource Officer (in Middle Schools) (See SRO)
RtI	Response to Interventions (replaced by MTSS)
SAR	School Accountability Report
SCAUSC	School Configuration And Use Study Committee
SEMS	Substitute Employee Management System
SIP	School Improvement Plan (replaced by USIP, see current list)
SIRSI	This is not an acronym but the actual name of the library system program
TAN	Tax Anticipation Note
TCAP	Transitional Colorado Assessment Program (formerly CSAP) (replaced by PARCC and CMAS)
TISS	Technology Integration Support Services
WCIL	West Center for Intergenerational Learning